

NOTICE INVITING TENDER

FOR

SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON CONTRACT BASIS AT RFCL, RAMAGUNDAM ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR

Ref: NO. RFCL/CL, PE & PPP/Cont-1/Skilled Manpower/2022-23

Dated: 01/04/2022



रामागुण्डम फर्टिलाइजर्स एण्ड केमिकल्स लिमिटेड

Ramagundam Fertilizers and Chemicals Limited

(A joint venture Company)

Fertilizer City, Ramagundam– 505 210

Peddapalli (Distt)Telangana State

Email: rfcl.ramagundam@rfcl.co.in

April-2022





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01/04/2022

(S N Saha)

Dy. General Manager (Production)



Ramagundam Fertilizers And Chemicals Limited

रामगुंडम फर्टिलाइजर्स एण्ड केमिकल्स लिमिटेड

(A Joint Venture Company)

Site Office : Fertilizers City, Ramagundam - 505 210, Dist. Peddapalli, Telangana

Telephone : +91 8728 257488, E-mail : rfcl.ramagundam@rfcl.co.in

GSTIN : 36AAHCR2335P1ZY, CIN : U24100DL2015PLC276753

Letter Inviting Bid

Ref: NO. RFCL/CL, PE & PPP/Cont-1/Skilled Manpower/2022-23

Dated: 01/04/2022

To

Sub: NIT for "SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON CONTRACT BASIS AT RFCL, RAMAGUNDAM ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR"

Sealed tenders in two -bid system is invited for subject tender at Ramagundam Fertilizers and Chemicals Limited (RFCL), Ramagundam (Telangana) as detailed below:

1.	Name of Work	Tender for "SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON CONTRACT BASIS AT RFCL, RAMAGUNDAM ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR".
2.	Earnest Money Deposit (EMD) and Tender Fee	Bidder to submit Tender Fee & Earnest Money of value given below in the form of crossed / A/c payee Demand Draft in favour of Ramagundam Fertilizers and Chemicals Limited, payable at Ramagundam issued by any scheduled/ Nationalized bank except rural and/or cooperative bank. Tender Fee: Rs.750/- (Rupees Seven Hundred and Fifty Only) Earnest Money: Rs. 50,000/- (Rupees Fifty Thousand Only) Tender can be downloaded from RFCL website or can be collected by hand against stipulated tender fee. In case of downloading, tender fee to be submitted along with EMD at the time of bid submission.



		Tender received without tender Cost & EMD are likely to be rejected. Bidders registered under National Small-Scale Industries/ MSME Act are exempted from submission of Tender fee and EMD as detailed in GTCC Cl. No. 1.8.0.
3.	Validity of Tenders	120 days from the date of opening of the Bids for acceptance
4.	Contract Validity	One year from the date of award of work and shall be extendable for three months as per GTCC (Clause No. 1.22.0)
5.	Last date and time of Receipt of Tenders	Up to 03:00 PM on 16/04/2022
6.	Date and time of Opening of Tenders	At 03:30 PM on 16/04/2022
7.	Place of receipt and Opening of Tenders	Office of Dy. General Manager (Production), Ramagundam Fertilizers and Chemicals Limited, Fertilizer City, Ramagundam, Peddapalli Dist., Telangana- 505210

8. All requests for interpretation, clarification & queries in connection with Tender shall be addressed in writing to Dy. General Manager (Production), RFCL, Ramagundam at least 7 (Seven) days prior to the closing date of the tender.

9. The Tender shall be submitted duly super-scribed **“TENDER FOR SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON CONTRACT BASIS AT RFCL, RAMAGUNDAM ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR”**.

10. A) The rates should be quoted for the complete Scope of Work as per Proforma ‘Schedule of Rates’ (**Annexure-XIV**). The rates should be quoted only in the units given in the Schedule of Rates in specified place only and should be indicated both in words as well as figures. In case of any discrepancy, the rates quoted in words shall be treated as final. Any corrections made in the SOR shall be authenticated with signatures at all places.

B) The Tenderer shall have to submit the Schedule of Rates Proforma duly filled in, failing which their Price bid will not be accepted. Price bid quoting “Nil” consideration or “Zero Percent (Zero percent includes all derivatives of Zero up to 0.99) and thereof or Negative as service charge/Profit margin will be treated as non-responsive and will be rejected summarily.

C) “In case quoted rates of two or more bidders happen to be same, such bidders will be called to offer discount in sealed envelope and based on maximum discount offered by bidder, **L-1** bidder will be decided for placement of work order”.

D) The rates quoted shall remain valid for **120 days** from the date of opening of tender for the acceptance.

E) CORRECTION OF ERRORS:

If some discrepancies are found between the rate / amount given in words and figures, the total amount shall be corrected as per the following procedure, which shall be binding upon the Bidder:

- i. When the rate quoted by the Bidder in figures and words tallies but the amount is incorrect, the rate quoted by the Bidder shall be taken as correct and amount reworked accordingly corresponding to rate quoted in words.
 - ii. When there is difference between the rate in figures and words, the rates quoted in words shall be taken as correct.
11. Ramagundam Fertilizers and Chemicals Limited reserves the right to reject any or all tenders and also does not bind to accept the lowest tender.

12. Procedure for Submission of Tender:

Tender shall be submitted in **THREE SEPARATE SEALED ENVELOPES** mentioning NIT No. and Date as under: -

Envelope No. 1:

Will be super scribed "Earnest Money" and shall contain either of earnest money deposit of Rs. 50,000/- (Rupees Fifty Thousand only) and **Rs.750/- (Rupees Seven Hundred and Fifty only)** as Tender fee in case of tender documents downloaded OR earnest money deposit of Rs. 50,000/- (Rupees Fifty Thousand only) in case of tender fee already paid against hard copy of tender documents. The payments will be made in the form of a crossed /A/c Payee Demand Draft (separate for both amount) issued by any scheduled bank except rural and/or cooperative bank in favor of **Ramagundam Fertilizers and Chemicals Limited, payable at Ramagundam.**

Envelope No. 2:

Will be super scribed "Techno Commercial Bid (Unpriced)" containing the duly signed Tender Documents as token of acceptance of Terms and Conditions of NIT and Eligibility Criteria as mentioned in the NIT & all other supporting documents including declaration forms. Blank Price bid/Schedule of rates (SOR), without the prices/rates but mentioning "QUOTED/NOT QUOTED" against each item towards confirmation that the prices are quoted in the prescribed format complying with all the requirements of Price bid/SOR, shall be submitted along with the Tender documents in Envelope-2.

Envelope No. 3:

Will be super scribed "PRICE BID/ SCHEDULE OF RATES" and shall contain the rates in the specified Proforma in Annexure-XIV.

All the three sealed envelopes shall be submitted by the tenderer in a big sealed envelope super scribed with "SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON CONTRACT BASIS AT RFCL, RAMAGUNDAM ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR.

13. OPENING OF TENDERS:

Envelope No. 1:

Super Scribed "Earnest Money" containing either of earnest money envelope & Tender Fees (in case of tender documents downloaded) or earnest money envelope (in case of tender fee already paid against hard copy of tender documents) will be opened first, on the scheduled date of opening of tender in presence of those tenderers who wish to be present at the time of Tender Opening.

Envelope No. 2:

Super Scribed “**Techno Commercial Bid (Unpriced)**” shall be opened of only those parties who have submitted the EMD and tender cost or MSME certificate in related field if applicable and discussion would be carried out with the respective Bidder for clarification, if any.

Envelope No. 3:

Super Scribed “**Price Bid/ Schedule of rates**” will be opened after meeting the criteria of **Techno Commercial Bid (Unpriced)** and whose bids determined to be technically and commercially responsive. The date of opening of Price Bid/SOR will be intimated to tenderers separately.

14. Tenderer shall submit along with the tenderer's full particulars of their institution along with experience. The following documents are to be submitted with the Tender in the envelope No. 2, failing which the tender will be liable for rejection:
 - a) Certified copy of Permanent Account Number (PAN) from Income Tax Authorities.
 - b) Certified copy of GST Registration No. along with documentary proof thereof. In case bidders covered under un-registered category, necessary undertaking must be submitted along with the bid.
 - c) Documentary proof for PF Registration Number
 - d) Documentary proof for ESI Registration Number.
 - e) Power of Attorney in the name of person, who has signed the Tender Documents.
 - f) Supporting documents as per the Eligibility Criteria as mentioned in Annexure – VI in NIT.
 - g) Labour License Certificate/ Undertaking on company letterhead regarding Labour License submission as mentioned in Annexure – III in NIT.
 - h) Any other documents as per tender.
 - i) Duly signed and stamped tender document including blank price bid/ SOR mentioning quoted/ not quoted against each item of SOR.
15. The bid prepared by the Bidder including all correspondence etc., relating to their offer/bid shall be in ENGLISH language only.
16. Evaluation of offer shall be on overall **L-1** basis i.e., lowest landed cost to RFCL.
17. Incomplete bids submitted with qualifying conditions or with conditions at variance with the Terms and Conditions of this notice shall be liable to be rejected.
18. The tenderer shall quote single rate only. Any tender with the multiple rates quoted will be summarily rejected. Rates should be quoted strictly as per the Proforma enclosed for Schedule of Rate.
19. No condition or deviation should be mentioned by tenderer in Price Bid. Offers where the party has mentioned any condition or deviation in Price Bid shall be out rightly rejected.
20. All pages shall be initialed at the lower right-hand corner and signed wherever required in the tender papers by the tenderers or by a person holding power of attorney authorizing him to sign on behalf of the tenderer before submission of tender. All corrections and alterations in the entries of tender paper will be signed in full by the tenderer with date. No eraser or overwriting is permissible.
21. The bidder shall submit the name and address of the firm/company along with its constitution such as sole proprietorship/partnership/Limited concern etc.



22. The prospective tenderer having any common Director/Trustee / Managing Director etc. or having any other common criteria shall be considered as Sister/Group/Associates Institutions. In such cases only one of them will be eligible for participating in the tender. Tenderer shall submit undertaking as prescribed in NIT on company's letter head.
23. While submitting the offer, Bidders may ensure that tender documents/offer have been signed by authorized signatory of the bidder. Subsequent withdrawal of offer/non-acceptance of orders placed based on offers submitted by them will not be entertained on the ground that the offer was not signed by the authorized person. If such condition arises, EMD will be forfeited.
24. In case the tender is received in open condition, then the entire risk for loss of confidentiality shall be with the party. RFCL shall not own any responsibility on this account whatsoever.
25. RFCL reserves the right to postpone the tender opening date and /or time and will intimate all the tenderers well in time, of such postponement along with notice of revised opening date and time.
26. In case, due to some unforeseen circumstances, the date of receiving/opening of the tender happens to be a holiday closed day, the tender will be received and opened on the next working day.
27. The Bidder shall not be entitled to claim any cost, charges, expenses, losses incidental to the preparation and submission of this tender in any case. RFCL shall not be held responsible for late receipt of post or loss of tenders in transit.
28. If the tenderer has relations whether by blood or otherwise with any of the employees of the RFCL (including employees on deputation), the tenderer must disclose the relations at the time of submission of tender failing which RFCL shall reserves the right to reject the tender or rescind the contract.
29. Interested tenderer after studying the tender documents carefully, may obtain necessary clarifications, if any, in writing before tendering. Submitting of tender implies that the Tenderer has obtained all the clarifications required. No claim on ground for want of knowledge in any respect will be entertained.
30. This letter shall form part of the contract document and shall be signed and returned along with the tender documents.
31. If a tenderer resorts to any frivolous, malicious or baseless complaints / allegations with an intent to hamper or delay the tendering process or resorts to canvassing/rigging/ influencing the tendering process, RFCL reserves the right to debar such tenderer from participation in the present / future tenders up to a period of 2 years
32. The Tender shall be addressed to **Dy. General Manager (Production), Ramagundam Fertilizers and Chemicals Limited, Fertilizer city, Ramagundam – 505 210, Telangana.**

Yours faithfully,
For and on behalf Ramagundam Fertilizers and Chemicals Limited.


