

RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

(A Joint Venture of NFL, EIL & FCIL)

4th Floor, Wing-A, Kribhco Bhawan, Sector-1, Noida, U.P.

RFCL/CO/ HR/ Const./01/2023/8227

Date: 09/06/2023

REQUIRES

RFCL, a Joint Venture of NFL, EIL & FCIL requires Two – Consultants /Advisors (Mechanical Department) and One – Consultant/Advisor (Transportation Department) purely on contract basis for a period of six months extendable on need basis at the sole discretion of Management for its Fertilizer Manufacturing Unit at Ramagundam (Telangana) as per details given below: -

1. Eligibility:

For: Advisors (Mechanical & Transportation dept.):

(a) Officers retired/ retiring up to 30th June, 2023 from PSU's from the level of Chief Manager (E6) and above level i.e. Rs. 36600-62000 (old pay scale), Rs. 90000-240000 (revised pay scale) preferably from Fertilizer industry or having relevant experience in Petro-Chemical/ Refinery/ Oil & Gas, Gas-based Urea manufacturing fertilizers sector or any relevant Industries after attaining 60 years of age.

OR

(b) Officers retired/ retiring up to 30th June, 2023 from autonomous bodies from the Managerial cadre having CTC not less than 17.62 lakhs, preferably from Fertilizer industry or having relevant experience in Petro-Chemical/ Refinery/ Oil & Gas, Gas-based Urea manufacturing fertilizers sector autonomous bodies after attaining 60 years of age.

For Consultant Post: (Mechanical & Transportation dept.):

(a) Officers retired/ retiring up to 30th June, 2023 from PSU's from and below the level of Dy. Manager (E3) i.e. Rs. 24900-50500 (old pay scale), Rs. 60000-180000 (revised pay scale), preferably from fertilizer industry or having relevant experience in Petro-Chemical/ Refinery/ Oil & Gas, Gas-based Urea manufacturing fertilizers sector PSU /autonomous bodies after attaining 60 years of age.

OR

(b) Officers retired/ retiring up to 30th June, 2023 from autonomous bodies from Managerial Cadre having CTC not less than 11.01 lakhs, preferably from Fertilizer industry or having relevant experience in Gas-based Urea manufacturing fertilizers sector autonomous bodies after attaining 60 years of age.

2. **Age:** Should not be more than 65 years as on 30th June 2023.

3. **Experience:** Prospective candidate should have hands on experience as described below:

a) **Mechanical:** - The applicant should have minimum 20 years' experience preferably in Mechanical maintenance department of any Fertilizers/ Petro-Chemical/ Refinery/ Oil & Gas or any relevant Industries.

- b) **Transportation:** - The applicant should have minimum 20 years' experience in transportation department of any fertilizers industry.

4. **Professional fee:** Incumbents will be engaged as **Consultant/Advisor** purely on contract basis initially for a period of **six months extendable on need basis** on fixed consolidated monthly professional fee as tabulated below inclusive of TDS, but excluding GST, as may be applicable plus free transit accommodation at Unit including water and electricity, with no other benefits.

Engaged for	Vacancy Position	Professional fee per month (Incl. of TDS)	
Consultant/Advisor (Mechanical dept.)	2	For Advisor	Rs. 1,25,000/-
		For Consultant	Rs. 90,000/-
Consultant/Advisor (Transportation dept.)	1	For Advisor	Rs. 1,25,000/-
		For Consultant	Rs. 90,000/-

5. **Place of work:** The incumbents will be required to work at Ramagundam Unit. However, individual can be transferred to other location as per Company's requirement.

Incumbent shall be entitled for Travelling Allowance etc. as per TA rules applicable to category at which incumbent retired from his/her parent Organization for travel on tours for official purposes in India / abroad as applicable. However, no joining TA, etc. will be payable.

6. **Responsibility:** Incumbents will be responsible for carrying out all the following activities:

a. Consultant/Advisor (Mechanical):

Position 01: Workshop (Machine shop):

Supervision, Handling, Operating, and coordinating with team members for all Shop-floor machines such as Lathe Machine, Drilling Machine, Milling machine, Surface grinding machine, Shaper Machine, Hydraulic Press, Power hacksaw, Safety valve / Isolation Valve test Bench, Spot Welding machine etc.

Position 02: Mechanical Maintenance:

Supervision of mechanical maintenance works, such as, Rotary Equipment Maintenance such as Pumps, Blowers, Gearboxes, Compressors, Turbines etc. including preventive as well as breakdown Maintenance (Overhauling, Reconditioning, Servicing); Should possess good knowledge on Bearings, Mechanical seals, Alignment, Centring of rotary equipment; Experience in Static equipment Maintenance such as Heat Exchangers, Vessels, Columns, Reactors; Static Component Maintenance such as Isolation Valves, Steam Traps, Strainers, Filters; Hands on experience in using Measuring Instruments such as Vernier Calliper, Inside/Outside callipers, Inside/Outside Micrometre, Bore gauge, Pitch gauge, Feeler Gauge etc.

b. Consultant/Advisor (Transportation):

Liaising with railways for arranging rakes and good knowledge of railways freight and commercial rules. Should have working knowledge in fertilizers departmental portal viz iFMS, railway portal – FOIS. Handling contracts pertaining to the transportation of filled urea bags through Road and railway track maintenance.

7. **Terms of engagement:** The incumbent will be required to work in General Shift as per timings prevalent in RFCL Project or any time slot decided by management as per the work requirement. Incumbent will be eligible for one paid leave per month on pro-rata basis besides closed holidays as declared by the Company. No carry forward of leave is allowed in case of extension. Further No OT will be payable in case of late sitting required due to exigency of work as decided by the Reporting Officer.



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Candidate coming from outstation for interview shall be paid to and fro 2nd class AC railway fare (No Rajdhani / Shatabdi)/Bus fare by the shortest route on production of necessary receipts, etc. Date & Time of interview shall be communicated separately to the shortlisted candidates.

Application on plain paper attaching therewith bio-data giving details in tabulated form together with self-attested copies of certificates regarding age, date of birth, qualifications, experience, including position held at the time of retirement, name of the employers with complete address, nature of duties, period of service, scale of pay, salary drawn, photograph duly affixed on application form should reach DGM (HR)-I/c at the above address within **10 days** of issuance of this notice i.e. **19/06/2023**. Number of positions may vary depending upon requirement at the time of interview.


Incomplete applications shall not be considered and no interim correspondence shall be entertained.

Canvassing in any form shall be considered a disqualification.

Disclaimer:

It is amply made clear that the engagement is purely on contract basis for the given period and the Consultant/ Advisor will not, in any way, be employee of the Company nor entitled for any benefits extended to RFCL employees.

For and on behalf of RFCL,


(S. K. Chauhan)
DGM (HR)-I/c

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