01/04/2022
(S N Saha)

Dy. General Manager (Production)

Encl: Annexures I to XIV



DEFINITIONS OF TERMS

In the contract documents herein defined where the context so admits, the following words and expression will have the meanings assigned to them respectively:

1. "The OWNER" means the RAMAGUNDAM FERTILIZERS & CHEMICAL LIMITED (RFCL), incorporated in India, having its corporate office at 4th Floor, Wing- A, Kribhco Bhawan, Sector- I, Noida, Uttar Pradesh Pin Code- 201301.
2. The "OFFICER-IN-CHARGE (OIC)" shall mean the person designated as such by RFCL and shall include those who are expressly authorized by him to act for and on his behalf for operation of this contract.
3. The "WORK" shall mean the works to be executed in accordance with the contract or part thereof as the case may be and shall include all extra, additional, altered or substituted works as required for purpose of the contract.
4. "CONSTRUCTION EQUIPMENT" means all appliances and equipment of whatsoever nature for the use in or for the execution, completion operation or maintenance of the work unless intended to form part of permanent work.
5. "SITE" means the areas in which the work is to be performed by the Contractor and shall include a part or portion of the site on which the permanent work is proposed to be constructed.
6. The "TENDER DOCUMENTS" shall consist of Tender Notice, General Instructions to the Tender, General Terms and Conditions of Contract, Special Terms and Conditions of Contract, Specifications, Drawings, Time Schedule Tender Form, Performa or Agreement Form Schedule of Rates, and Addendum/Addenda to Tender Documents.
7. "THE CONTRACTOR" means any person or persons or firm or company whose Tender has been accepted by RFCL with the Concurrence of Owner and the legal personal representatives, successors and permitted assigns of such person, persons firm or company.
8. The "CONTRACT" shall mean the Agreement between RFCL and the Contractor for the execution of the works including therein all contract documents.
9. The "SPECIFICATIONS" shall mean the various Technical specifications attached and referred to in the Tender documents. It shall also include the latest addition of relevant Indian Standard Specifications published before entering into contract.
10. "The DRAWINGS" shall include Maps, Plans and Tracings OR Prints thereof with any modifications approved, in writing by the Officer-in-charge and such other drawings as may, from time to time, be furnished or approved in writing by the Officer-in-charge.
11. The "CONTRACT DOCUMENTS" shall consist of Agreement, Tender documents as defined in Clause 6, 7 & 8 above, Acceptance of Tender and further amendments.



12. The "ALTERATION ORDER" means an order given in writing by the Officer-in-charge to affect additions to or deletion from and alterations in the works.
13. The "COMPLETION CERTIFICATE" shall mean the Certificate to be issued by the Officer-in-charge when the works have been completed to his satisfaction.
14. The "FINAL CERTIFICATE" in relation to a work means the Certificate issued by the Owner after the period of defect liability is over.
15. The "PERIOD OF LIABILITY (DEFECT)" in relation to work means the specified period from the date of issue of Completion Certificate up to the date of issue of Final Certificate during which the Contractor stand responsible for rectifying all defects that may appear in the works.
16. 'ZERO DATE' shall mean the date of issue of LETTER OF ACCEPTANCE (LOA) or issue of WORK ORDER/DETAILED LETTER OF ACCEPTANCE, whichever is earlier.
17. "GTCC" means General Terms & Conditions of Contract.
18. "NIT" means Notice Inviting Tender.
19. "STCC" means Special Terms & Conditions of Contract.
20. Technical Terms and Conditions & Special Terms and conditions are succeeding to GTCC. Any clause under different head shall be succeeded by clause in the succeeding head.
21. OT means Over Time



DECLARATION FOR SUBMISSION OF TENDER FORM-I

To
Dy. General Manager (Production),
Ramagundam Fertilizers and Chemicals Limited,
Ramagundam
District: Peddapalli (Telangana)
Pin Code- 505 210

Sir,

I/We hereby submit tender for **"SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON CONTRACT BASIS AT RFCL, RAMAGUNDAM ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR** as per tender separately signed and accepted by me/us, and rates quoted by me/us in **Annexure- XIV** in accordance with Notice Inviting Tender, terms and conditions of Tender, other documents and papers as detailed in the tender document.

I/We hereby agree to abide by and fulfill all terms and conditions referred to in the Tender Document /Work Order etc. and in default thereof, to forfeit and pay to the RFCL or its successors or its authorized nominees such sums of money as are stipulated in Terms and Conditions contained in the Tender Document.

I/We confirm having deposited the Earnest Money of Rs. 50,000/- (Rupees Fifty thousand Only) vide Demand Draft No. _____ dated _____ in favour of Ramagundam Fertilizers and Chemicals Limited payable at Ramagundam.

It is certified that Price bid/SOR is unconditionally quoted for all the items of SOR/Price bid in figures or words both and no item is left blank or unquoted.

It is also certified that I/We not quoted Nil/Negative service charge Consideration or Zero Percent (Zero percent includes all derivatives of Zero up to 0.99) and thereof or Negative for this job and the rates quoted by me/us in the Price bid/SOR are workable. In case, it is found that service charge/Consideration is Nil/Negative or zero percent bid may be rejected in accordance with NIT terms and conditions.

If, I/We fail to start execution of the said contract in the time, specified in the tender documents or fail to deposit the amount of security deposit specified in the Tender Document, I/We agree that Ramagundam Fertilizers and Chemicals Limited shall forfeit the said Earnest Money. The said owner shall also be at liberty to cancel the notice of acceptance of tender if I/We fail to remit Security Deposit amount as aforesaid or to execute an agreement or to start work as stipulated in the tender document/perform the contract faithfully.

Dated the _____ day of _____ 2022

Signature of Tenderer with the seal

Name & Address: _____

E-Mail Address _____

Mobile/Telephone No. _____



DECLARATION FORM FOR BIDDER DETAILS FORM -II

The following declaration to be signed by Contractor and to be submitted along with required documents which would be duly self-certified:

Sr. No.	Description							
1.	Name of Applicant/Firm/Company							
2.	Complete Address along with contact person name, mobile number and Email ID							
3.	Company Profile: ✓Please Tick							
1.	Public or Private Limited Company/ Undivided Hindu Family/Individual/ Partnership Firm/Co-operative Society/LLP/Others (Please Specify)							
	(Please attach latest copy of partnership deed duly attested by Notary public and Self attested firm registration copy/Incorporation certificate, Articles of association and memorandum of association and power of attorney who is signing documents on behalf of applicant/firm/company).							
4.	Year of Establishment &Registration No along with documentary proof if any							
5.	If a Bidder has relations whether by blood or otherwise with any of employees of RFCL (Including employees on deputation), the Bidder must disclose the relation at the time of submission of Tender, failing which, RFCL shall reserves the right to reject the Tender or rescind the Contract.	YES / NO (If Yes, give the following details) <table border="1"> <tr> <th>Name & Designation of the Employee</th><th>Place of Posting</th><th>Relation with the Employee</th></tr> <tr> <td></td><td></td><td></td></tr> </table>	Name & Designation of the Employee	Place of Posting	Relation with the Employee			
Name & Designation of the Employee	Place of Posting	Relation with the Employee						
6.	P.F. Registration No. of the Contractor to be intimated along with Documentary proof thereof.							
7.	PAN No. of the Contractor to be intimated along with Documentary Proof thereof.							
8.	Whether bidders are registered or unregistered as per GST Laws. If registered the following details shall be provided-							
9.	GST Registration No. with Documentary Proof.							
10.	Service Accounting Code No.							
11.	Rate of GST applicable on the quoted rates	<table border="1"> <tr> <td>IGST</td><td>SGST</td><td>CGST</td></tr> <tr> <td>____%</td><td>____%</td><td>____%</td></tr> </table>	IGST	SGST	CGST	____%	____%	____%
IGST	SGST	CGST						
____%	____%	____%						
12.	We have assessed & ascertained the rate of GST applicable on quoted services. It is clearly understood that RFCL will not have any liability towards payment of GST over & above the	Agreed						

	GST rate quoted for any reason whatsoever except for statutory variation against documentary evidence.	
13.	ESI Registration No. of the Contractor to be intimated along with Documentary proof thereof.	
14.	If the bidder is registered as Micro/Small/Medium Enterprises as per MSMED Act,2006, the same may be confirmed by the bidder and submit a photocopy (Self certified) of the registration certificate in support thereof. Otherwise it will be construed that the party is not registered as per MSMED Act,2006. Registration month & Year should be prior to bid submission due date.	Udyam registration is mandatory to avail the MSME benefits
15.	The bidder shall submit the name and address of the firm/company along with its constitution giving status of the same such as sole proprietorship/partnership or limited/private firm etc. Along with its copies duly attested by Notary Public as evidence.	
16.	<p>The bidder shall submit undertaking regarding Labour License, as per the following format “ Incase this job is awarded to us i.e. M/s _____, we shall obtain Labour License from the appropriate Licensing Authorities i.e. Central / State Government , as applicable from time to time , under the Contract Labour (R &A) Act. 1970 &the rules enacted thereunder and submit a copy of the same to RFCL, Ramagundam before start of execution of contract work in RFCL, Ramagundam”</p> <p>If we fail to submit Labour License in time i.e. before start of execution of contract work, we agree that RFCL shall forfeit our deposits EMD /SD and terminate the contract”.</p>	

Dated the _____ day of _____ 2022

Signature of the Contractor/ Bidder with SEAL

Name: _____

Address: _____

Place: _____

PRINT ON LETTER HEAD OF THE CUSTOMER/VENDOR
E-BANKING MANDATE FORM

SL NO	PARTICULARS	DETAILS TO BE FILLED HERE
1	Vendor/Customer Name	M/s _____
2	Vendor/Customer Code	
3	Vendor/Customer Address	
4	Vendor/Customer e-mail Id	
5	Particulars of Bank Account	
(i)	Name of the Beneficiary	
(ii)	Name of the Bank	
(iii)	Name of the Branch	
(iv)	Branch Code	
(v)	Address	
(vi)	Telephone No.	
(vii)	Type of Account	
(viii)	Account No	
(ix)	RTGS/IFSC number of the Bank	
(x)	9 Digit MICR Code	

I/We hereby authorize Ramagundam Fertilizers and Chemicals Limited (RFCL) to release any amount due to me/us in the bank account as mentioned above. I/we hereby declare that the particulars given above are correct and complete. If the transactions are delayed or lost because of incomplete or incorrect information, we would not hold RFCL responsible for that.

SEAL & SIGNATURE of the Vendor/Customer

We certify that M/s _____ has an account no. _____ with us and we confirm that the details given above are correct as per our record.

Bank Stamp:

Date:

Signature of authorized officer of the Bank

(or)

In case if it is not possible to get it certified/endorsed from the bank, a copy of cheque shall be attached.

**FORMAT FOR SOLVENCY CERTIFICATE
(To be submitted on Bank's Letter Head)**

REF NO:

DATE:

To Whomsoever Concerned

This is to certify that to the best of our knowledge and information, M/s _____ **(Bidders name with complete address)**, a customer of our Bank, is respectable, and is capable of executing orders to the extent of Rs. _____ (Rupees _____). M/s _____ have been our customer since _____ to date and has been granted the following limits, at present, against various facilities granted by the Bank:

1. Type of Account : Cash-Credit/Current/Savings
2. Bank Account No. :
3. Cash-Credit/O.D. Limit (If any): NO/YES, for Rs.
4. Financial Standing & Soundness: SOUND/POOR
5. Dealing & Conduct of the Party: Satisfactory/Un-satisfactory

This certificate is issued without any guarantee, risk or responsibility on behalf of the Bank

or

any of its officials. This certificate is issued at the specific request of the customer.

Yours faithfully,

(Bank Official's signature & stamp)



SCOPE OF WORK / ELIGIBILITY AND EVALUATION CRITERIA

A. SCOPE OF WORK

The scope of work includes but not limited to the following. The contractor shall supply skilled manpower for carrying out following jobs:

Chemical Lab:

- a) Analysis of various samples from different plants like CPP, Ammonia, Urea, RWTP, RODM, ETP, STP, FW, CW, Bagging, drains and other locations as per requirement and schedule.
- b) General maintenance of lab equipment/instrument under RFCL supervision.
- c) Preparation of solutions and reagents for laboratory under RFCL supervision.
- d) Quantum of jobs can be increased or decreased depending upon the plant requirement.
- e) Any other related/associated jobs, which may arise in the laboratory as per requirement.

Bagging Plant:

- a) Monitors & operates equipment and processes in the assigned area in accordance with operating instructions.
- b) Maintains the plant parameters in safe conditions. Carries out instructions to regulate operating conditions as necessary.
- c) Carries out regular monitoring of equipment performance. Informs the Panel Operator of abnormal noises, vibrations, leaks etc.
- d) Records details of the plant operations.
- e) Plant operation works assigned by the RFCL Engineer In-Charge on time to time
- f) Quantum of jobs can be increased or decreased depending upon the plant requirement.
- g) Any other related/associated jobs, which may arise in the plant as per requirement.

Process Engineering:

- a) Monitor the Noise levels around the Plant and nearby villages
- b) Recording of readings across all plants from field monitors/displays
- c) Collection of online readings pertaining to pollution control board compliance i.e., Stacks emission (UB, HRSG, Primary reformer etc.), Ambient air monitoring stations & ETP/STP etc.
- d) Plant visit to verify ETP/ STP running status and Data Entry related to EMC
- e) Daily update of CPCB Boards & TS Dept Documentation (File, photocopy etc)

B. WORKERS QUALIFICATIONS:

SKILLED work men: Regular B.Sc. in Chemistry (For Lab), Regular B.Sc. / Polytechnic Diploma in Chemical/Mechanical (For Bagging Plant) preference will be given to person with industrial



experience and Regular B.A. /B. Com/B. Sc. (for Processing Engineering) preference will be given to person with computer knowledge.

C. TECHNICAL ELIGIBILITY CRITERIA:

S. No.	Conditions	Documents required (To be submitted along with Technical bid)
1.	<p>Bidder should be Service provider / Contractor having successful experience of execution of skilled manpower supply for miscellaneous jobs in any chemical industry during the last SEVEN (7) years.</p> <p>Note:</p> <p>"The last 7 years shall be counted from last date of the preceding month in which tender has been Issued."</p>	<p>i) Bidder must submit the copy of valid industrial License issued by Statutory authority for being a manufacturer along with ISO certificate/ GST Registration certificate / Udyog Aadhaar / certificate issued by statutory authority / NSIC certificate or equivalent certificate.</p> <p>ii) In case the manufacturer wants to quote through their authorized dealer/distributor or their authorized dealer wants to quote separately then authorization certificate from the manufacturer is required in addition to (i) above. The Authorization certificate should be issued for specific tender/enquiry.</p> <p>iii) Authorization letter from the company on behalf of the person signing the document be provided with technical bid.</p> <p>iv) For Proprietorship firm - Name of the proprietor to be mentioned. Affidavit of proprietorship in original duly notarized (Latest)</p> <p>v) For partnership firms –Affidavit in originals duly notarized, confirming the current status of the firm along with names of the partners. Copy of partnership deed duly notarized (latest) to be submitted</p> <p>vi) For Transport unions/Co-operative societies/Registered societies/Registered companies, Limited or Pvt - Copy of Registration certificate /Copy of Resolution of members/Authority letter to participate in the tender.</p>
2.	Bidder should have successfully completed work as mentioned in S.No.1	Copy of Completion Certificate along with copy of Work Order from the organization

	<p>during immediate last 7 years as mentioned below:</p> <p>One work not less than Rs. 27.17 lakhs. (Or)</p> <p>Two works of not less than Rs. 16.98 lakhs. (Or)</p> <p>Three works of not less than Rs. 13.58 lakhs.</p>	<p>where the work is executed is to be enclosed mentioning the completed value of each single work executed and performance certificate issued by the client.</p>
3.	<p>The average Annual turnover of the bidder in last three financial years shall not be less than Rs. 10.19 lakhs in last three financial years.</p> <p>Note:</p> <ul style="list-style-type: none"> In case financial year closing date is within 6 months of date of issue of enquiry and audited annual report of preceding financial year is not available, bidder has the option to submit the financial details of the three previous years immediately prior to the last financial year. Otherwise, it is compulsory to submit the financial details of the immediate three preceding financial years. (Example, in case, audited annual report of immediate preceding financial year (year ending 31st March) is not available and where enquiry issue date is up to 31st December, the financial details of the three previous years immediately prior to the last financial year may be submitted. However, in case the enquiry issue date is after 31st September, it is compulsory to submit the financial details of the immediate three preceding financial years only. In case bidder is having subsidiaries but only a single consolidated annual report is 	<p>Bidder shall submit financial standing through Audited* Balance Sheet/ Profit & Loss Account for the last three financial years.</p> <p>(FY 2018-19, 2019-20 & 2020-21)</p> <p>* Where audited accounts are not mandatory as per law, bidder can submit financial standing duly certified by practicing Chartered Accountants (not being an employee or a director or not having any interest in the bidder's company).</p>

	<p>prepared as per prevailing law of land and audited which includes the financial details of their subsidiaries, consolidated audited annual report shall be considered for establishing the financial criteria subject to statutory auditor /chartered accountant of the bidder certifying that separate annual report of Bidder (without the financial data of subsidiaries) is not prepared and audited.</p> <ul style="list-style-type: none"> • Further, in case a bidder is a subsidiary company and separate annual report of the Bidder is not published, but only a consolidated annual report of the parent company is available, consolidated annual report shall be considered for establishing the financial criteria subject to statutory auditor of Parent Company /Chartered accountant of the Bidder certifying that separate annual report of the Bidder is not prepared and audited. 	
4.	<p>The net worth of the bidders should be positive for the financial year 2020-21 ending 31st March 2021*.</p> <p>Note:</p> <p>"* date of last Financial year should be mentioned considering the period in which tender is issued".</p>	<p>A Copy of Audited* Balance Sheet should be submitted in support of your claim.</p> <p>* Where audited accounts are not mandatory as per law, bidder can submit financial standing duly certified by practicing Chartered Accountants (not being an employee or a director or not having any interest in the bidder's company).</p>
5.	<p>Bidder should have minimum working capital of Rs 3.40 lakhs as per Audited Financial result of FY 2020-21.</p>	<p>Copy of audited balance sheet for the financial year 2020-21 should be submitted.</p>

	"Working capital should be current assets minus current liabilities.	Or, Requisite document issued either from any Indian scheduled Bank (except co-operative bank and Grameen Bank) for availability of unutilized fund-based line of credit for at least of Rs. 3.4 lakhs as on preceding month in which tender has been issued.
6.	<p>I. Bidder must not be black listed by any government department/public sector undertaking/co-operative Unit.</p> <p>II. Bidder must not be delisted / on Negative List by any government department/public sector undertaking/co-operative Unit in the last two YEARS, as on date of participating in the tender.</p> <p>III. Bidder must not be on the Holiday list of RFCL.</p>	Self-certification(s) for both should be submitted on Party's letterhead for the same.

D. BID EVALUATION CRITERIA:

Since the bids are being invited under two-part bid system, therefore, the following bid evaluation criteria shall be followed:

- a) Techno-commercial bids (unpriced bids) of only those tenderers shall be opened who have deposited the requisite Earnest Money as prescribed in the tender document.
- b) The price bid of only such tenderer shall be opened who fulfill the Eligibility Criteria as defined under 'A' above and agrees to all other terms and conditions stipulated in the NIT.
- c) The work shall be awarded on overall L-1 basis.

d) In case quoted rates of two or more bidders happen to be same, such bidders will be called to offer discount in sealed envelope based on maximum discount offered subject to min margin not less than 1%. L-1 bidder will be decided for placement of work order. This will be done immediately on price bid date. All bidders who have quoted margin more than 1% and are willing to offer discount, must come prepared if required. Bidder must remember that discount offer must not make total service margin less than 1% otherwise their bid will be rejected. If two or more bidders have quoted margins equal to 1% either at the time of opening or after offering discount below which any further discount is not acceptable, then lottery system shall be resorted to ascertain the name of the contractor to whom the job shall be awarded.

- e) The Bidder shall quote only with +ve percentage in price bid. The quoted percentage will be applicable for all SOR items rates and to the total amount. Any bid with the multiple rates quoted will be summarily rejected. Nil consideration or Zero percent (Zero percent includes all derivatives of Zero up to 0.99) or negative percent as service charge will be considered as non-responsive and these bids shall be rejected summarily. Further bidder shall quote percentage up to two (2) decimal points only. If the bidder quotes more than two decimal points, then up to two decimal points only be considered without rounding up. **The bidder while quoting service charge/profit margin, applicable TDS (GST and Income tax) may also be considered.**
- f) Bidders are requested to quote their service charge / profit margins in percentage (%) as well as in absolute amount. In case of any discrepancy, the service charge /Profit margin quoted by bidder in absolute amount will be treated as final.
- g) Average of contract value shall be taken if it is more than one year
- h) Bidder shall submit 16A/26AS in support of work completion certificate for work orders submitted in response to BQC



SPECIAL TERMS AND CONDITIONS OF CONTRACT

1. The manpower requirement may be on round the clock basis, at any time of the day and on any of the days, including Holidays. This is main criteria for technical suitability of offer by the contractor. The contractor should take this aspect into consideration for formulating his rates and quotation.
2. Manpower should be available for jobs in General shift and in A/B/C Shifts as per the RFCL requirement.
3. The requirement of skilled manpower is need based.
4. Contractor shall arrange for the required number of workers whenever required by Officer in-charge so that the job has to start immediately.
5. Contractor/contract worker shall arrange their own conveyance/vehicle/ bicycle to perform the assigned jobs inside plant premises.
6. Payment shall be on man-days basis only. Payment shall be made on actual job carried out, duly certified by concerned RFCL Officer In-Charge.
7. Contractor / site-in-charge shall stay in nearby locality at Ramagundam and should be available on phone. The contractor must keep Labour available in the vicinity of RFCL-Ramagundam, so that they can be mobilized within short period for meeting any urgent requirement.
8. The rates shall be same for all the time of the day (round the clock basis), excluding on Holidays. However, in certain cases (Need based) on the instruction of Officer In-Charge, contractor should retain some skilled manpower on Overtime to meet work requirement of RFCL.
9. All the jobs are to be carried with safety norms applicable for carrying out the specific job under the instruction of Officer- In –charge and safety authorities. The contractor must provide following safety appliances to the workers while at job site: Safety Helmet, Safety Shoes, Safety goggles, Ear plugs and Hand Gloves. Apart from above PPEs any other PPEs, if required for the job shall be provided by RFCL on chargeable basis as per clause 1.41.0 of GTCC of NIT.
10. The contractor shall visit site for discussion with plant authorities for understanding the nature of job. In case of any doubt, contractor shall consult the OIC for clarification of the same before quoting the rate. Reasoning of any ignorance shall not absolve the contractor of his commitment to execute the job.
11. **Time Schedule:** Contractor shall Mobilize at site within 7 (Seven) days of award of the Work Order or issue of LOA whichever is earlier. However, if the necessity arises Contractor may have to mobilize at site within 3 days of the award of the Order & issue of LOA.
12. **Penalty:**
 - a. The Contractor will have to provide suitable replacement for the leave duration of the worker. In case, the Contractor fails to provide the services as per provisions of the contract for any duration, an additional penalty of Rs.500.00 (Rupee Five hundred only) shall be levied per day per workmen beyond the permissible days of absence up to the maximum of Rs.5000/- in one

stretch. However, the total penalty during the contract period shall not exceed 10 % of the total contract executed value.

- b. The Contractor shall be responsible to arrange Gate-Pass to service persons engaged by him for entering into office premises under scope of work as per procedures laid down by RFCL from time to time. In case, services are not provided due to absence of persons on account of non-availability or renewal of Gate-Pass, Penalty shall be levied as above.
13. At the time of start of the contract by the contractor, the list of tool & tackle or any other equipment brought by the contractor at site is to be submitted by them which will be verified by RFCL Officer. If any addition and deletion is there, they have to inform to RFCL in writing. If any item more than the list submitted by the bidder will be found, strict action will be taken against the contractor.
14. Every care shall be taken while doing the job for quality completion of the job. Any intentional damage or damage caused due to careless working to the equipment shall be recovered from the contractor.
15. In case, any worker/supervisor is not acceptable to Officer-in-Charge on account of his lack of skill/competence, misbehavior or otherwise, he has to be replaced by the contractor with suitable/acceptable hand.
16. **Indemnity Bond** is not applicable for this contract according to clause of 1.55.0 of GTCC.
17. **Defect liability** period for this contract shall be 60 days as per Clause 1.28.0.
18. **Schedule of Rates (SOR):**
- a) The bidder shall have to submit the Schedule of Rates Proforma duly filled in (Annexure – XIV), failing which their Price bid will not be accepted
- b) The Bidder shall quote only with +ve percentage in price bid. The quoted percentage will be applicable for all SOR items rates and to the total amount. Any bid with the multiple rates quoted will be summarily rejected. Nil consideration or Zero percent (Zero percent includes all derivatives of Zero up to 0.99) or negative percent and thereof as service charge will be considered as non-responsive and these bids shall be rejected summarily. Further bidder shall quote percentage up to two (2) decimal points only. If the bidder quotes more than two decimal points, then up to two decimal points only be considered without rounding up. **The bidder while quoting service charge/profit margin, applicable TDS (GST and Income tax) may also be considered.**
- c) The Rates quoted should be inclusive of all Taxes except GST. Unless specified to the contrary in the bid, all present taxes and statutory levies other than GST shall be borne and paid for by the bidder. The GST will be reimbursed to the contractor against Tax invoice subject to submission of documentary evidence. Payment of the taxes and other statutory levies shall be the responsibility of the bidder and shall not be payable by RFCL.
- d) The rates should be quoted only in Indian rupees and should be indicated both in words as well as figures. In case of any discrepancy, the rates quoted in words shall be treated as final. When the rate quoted by the Bidder in figures and words tallies but the amount is incorrect, the rate

quoted by the Bidder shall be taken as correct and amount reworked accordingly corresponding to rate quoted in words. Any corrections made in the prices shall be authenticated with signatures at all places.

- e) Wage per Day per Person (Basic & VDA, ESI, EPF, Bonus Gratuity and others) as per Minimum wages prescribed by the Minimum Wages Act of the Central Government should be protected. However, Bidders are at liberty to quote higher than the minimum wages.
- f) I/We hereby undertake that the entire amount of wages left out after deduction for statutory benefits to the personnel engaged will be paid to them in full by RTGS/NEFT into the individuals Account and proof of the same will be submitted along with the bills.
- g) If there is any difference between the Service Charge/Profit margin/Rebate in % and % quoted in absolute amount, then the % in absolute amount/value will be treated as final.
- h) Minimum wages considered as per Circular No. File No. 1/26(3)/2021-LS-II dt. 28/10/2021 from office of Chief Labour Commissioner (c) New Delhi, Ministry of Labour and Employment GOI.

Sr. No.	DESCRIPTION OF JOBS	UNIT	Total Wages per Day	EPF@ 13% On basic Wages	ESI @ 3.25% On Basic Wage	Bonus @ 8.33% of Basic	Leave Payment @ 5%	Total Wage per Day
a)	Skilled	Man days	Rs 617.00	Rs 80.21	Rs 20.05	Rs 51.40	Rs 30.85	Rs 799.51

19. Splitting of contract as per clause 1.27.0 (d) of GTCC is not applicable.

20. GTCC Clause 1.30 (c) is supersede as below:

“100 % Escalating or de-escalating on the manpower minimum wages shall be payable as per SOR and will not be payable on service charge / Profit margin / Housekeeping consumables & tools quoted by bidder”.

21. GTCC Clause 1.32.0, 1.33.0, 1.34.0 and 1.35.0 are not applicable for this NIT.

22. MSE quoting nearest price within price band of L1+15% may be allowed full/complete job/contract of total tendered value subject to bringing down their price to L1 in a situation where L1 price is from someone other than MSE, considering the spirit of Public Procurement policy of MSEs, Order-2012 for enhancing the Govt. procurement from MSE. Being the spirit of the said Govt. policy, the L1 Non-MSE party shall accept the same and no representations on their part whatsoever shall be entertained by RFCL.

23. Security Deposit:

The Security Deposit together with EMD/Initial Security Deposit shall be 3% of the contract value.

1. In case of work awarded, Initial Security Deposit (ISD) shall be 3 % of the Contract Value which is required to be deposited within 10 days of the issue of the letter of acceptance by the successful tenderer. EMD can be adjusted against Initial Security Deposit.

2. Alternatively, Successful bidder can furnish Performance Bank Guarantee (PBG)/ Bank Guarantee (BG), in lieu of ISD & SD, from any Nationalized/ Scheduled Bank except Rural and Co-operative bank equivalent to the 3% of the contract value valid up to the expiry of Defect Liability period + three months claim period within 10 days of the issue of the letter of acceptance (As per proforma attached at Annexure X).

24. For over time: Any work for less than 30 minutes may not be covered under overtime.



General Terms and Conditions of Contract

1.1.0 The execution of the work may entail working in all the site and weather condition and no extra rate will be considered on this account. The Contractor may have to carry out the jobs to work round the clock as per our requirement to be decided by Officer In-charge and the Contractor should take this aspect into consideration for formulating his rates and quotation. No extra claim/overtime will be paid on this account.

1.2.0 Electricity, Water and Service Air will be provided free of cost at one point as per requirement of the job subject to availability.

All lifting tools & tackles are to be got tested, wherever applicable, under the Competent Person engaged by State Government from time to time and the certificates duly verified by Competent Authority are to be submitted to the Department before taking up the job.

1.3.0 Accommodation and Land for Contractor's Godown/Workshop:

1.3.1 Suitable accommodation will be provided for the Contractor or his authorized representative on chargeable basis, if available.

1.3.2 RFCL may allocate land for putting temporary Godown/ workshop for making storage, work site by the Contractor, free of cost.

1.3.2.1 The CONTRACTOR shall at his own cost construct temporary structures as required by them for their office, fabrication shop and construction stores only in the area allocated to them on the project site by the RFCL or his authorized representative and provide suitable water supply and sanitary arrangement and get the same approved by the OFFICER-IN-CHARGE. No unauthorized buildings, constructions or structures should be put up by the CONTRACTOR anywhere on the project site

1.3.2.2 On completion of the works undertaken by the CONTRACTOR, he shall remove all temporary works erected by him and have the SITE cleaned as directed by OFFICER-IN-CHARGE.

1.3.2.3 If the CONTRACTOR shall fail to comply with these requirements, the OFFICER-IN-CHARGE may at the expenses of the CONTRACTOR remove such surplus, and rubbish materials and dispose of the same as he deems fit and get the site cleared as aforesaid; and CONTRACTOR shall forthwith pay the amount of all expenses so incurred and shall have no claim in respect of any such surplus materials disposed of as aforesaid.

1.3.2.4 RFCL reserves the right to ask the CONTRACTOR any time during the pendency of the CONTRACT to vacate the land by giving 7 days' notice on security reasons or on national interest or otherwise.

1.3.2.5 No person except for authorized watchman shall be allowed to stay in the plant

area/CONTRACTOR's area after completion of the day's job without prior written permission from OFFICER-IN-CHARGE.

1.3.26 Land for Residential Accommodation: No Land shall be made available for residential accommodation for staff and labour of CONTRACTOR.

1.4.0 The Contractor shall have to make his own arrangements for all Tools & Tackles, Skilled and Unskilled labours etc. required for the job. The work is subject to inspection at all time by the Officers-in-charge and the Contractor shall have to carry out the work to the entire satisfaction of the Officer-in-charge.

1.5.0 **Sub-Contracting:** Sub-Contracting of the job will not be allowed without prior written permission of the owner (RFCL).

1.6.0 Statutory deduction on account of Income Tax and GST TDS on works contract shall be made at the rates applicable at the time of release of payment to the bidder.

1.7.0 The rates quoted will be firm for the currency of the contract period and will not be subjected to escalation irrespective of any increase what so ever. The rates quoted for materials, if any, are F.O.R. RFCL Site, Ramagundam and are inclusive of all taxes. No taxes will be paid extra (excluding GST). However, the escalation pertaining to labour deployment component will be allowed as per clause 1.30.0

1.8.0 Earnest Money Deposit:

- a) The Tenderer should make a deposit of **Earnest Money and Tender Fees** as prescribed in NIT/Tender by an A/C Payees Demand Draft (Separate for both) drawn on any Scheduled Bank except Rural or Co-Operative Bank in favour of "**Ramagundam Fertilizers and Chemicals Limited,**" payable at Ramagundam. The Earnest Money and Tender Fees shall not be accepted in any other form except specified.
- b) The Earnest Money and Tender Fees should accompany the Tender in separate Envelope without which tender may not be opened and it may be considered as rejected at the sole discretion of RFCL. However, Bidders firm registered, Prior to bid submission due date, with NSIC/MSE (Micro & small) vendors are exempted from submission of Tender fee and EMD subject to submission of documentary evidence that the bidder is a Micro or Small Enterprises registered with District Industries Centers or Khadi and Village Industries or National Small Industries Corporation or Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small and Medium Enterprises or Udyog Aadhaar Memorandum.
- c) In case tenderers are required to collect tenders from RFCL Office, the tender sets may be given upon the submission of the tender fee in prescribed mode/form as above. In case parties download the tenders from the website, tendered are required to submit the respective tender fee along with EMD.
- d) Earnest Money Deposit will be refunded to all unsuccessful bidders after award of Contract/Placement of Order against the tender to Successful bidder. Earnest Money

Deposit will be refunded to all Technically unsuitable bidders within 30 days after expiry of tender validity period or placement of order against tender whichever is earlier. No Interest shall be payable by RFCL for amount deposited as Earnest Money.

e) Earnest Money is liable to be forfeited if tenderer:

- i. Withdraws or modifies offer in full or part during the validity period
- ii. Failure of the bidder to honor their offer.
- iii. Does not accept Purchase / Work Order if placed by RFCL.
- iv. Does not Confirm of acceptance of order within the stipulated time after placement of order.
- v. Inability to perform satisfactorily after receipt of order in case of successful bidder.
- vi. If documents submitted along with the bid are found false, fabricated etc.

1.9.0 The following tenders will be liable to summary rejection:

- i. Tenders submitted by Tenderer who resort to canvassing.
- ii. Tenders, which do not fulfill any of the conditions, laid down in the Tender Documents or are incomplete, in any respect.
- iii. Tenders, which contain uncalled for remarks or any alternative additional conditions.
- iv. The company reserve the right to accept the lowest or any other Tender in part or in full or award parallel contracts or reject all OR any of the Tender without assigning any reasons thereof.
- v. Tenders received late / delayed.
- vi. Bidder's bid should be workable and price bids quoting "Nil" consideration or "Negative" or "Zero as contractor's service charge/ profit margin will be rejected summarily.
- vii. Bids having less than current minimum wages as specified by Govt of India/Telangana State Govt. whichever is higher and not fulfilling the related statutory requirements as per applicable labour laws/other laws from time to time.
- viii. Tenders not accompanying the Earnest Money and Tender fee of prescribed value and prescribed mode/form.
- ix. Ring tendering/Cartel formation

1.10.0 If the Tenderer has relations whether by blood or otherwise with any of the employees (including employees on deputation) of the RFCL, the tenderer must disclose the relation in the Form of Declaration attached, at the time of submission of tender failing which RFCL shall reserve the right to reject the tender or rescind the Contract.

1.11.0 The Contractor shall at all times indemnify RFCL against any claim which may be made under the ESI Act 1948, regulation/ scheme or any statutory modifications thereof or otherwise for or in respect of any damage or compensation payable in consequence of any accident or injury sustained by any workman or other person whether in the employment of the Contractor or not.

1.12.0 In every case in which by virtue of provision of ESI Act 1948 or any other Law for the time being in force, RFCL is obliged to pay compensation to a Workmen employed by the Contractor for the execution of the work, RFCL will recover the amount of the compensation

so paid from the Contractor's bill, Security Deposit, Bank Guarantees.

- a) The Contractor will be solely responsible for any liability for his workers in respect of any accident, injury etc. arising out of and in the course of Contractor's employment. For this purpose, he shall obtain ESI Registration Number from Appropriate Authorities and deposit both Employer's as well as employees share of ESI contribution each month with ESI Authorities and also make necessary compliance of the provisions of the ESI Act, its regulations and scheme. The Contractor shall be responsible for recovery of employees share of ESI contribution from the concerned Contract Labour and RFCL will not bear any liability whatsoever on this account. Further, the Contractor also indemnifies RFCL against any damages/interest that may be imposed by ESI Authorities on account of non-payment/delayed payments towards ESI.
- b) The Contractor shall ensure that contribution on account of ESI is deposited by due date of month and he will be required to furnish photocopy of ESI challan every month by 21st of the month following the month to which it relates. For this purpose, every month the Contractor shall submit to RFCL a copy of wages sheet as a proof of wages paid to the staff, treasury challan regarding depositing of ESI amount etc. for perusal of officer in charge and will also submit quarterly/periodically statements of ESI etc. as required under various labour laws in respect of staff engaged in execution of jobs. He will also submit half yearly return of ESI.
- c) **Insurance Cover for Workmen:**
All workers whose salary is more than Rs 21,000/- per month need not to be covered by ESI. However, contractor to take insurance policy to cover the risk towards temporary disablement and permanent disablement for the workmen.

The contractor shall obtain adequate Insurance Policy in respect of his workmen to be engaged for the work compulsorily towards compensations as admissible under the Workmen's Compensation Act 1923, and Rules framed there under upon death/disablement of a worker. Photocopy of this Insurance policy is required to be submitted by the Contractor to RFCL immediately after the issue of LOA but before the start of the work. Payment against the work done will not be released to the Contractor until and unless photocopy of the Insurance policy is submitted to the RFCL.

CONTRACTOR shall at his cost and expense take out insurance policy from a suitable insurance company acceptable to owner and maintain for the entire period until ACCEPTANCE OF WORKS or until such time thereafter as the CONTRACTOR may consider appropriate the following insurances.

- i. **Workmen's Compensation Insurance (WCI):** This insurance shall confirm to and satisfy all the requirements of the applicable laws and regulations of the country, state territory or province having jurisdiction over the CONTRACTOR's employees engaged in the WORKS.
- ii. **Employer's Liability Insurance (ELI):** The insurance shall cover the liability of the CONTRACTOR as employer, for compensation beyond the coverage of the



Workmen's Compensation Insurance for bodily injury to or loss of life the CONTRACTOR's employees while engaged in the WORKS.

- iii. **Third Party Liability Insurance (TPL):** This insurance shall cover legal liability for bodily injury to loss of life of and/or damage to and loss of properties of the third person party arising out of the performance by the CONTRACTOR of the works.
- iv. **Automobile Liability Insurance (ALI):** This insurance shall cover all the CONTRACTOR's liabilities in connection with use by the CONTRACTOR for the WORKS of any mobile equipment and automobile and when used which are owned, non-owned hired and otherwise placed under the CONTRACTOR's administration and control, or bodily injury to loss of life of and/or property damage of any person or party.
- v. **Other Insurance:** Other insurance which shall be necessary or which the CONTRACTOR deems necessary for proper performance of the WORKS.

Inclusion of such insurance requirements in such contracts as aforementioned however, shall not release the CONTRACTOR from any of his responsibilities and liabilities under the CONTRACT.

1.13.0 Wages shall be paid by the Contractor to the workman directly into their bank accounts through Electronic Fund Transfer without the intervention of any Jamadars or Thekedars and contractor shall ensure that no amount by way of commission or otherwise is deducted or recovered by Jamadars from the wages of workman.

1.14.0 The Contractor may employ such employees/ labours as he may think fit and the employees so employed shall be employees of Contractor for all purposes whatsoever and shall not be deemed to be in the employment of RFCL for any purpose whatsoever. The Contractor shall abide by all rules, laws and regulations that may be in force from time to time regarding the employment or conditions of service of the employees. If under any circumstances whatsoever, RFCL is held responsible in any manner whatsoever for the default or omission on the part of the Contractor in abiding by the aforesaid rules, regulations and laws or held liable or responsible to the employees of the Contractor in respect of any matter whatsoever and called upon to make payments on that account, RFCL shall be reimbursed by the Contractor for the same as also any other expenses costs and charges incurred by RFCL in any proceeding or litigation arising out of any claim, demand or act on the part of the employees of the Contractor, RFCL shall be entitled to claim, demand or compensation from the Contractor in that event. RFCL shall also be entitled to recover the aforesaid amount from the Contractor from any amounts that may become due and payable to Contractor.

1.15.0 In case of any difference of any of the terms and conditions either in the meaning or understanding or contradictory terms or conditions at different places/portions in this document, the stricter terms favoring RFCL will apply. Interested tenderer after studying the tender documents carefully, may obtain necessary clarifications, if any in writing before tendering, submitting of tender implies that the Tenderer has obtained all the clarifications required. No claim on ground for want of knowledge in any respect will be entertained. No claim for extra charge consequent upon any misunderstanding or otherwise will be allowed.



- 1.16.0 The Contractor shall be liable to RFCL for any omission or commission on his part or on the part of his employees thereby causing any loss, damage or inconvenience to RFCL.
- 1.17.0 The Contractor shall make his own arrangement for removal of old as well as unused material, including packing materials and empty cases free of cost from work site to the place indicated by the Officer-in-charge after completion of work and nothing extra will be paid.
- 1.18.0 The decision of Officer-in-charge in regard to all matters relating to the Tender and for determine the category of work with reference to material of an item not mentioned in scope of work shall be final.
- 1.19.0 If the Contractor gives an undertaking (along with Technical bid) citing that the PF Code will be obtained before start of work and failure to do so, then RFCL shall have the right to terminate the Contract without any compensation or payment.

1.20.0 Quantum of Job:

The estimated quantity and value of work has been given on the basis of technical assessment and indicates the approximate quantities. The Contractor shall have to execute any or all the jobs depending upon the requirement of the RFCL. However, RFCL will not give any guarantee for minimum billing or minimum quantum of work to be executed against the contract. The rates shall remain firm for the increased or decreased quantities. Payment shall be made on the basis of actual quantities executed.

- 1.21.0 **Rights of Owner (RFCL):** If the Contractor is unable to execute the work and any loss is incurred by the Contractor in this respect, it will be to the Contractor's account. The Company may also terminate the contract after giving 15 (Fifteen) days' notice, if in its opinion, the work under the contract is not being done to its satisfaction.

A unilateral stoppage of work by the Contractor shall be considered a breach of the CONTRACT and the OWNER reserves its right to take necessary and suitable action as it may deem fit, to adequately protect his/its interest at the risk and cost of the contractor. Any aforesaid action shall be without prejudice to any other action rights and remedies etc. that may also be available

In the above events, RFCL shall have right to get the job done by any other agency/ own resources at the risk and cost of the Contractor till the expiry of period of the contract and recover the cost plus 25% to the Contractor.

1.22.0 Validity and Extension of Contract:

- a) **Validity of Contract:** The contract shall remain valid for a period as specified in NIT reckoned from the date of its award. The job can, therefore, be got done any time during the tenure of the contract. In such case, normally, a notice of 7 days would be given for starting the job but the Contractor should be able to mobilize within 24 hours, if the necessity so arises.
- b) **Extension of Contract:** The extension of contract can be given on the same rates, terms



& conditions for a period of three months as per mutual consent. Further extension may be given only in exceptional circumstances based on justification and merit of the case.

1.23.0 **FORCE MAJEURE:**

The terms and conditions agreed upon under the contract shall be subject to Force Majeure. Neither the Contractor nor RFCL shall be considered in default in the performance of their obligation contained therein, if such performance is prevented or delayed or restricted or interfered with by reason of War, Hostilities, Revolutions, Civil Commotion, Strike, Epidemics, Accidents, Fires Flood, Earthquake, regulation or ordinance or requirement of any Government or any sub-division thereof, or authority or representative of any such Govt. and/or due to technical snag/reasons or any other Act whatsoever, whether similar or dissimilar to those enumerated beyond the reasonable control of the parties/bidders hereto or because of any act of GOD. The party so affected, upon giving prompt notice to the other party shall be excused from such performance to the extent of such prevention, delay, restriction or interference for the period it persists provided that the party so affected shall use its best efforts to avoid or remove such causes of non- performance if possible and shall continue performance hereunder with the utmost diligence whenever such causes are removed. Should one or both parties be prevented from fulfilling their contractual obligations by a state of Force Majeure lasting continuously for a period of one week, the two parties to the contract shall meet and decide about the future course of action for implementation of the contract.

1.24.0 **Deleted.**

1.25.0 RFCL shall have power to make any alteration in, omission from, addition to, or substitutions for original Specifications and instructions which may be considered necessary, during the progress of work and Contractor shall have to carry out the work in accordance with any instruction which may be given to him in writing duly signed by Officer-in-charge. Such alteration, omission, additions, substitutions, shall not invalidate the contract and any altered, additional or substituted work which the Contractor may be directed to do in the manner above specified as a part of the work, shall be carried out by the Contractor on the same condition in all respects on which he has agreed to do the main work.

1.26.0 If the rate for the additional altered or substituted work are specified in the contract for the work, the Contractor is bound to carry out the additional, altered or substituted work at the same rate as per specifications in the rate contract for that work.

- a) In the event the extra or substituted items of the work does not fall in category as above, the cost will be calculated on the basis of actual labour and consumable materials utilized for the job. The quoted rates will be inclusive of overhead and profit. The quantum of labour and consumable material used will be assessed by the Officer-in-charge, whose decision in this respect will be final and binding upon the Contractor. The Contractor will be required to obtain prior approval of RFCL for rates payable to him for such extra items.

- b) In case, the Contractor fails to do the extra and/or substituted work. RFCL will have

the option to get the work done through another agency at the Contractors' risk and cost as per clause no. 1.21.0 of General Terms and Conditions.

ii. Security Deposit:

1. The Security Deposit together with EMD/Initial Security Deposit shall be 10% of the contract value.
2. In case of work awarded, Initial Security Deposit (ISD) shall be 2.5 % of the Contract Value which is required to be deposited within 10 days of the issue of the letter of acceptance by the successful tenderer. EMD can be adjusted against Initial Security Deposit. The balance amount of Security Deposit (S.D.) @ 7.5% of the bill value shall be deducted from each Running Bill of the Contractor so as to make the total recovery of Security Deposit @ 10% of the Contract / Work Order Value.
3. Alternatively, Successful bidder can furnish Performance Bank Guarantee (PBG)/ Bank Guarantee (BG), in lieu of ISD & SD, from any Nationalized/ Scheduled Bank except Rural and Co-operative bank equivalent to the 10% of the contract value valid up to the expiry of Defect Liability period + three months claim period within 10 days of the issue of the letter of acceptance (As per proforma attached at **Annexure X**).
4. In case work is split between two or more parties, SD shall be submitted based on the value of split order.
5. No interest shall be paid on security deposit. EMD shall be considered as part of SD.
6. RFCL is entitled without being bound to do so, to adjust the whole or any portion of the security deposit towards the recovery of any amount due to RFCL from the successful tenderer/Contractor.
7. Security deposit or such portion thereof that has not been adjusted towards recovery of amount due from the successful tenderer/Contractor shall be returned to contractor after obtaining 'No objection certification' from executive department after expiry of 'Defect Liability Period' on demand within 30 days.
8. If the Contractor submits security deposit in the form of Bank Guarantee (BG) as above, EMD shall be refunded along with first RA Bill payment.
9. Security deposit shall be forfeited in case the vendor fails to execute the order.

1.28.0 Period of liability (Defect Liability Period):

The Contractor shall guarantee for the work done for a period of 3 months from the date of issue of Completion Certificate. Any damage or defect may arise or lie undiscovered at the time of completion certificate, in the workmanship shall be rectified or replaced by the Contractor to the satisfaction of RFCL. In default, the Officer-in-charge may cause the same to be made good by other Contractor and deduct expenses (of which the certificate of Officer-in-charge shall be final) from any sums that may be there or at any time thereafter become due to the Contractor from his Security Deposit.



1.29.0 PROCEDURE FOR MEASUREMENT/BILLING OF WORK IN PROGRESS:

a) Measurement and Billing:

All measurement shall be in Metric System. All the works shall be measured jointly by Representatives of Officer In charge and. Contractor. Contractor shall prepare measurements on prescribed proforma and get it verified from Sectional Heads and Area In charges of the Executive Department at RFCL before raising the bill.

The Contractor will submit a bill in approved proforma in triplicate to the Officer In-Charge of the work giving abstract and detailed measurements for the various items executed during a month before expiry of the 1st week of the succeeding month along with the copy of the following documents and all other documents to comply with the statutory requirement.

- i. Self-attested copy of the challan and ECR with respect to PF deposit relating to previous month.
- ii. Self-attested copy of ESI challan relating to previous month and its payment receipt.
- iii. Self-attested copy of the wage sheet
- iv. Self-attested copy of the proof for transfer of salary to the workers bank account through online transfer (EFT only).
- v. Self-attested copy of GST Deposit relating to previous month
- vi. Any other document if required as per NIT.

b) Running Account Payments:

All running account payments shall be considered as advance payment against the final bill payment and not as payments for work actually done.

c) Completion Certificate/Final Bill:

The Officer In-charge shall normally issue to the Contractor the completion certificate within one month after receiving an application thereof from the Contractor after verifying from the completion documents and satisfying himself that the work has been completed in all respects in accordance with the instructions, specifications of contract documents. The Contractor after obtaining the completion certificate is eligible to present the final bill for the work executed by him. The final bill shall be prepared in the prescribed proforma with reference to the total work covered by the contract. Such bill to be drawn up applying the applicable rates specified in the schedule of rates to the relative measured quantities. The final bill shall also include all additional claims of the Contractor and considered as conclusive.

The final bill, complete in all respects, shall be submitted by the Contractor within 30 days of the completion of work. No further claim shall be allowed by RFCL after Final bill. The following documents shall be submitted to comply with statutory requirements apart from the documents to be submitted with the RA bills:

- i. Undertaking against the compliance of the labour laws in the prescribed format
- ii. No claim certificate in the format approved by RFCL
- iii. Copy of the Form 19 (or) Form 13 of employees send to PF office if required.
- iv. Material reconciliation statement for all materials issued by RFCL to the contractor whether on free-issue basis or chargeable basis if any.
- v. No dues certification for facilities provided by RFCL to the contractor.
- vi. Certificate of clearing of temporary establishments of the contractor at site.
- vii. Indemnity certificate towards all Labour payments and statutory payments, indemnifying RFCL/Consultant in this regard.

In case final bill is not submitted within 30 days, as specified above, the Officer-In-Charge shall be at liberty to carry out their own measurement/recording of work done and may make payment or recover balances based on such measurement/recording which shall be binding on the contractor.

d) Final Certificate:

Within 15 days of Contractors application made after the expiry of the period of defect liability provided in clause 1.28.0 here of satisfaction of all liabilities of the Contractor in respect there of the Officer In-charge that the Contractor has performed the obligations in respect of the defect liability period and until issue of such final certificate, the contractor shall be deemed not to have performed such liabilities, notwithstanding issue of completion certificate or payment of the final bill by RFCL.

1.30.0 Terms of Payment:

a) Payment of monthly running account bill complete in all respect shall be made after making necessary recoveries as per contract within 30 days of receipt of bill. Payment of final bill shall be released within 60 days after receipt of bill completed in all respect. Payment of 3 % security deposit/deducted shall be released after completion of defect liability period on demand within 30 days.

b) All payments shall be made to Contractor through Electronic Funds Transfer (NEFT/RTGS Process) as per information furnished by the Contractor in prescribed e-banking mandate form. Any change in the particulars shall be immediately informed to RFCL.

c) Escalation in Rates:

- i. The escalation/de-escalation in wages, if any, will be reimbursed for the component for the statutory part of the payment like, minimum wages (Basic +VDA), PF, ESI, Bonus, Leave Payment etc., however no escalation/de-escalation will be paid on the contract profit margin.
- ii. Escalation/de-escalation is applicable only in the case of Complete/Pure Man power supply contracts. For all other contracts, prices/rates quoted shall remain

firm and fixed till the completion of work/Final certificate as per tender and shall not be subject to escalation. However, if any Contract labour component identifiable in the Contract, RFCL may pay the differential Minimum wages only to the extent of labour component if claimed by the Contractor, in case Minimum Wages are increased subject to submission of supporting documentary evidence.

- iii. "100 % Escalating or de-escalating on the manpower minimum wages shall be payable as per SOR and will not be payable on service charge / Profit margin / Housekeeping consumables & tools quoted by bidder".
- iv. The escalation/de-escalation in wages, if any will be reimbursed as per following:

Formula= Billed amount * 1 * (Revised Wages rates after award of contract – Wages rates before opening of Techno commercial Bid (Unpriced)) / Wages rates before opening of Techno commercial Bid

Note: Billed amount is an amount excluding GST and Contractors Service/Profit Margin

* The above figures mentioned are indicative and actual figures may change depending upon the minimum wage notifications from GOI/ Telangana State Govt. whichever is higher (Minimum of wages of either Telangana state govt. or GOI whichever is higher shall be considered at the time of Price bid opening or as referred in the NIT and the same shall be continued till the currency of the Contract)

d) Tax Liability:

- i. The rates to be quoted by the bidder should be inclusive of all duties, taxes, levies, entry tax etc. but excluding GST. The GST will be reimbursed to the contractor against Tax invoice subject to submission of documentary evidence.
- ii. No variation on account of taxes and duties, statutory or otherwise, shall be payable by RFCL to Contractor/Vendor except for GST. However, any statutory variation for GST shall be payable up to date of completion against documentary evidence except for period for which is completion is delayed due to delay by Contractor. Any reduction/deletion in Taxes / duties / cess / levies / fees shall be passed on to RFCL
- iii. Addition of new taxes imposed by the State Governments/Central Government after submission of tender documents and during contractual period shall be to RFCL's account.
- iv. Statutory deductions on account of any law for time being in force shall be made at the rates applicable at the time of release of payment to the bidder.

e) Raising of Invoice/Bill:

Contractor shall issue the tax invoice in accordance with GST Law within stipulated time i.e. 30 days of rendering the service.



If Contractor is a registered taxable person, a tax invoice is issued based on the rules regarding details required in a tax invoice, following are the mandatory fields in an invoice.

- i. Invoice number and date
- ii. Customer name
- iii. Shipping and billing address
- iv. Customer and tax payer GSTIN
- v. Place of supply
- vi. HSN code/ Accounting code of services
- vii. Taxable value and discounts
- viii. Rate and amount of Taxes i.e. CGST/SGST/IGST
- ix. Item details i.e. description, unit price, quantity

In the event that the Contractor fails to provide the invoice in the form and manner prescribed under GST act, RFCL shall not be liable to make any payment against such invoices.

f) Debit notes and credit notes:

All revisions, rectifications, modification, settlement of taxable value or tax charged may have to be carried out through debit notes and credit notes as early as possible. Further, Credit note shall be issued not later than September month following the end of the financial year in which supply was made or date of filing of the relevant annual return, whichever is earlier. If Contractor fails to issue debit/ credit note as the case may be RFCL may withhold the payment till rectification of such differences.

g) Uploading of Taxable Invoices:

Uploading of taxable invoice and credit/ debit notes shall be done by the Contractor strictly within the period prescribed in GST act. In the event that the input tax credit of GST charged by Contractor is denied by the tax authorities to RFCL for the reason whatsoever, then RFCL shall be entitled to recover such amount from the Contractor by way of adjustment from the next invoice / security deposit. RFCL shall also be entitled to recover interest and penalty, in case it is imposed by the tax authorities on RFCL.

h) Income Tax Permanent Account Number (I-Tax PAN): The Tenderer shall mention the Permanent Account Number allotted by the Income Tax Authorities in his Tender.

1.31.0 Preservation of Free Issue Material:

All materials issued to the Contractor by RFCL shall be preserved against deterioration and storage while under Contractor's custody. Any damage / losses suffered on account of non-compliance with the requirement stipulated herein shall be considered as losses suffered due to willful negligence on the part of the Contractor and he shall be liable to compensate RFCL for the losses suffered at penal rates to be determined by the Officer In-Charge with reference to the rates charged for the purpose of recovery and shall be final and binding on the Contractor.



1.32.0 Scrap Allowance (For Free Issue Material only):

Contractor will plan the work in such a way that the wastage to be minimum Following scrap allowance will be allowed. Beyond the allowance, the wastage will be chargeable to the contractor on RFCL rate +25% + All Taxes will be charged extra.:

S No	PARTICULARS	SALVAGEABLE
A	STRUCTURE	2.5 %
B	PIPE	3.0 %

1.33.0 Issue of material from RFCL:

Any issue of materials from RFCL stores not covered in RFCL obligation will be issued and charged on RFCL issue rate +25% + All Taxes will be charged extra. The issue of such material will be sole discretion of RFCL.

1.34.0 Deleted

1.35.0 Material Transportation:

The Contractor shall make his own arrangement for Transportation of the material from stores to site of work and to the place of erection etc. at his own cost for making temporary stores/work sites, RFCL may indicate an area at its own discretion for putting up of a temporary hut/shed.

1.36.0 Price Reduction Schedule:

It shall be obligation on the Contractor to adhere strictly to the time schedule as stipulated in Letter of Acceptance/Work order. In the event of work is not completed according to the time schedule, then, unless such failure is due to Force Majeure as defined in Clause 1.23.0 here above or due to RFCL's defaults , then the total contract price shall be reduced by 1 % (One Percent) of the total value of work for every day of delay or part thereof, subject to a ceiling of 10 % of the total value of work, by way of reduction in price for delay and not as penalty. The invoice raised shall take into account the above price reduction, if applicable and payment shall be released for reduced value only. If the Contractor does not raise invoice for reduced value, then the Contractor shall issue a credit note equivalent to the price reduction amount." The decision of Officer-in-Charge with regard to applicability of Price Reduction Schedule shall be final and binding on the Contractor.

1.37.0 Officer-In-Charge:

The Officer-In-Charge shall have general supervision and direction of the work. He has authority to stop the work whenever such a stoppage may be necessary to ensure the proper execution of the contract. He shall also have authority to reject all work, direct the application of forces to any portion of the work as, in his judgment, is required and order force increased or diminished and to decide disputes which arise in the execution of the

work. The Officer- In-Charge reserves the right to suspend the work or the part thereof at any time and no claim whatsoever on this account will be entertained. In case of any dispute the Contractor may appeal to the Officer-In-Charge whose decision shall be final and binding.

1.38.0 Jurisdiction: For any disputes regarding this contract, the exclusive Jurisdiction shall lie in courts situated at Peddapalli (Telangana state) generally where the contract is being executed, and jurisdiction of all other courts is explicitly excluded. This Contract shall be interpreted and governed as per the laws of India/Telangana state.

1.39.0 Conciliation & Arbitration:

Except where otherwise provided in the Contract all matters, questions, disputes or differences (Disputes/s) whatsoever, which shall at any time arise between/among the parties hereto, touching the construction, meaning, operation or effect of the contract, or out of the matters relating to the contract or breach thereof, or the respective rights or liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either party to the contract shall be resolved/settled amicably through negotiation by the parties. For the same, one party shall issue dispute notice in this regard to the other party. If the said dispute/s could not be settled amicably within 45 days from the date of receipt of the dispute notice by the other party, then party/ies may refer the said dispute/s for adjudication through Arbitration as prescribed herein after.

On failure of amicable resolution/settlement as above, the dispute/s shall be referred/adjudicated through Arbitration under/in accordance with Arbitration Centre (Domestic and International), High Court of Judicature at Hyderabad for the state of Telangana and the state of Andhra Pradesh Rules 2015 as amended or modified or re-enacted from time to time. Where the said rules are silent or in conflicts with Indian Laws, same shall be governed by Arbitration & Conciliation Act 1996 as amended or modified or re-enacted from time to time.

The number of Arbitrators shall be three (3) in case of matter involving total amount of claims (without considering claim of interest) more than Rs 3 crore, otherwise number of Arbitrator shall be one (1) i.e (Sole) Arbitrator.

The language of Arbitration shall be English.

The governing law shall be laws of India and dispute/s shall be adjudicated as per Indian Laws

For the convenience of parties, the venue of Arbitration shall be as per above rules i.e. Arbitration Centre, Hyderabad. However, the Seat of Arbitration shall be Ramagundam, Peddapalli District, State of Telangana. The Courts at Ramagundam Peddapalli District, state of Telangana shall have exclusive jurisdiction.

It is also agreed by and between the parties that in case a reference is made to the Sole Arbitrator/Arbitral Tribunal for the purpose of resolving the dispute/s arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not



award interest on the awarded amount more than the SBI MCLR Rate applicable to RFCL on the date of award of contract.

1.40.0 Contractor to Remove Unsuitable Employees: The Contractor shall, on instruction of the Officer-In-Charge, immediately remove from the work any person employed thereon who misbehaves or causes any nuisance or otherwise in the opinion of the Officer-In-Charge is not a fit person to be retained on the work and such person shall not be again employed or allowed on the works without the prior written permission of the Officer -In-Charge.

1.41.0 Safety Regulations: The Contractor shall observe and abide by all fire and Safety regulations of the RFCL. Before starting maintenance work, the Contractor shall consult RFCL's Safety Officer or the Officer-in-charge. If the Safety Officer is not available, he will do familiarize him with such regulations, copies of which will be furnished to him by RFCL, when requested. He shall be responsible for and must make good to the satisfaction of the RFCL any loss or damage due to fire to any portion of the work to be done under this agreement or to any of the RFCL's existing property. All the accidents to Contractor's staff will be reported to the Safety Officer promptly. This will, however, not relieve the Contractor of any other statutory obligations.

The Contractor shall not undertake any hot job without safety work permit. He has to maintain First Aid Box in his office. Also, necessary safety equipment like Helmets, Hand Gloves, Face Shield, Safety Belt etc. are to be provided to his workmen by the contractor. However, special Safety equipment required as per the job requirement will be provided by RFCL free of cost.

For any default / accident / loss due to negligence of Contractor/ workers, the liability of Contractor shall be "Absolute liability".

However, Personal Protective Equipment's shall be provided to the Contractor's workmen by RFCL, on chargeable and permanent (non- returnable) basis. The cost of the item plus 25 % overhead charges shall be recovered from the Contractor.

1.42.0 Contractor to Execute Agreement: The Contractor's responsibility under this Contract will commence from the date of issue of the LOA / DLOA. The Tender Documents, Other Documents exchanged between the Tenderer and RFCL, the Letter of Acceptance, DLOA and Work Order shall constitute the Contract. The successful Tenderer shall have to execute an Agreement with Ramagundam Fertilizers and Chemicals Limited, on a non-judicial stamp paper as notified by Telangana state (Presently Rs.200.00) purchased from Ramagundam/State of Telangana, within 10 (Ten) days of date of issue of LOA/DLOA OR Start of Work whichever is earlier. The cost of stamp paper shall be borne by the Contractor.

The agreement shall remain valid for the initial period of WO and all extensions. No separate agreement for extension period shall be required.

The Agreement to be executed shall be in the Proforma which is specified by RFCL in NIT (Annexure-XII).



1.43.0 Bidder to Acquaint Himself Fully:

The Bidder may visit the site and shall acquaint himself fully and thoroughly with the conditions and limitations including scope, requirements and official/statutory regulations, under which, conforming to which and subject to which, services/work are to be performed by him. Failure to comply with the aforesaid requirements will not relieve the BIDDER of his obligations in the event of his tender being accepted nor any claim whatsoever will be entertained on the plea of ignorance or overlooking. The Bidder shall give an undertaking that the terms and conditions of NIT and other aforesaid conditions are acceptable to him without reservations and no deviations to NIT have been taken while making the offer.

Unless otherwise specifically stated in his bid, it will be assumed that all terms and conditions of NIT are accepted by the bidder without any reservations whatsoever.

1.44.0 Payment for Preparation of Bid Document:

The Bidder shall not be entitled to claim any cost, charges, expenses, losses incidental to the preparation and submission of this tender in any case.

1.45.0 Termination of Contract and its Consequences:

1.45.1 Termination of Contract

Notwithstanding anything elsewhere herein provided and in addition to any other right or remedy of RFCL under the Contract or otherwise including right of RFCL for compensation for delay, the Officer-in-charge/officer-in-charge may, without prejudice to his right against Contractor in respect of any delay, bad workmanship or otherwise or to any claims for damage in respect of any breaches of the Contract and without prejudice to any rights or remedies under any of the provisions of this Contract or otherwise and whether the date for completion has or has not elapsed by intimation in writing, absolutely, determine the Contract:

Default or failure by Contractor of any of his obligations under the Contract including but not limited to the following, the Contract is liable to be terminated if the Contractor:

- a) Becomes bankrupt or insolvent or goes into liquidation or is ordered to be wound up or has a receiver appointed on its assets or execution or distress is levied upon all or substantially all of its assets or any insolvency proceedings have been initiated under Insolvency Bankruptcy Code, 2016, Or
- b) Abandons the work, Or Persistently disregards the instructions of the RFCL/ Officer in Charge in contravention of any provision of the CONTRACT, Or
- c) persistently fails to adhere to the agreed program of work Or
- d) Sublets the work in whole or in part thereof without RFCL's consent in writing assigns, transfers or sublets or attempts to do so., Or
- e) Performance is not satisfactory or work is abnormally delayed, Or
- f) Defaults in the performance of any material undertaking under this

A handwritten signature in blue ink, possibly reading 'SABU', is written over a circular official stamp. The stamp contains some text that is mostly illegible due to the signature and the angle of the page.

CONTRACT and fails to correct such default to the reasonable satisfaction of RFCL within fifteen days after written notice of such default is provided to the Contractor.

- g) Failure to pay minimum wages to the employees/workmen of the Contractor and related statutory payments to the concerned authorities for consecutive period of Three months, or
- h) In the event of theft/untoward incident happened due to act of Contractor and/or its employees, or
- i) Ring tender/Cartel formation/Non-bonafide method, or
- j) RFCL may terminate the Contract due to any reason including reasons due to force majeure, regulations or ordinance of any Government or any other reasons beyond the reasonable control of the RFCL.
- k) Failure to submit the PF code before start of Work and labour license, if applicable, along with first RA bill.

Such termination will be by 15 (fifteen) days' notice in writing and no claim/compensation shall be payable by the RFCL as a result of such termination (except clause 1.45.1 (k)), excepting the fees and costs for the meaningful services rendered by the Contractor and acceptable to RFCL, up to the date of termination. In case of termination of this contract on its expiry or otherwise, the staff deployed by the Contractor will have no claim for any employment in the regular / or any other capacity in RFCL.

1.45.2 Consequences of Termination:

If the contract is terminated by RFCL for the reason detailed under clause above or for any other reason whatsoever:

- a) RFCL reserves the right to get the work completed at the risk and cost of the Contractor and to recover from the Contractor any amount (plus 25%) by which the cost of completing the work by any other agency exceeds the value of the contract, without prejudice to any other remedies/rights/claims etc. that may be available with RFCL.
- b) Security Deposit/Performance Bank Guarantee Bond submitted by the Contractor shall stand forfeited.
- c) The Contractor shall have no right to claim any compensation for any loss sustained by him by reason of his having entered into any commitment or made any advances on account of or with a view to the execution of the works, or on account of expected profits.
- d) All the dues payable to the Contractor for the work executed by him before and up to termination shall only be released after making adjustments for the expenses, charges, damages and expected losses etc. incurred by RFCL as a

consequence of the termination of the contract.

1.46.0. **Deleted**

1.47.0 **TIME EXTENSION:**

If the Contractor requires any extension of time for completing the Work under the CONTRACT, he must apply to RFCL within seven days from the date of the occurrence of the event on account of which he desires such extensions and RFCL may, if he thinks such request reasonable, grant such extension of time as he may think necessary.

1.48.0 **Continued Performance:** The Contractor shall not stop work in case of any dispute pending before arbitrator/court/Tribunal in relation to the contract or otherwise unless further progress of works has been rendered impossible due to non-fulfilment of any reciprocal promise. Unilateral stoppage of work by the Contractor shall be considered a breach of CONTRACT and the RFCL shall be within its rights to take suitable and necessary action as it may deem fit to adequately protect its own interests.

1.49.0 The Contractor shall comply with the provisions of Factories Act, 1948 & Contract Labour (Regulation & Abolition) Act 1970 and rules framed there under & amended from time to time.

1.50.0 The Contractor shall abide by all the Acts / Labour Laws related to PF, Wages, Holidays, Leaves, Bonus and Overtime etc. The Contractor is required to comply with all statutory provisions, from time to time, during the tenure of the contract.

1.51.0 The Contractor shall ensure that the payment of the minimum wages to the Labour through EFT, specified by the government (State Government or Central Govt. whichever is higher) from time to time, has been made in accordance with the Minimum Wages Act. If at any time, it is noticed or it comes to the knowledge that the payment, to the laborer's employed by the Contractor, is not made in accordance with the Minimum Wages Act, RFCL shall reserve the right to take remedial action to regulate the payments.

In case contractor fails to provide the requisite documents pertaining to statutory payments of contract workers along with the bill, an amount equivalent to 40% of the billed amount pertaining to labour wages may be withheld to take care of fulfilment of statutory requirements such as PF, ESI, Bonus, leave payment etc. by the contractor. Further, the Contractor has to make the payment to his workmen on or before 7th day of the following month directly into their bank accounts. In case Contractor fail to do so, RFCL being the Principal Employer will disburse the payment to Contractor's workmen employed for this work and deduct the amount so paid from his bill. For this, RFCL will recover additional 25% of the total wage bill of the labour, as departmental/ administrative charges.

1.52.0 **Loss to Owner (RFCL) during execution of Contract:** It is understood by the Contractor that in the event of any losses/damages caused to the owner (RFCL) due to the reasons whatsoever within his control and the same losses/damages are approved, the Contractor has to make good all the consequential damages/losses to the Owner without any protest and



demur. The damages/losses shall be apart from other claims/damages to which the Owner is entitled under the contract or in the course of Law. Except with the written consent from RFCL, the Contractor shall not disclose the contract or any provision of the contract to any third party.

- 1.53.0 The Contractor shall ensure that all formalities, permissions, licenses required be complied under the existing laws of India and amendments thereof time to time for and in connection with this contract including engagement / employment of laborers are duly complied with along with maintenance of all records and registers as required under laws. The Contractor shall indemnify and keep indemnified RFCL from and against all actions, claims, demands and liabilities whatsoever under and in respect of the breach of any provisions pertaining to labor laws and/or against any claim, action or demand by any workman/ employee deployed by the Contractor or any third parties, in relation to work under this Contract.

1.54.0 **Deleted.**

1.55.0 INDEMNIFICATION:

The contractor shall have to furnish Indemnity Bond (as per format enclosed as **Annexure-XI**) for value of Rs.....towards the material being sent for repair (This Clause shall be applicable for repair of materials).

- 1.56.0 "If a Bidder resorts to any frivolous, malicious or baseless complaints/allegations with an intent to hamper or delay the tendering process or resorts to canvassing/rigging/influencing the tendering process, RFCL reserves the right to debar such Bidder from participation in the present/future Bids up to period of 2 years".

1.57.0 Time Limit for Any Claim:

In case the Contractor fails to claim compensation, from RFCL on account of any claim under the contract, in writing to the Officer In-Charge, within a period of one month of cause of action of such a claim arise, the Contractor shall be deemed to have waived of his right to claim the same.

- 1.58.0 Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Conditions of Contract, unless a different intention appears the provisions of the Special Conditions of Contract shall be deemed to over-ride the provisions of the General Conditions of Contract and shall to the extent of such repugnancy, or variations, prevail.

1.59.0 Priority of documents:

Except if and the extent otherwise provided by the Contract, the provisions of the General Conditions of Contract and Special Conditions shall prevail over those of any other documents forming part of the CONTRACT. Several documents forming the CONTRACT are to be taken as mutually explanatory of one another, but in case of ambiguities or discrepancies the same shall be explained and adjusted by the OFFICER-IN-CHARGE who



shall thereupon issue to the Contractor instructions thereon and in such event, unless otherwise provided in the Contract, the priority of the documents forming the Contract shall be as follows:

- a) The Contract Agreement and its Appendices
- b) The Letter of Acceptance/Work Order;
- c) Special Terms and Conditions of Contract (STCC);
- d) General Terms and Conditions of Contract (GTCC);
- e) Instruction to Bidder or letter Inviting bid
- f) Any other document forming part of the Contract.

1.60.0 Contractor engaging 20 or more workers must obtain valid Labour License for employing no., of persons as Contract Labour and it should mention the location and the maximum no. of contract labours to be employed/ engaged before actual execution of work and copy be forwarded to HR Dept., before actual execution of work. The contractor shall not undertake or execute any work through contract labour except under and in accordance with the license issued on that behalf by the Licensing Officer. The license may be renewed as per the requirement.

1.61.0 PROHIBITION OF CHILD LABOUR:

Engagement of child labour/adolescent is prohibited and any one violating this clause will be black listed and whenever there are violation of the provisions, the Company will resort to legal action as deemed fit. Person below the age of 18 should not be employed.

1.62.0 **Corporate Governance Certificate about Compliance of all Labour Laws:** Under Companies Act, 2013 (Clause 49), it is mandatory requirement of the Principal Employer to certify that the Contractors are complying with all Labour Laws pertaining to the Payment of Minimum Wage including temporary Contract workers, Contribution deposited Regularly towards ESI & PF, Payment of Statutory Bonus so as to state that the Contractors of the Company are strictly adhering to the rules and regulations and are not violating any applicable Labour Laws. Hence, each Contractor/Agency to give monthly Undertaking with supportive documents stating that they are complying all Laws applicable for all the Contract workers including temporary workers engaged at RFCL site (Proforma attached as **Annexure "XIII"**). and which should be counter verify by the Execution Dept. and after certification month wise, it is forwarded to HR Department.

1.63.0 Weekly Off/Holiday:

All the Contract Employees must mandatorily be given a weekly day off (full day). All Contract Employee to get at least a three National Holidays (26th January, 15th August and 2nd October) as paid Holidays and also RFCL's Paid Holidays.

Pay during leave and holidays: Every employee shall be paid at a rate equivalent to the daily average of his wages for the days on which he actually worked during the preceding month exclusive of any earning in respect of overtime.

Undertaking on Bidder's letterhead: -

With reference to NIT No. _____ dt. _____ of Ramagundam Fertilizers and Chemicals Limited, Ramagundam for, at RFCL Ramagundam site, I/we

_____ S/o
Shri. _____ R/o _____

_____ Authorized
Representative of (the Institution) _____ do
solemnly affirm and declare as under: -

- i) That our Institution/sister concern etc. has not been blacklisted/delisted or put-on holiday by any Institutional Agency/Government Department/Public Sector Undertaking.
- ii) That no other Institution/Sister Concerns/Associates belonging to the same group are participating/submitting the Tender for the job.
- iii) That the information furnished by me/us in respect of above Tender is true and correct and nothing has been concealed. In case any of information is found to be false and incorrect at any stage, RFCL shall be fully competent to take the necessary action as deemed fit.

I/We are hereby confirming that the above details are true and correct to the best of my knowledge and belief and nothing has been concealed therein.

Seal & Signature of Bidder



SECURITY DEPOSIT-CUM-PERFORMANCE BANK GUARANTEE FORMAT

(To be prepared on Stamp paper of Rs.500 issued in the name of Bank)

This BANK GUARANTEE No. _____ made this _____ day
of _____ between _____ a bank
incorporated and having its registered office at _____ (hereinafter called BANK) which expression shall
unless repugnant to the context or contrary to the meaning thereof include its successors and assigns on the
one part and RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED a Company registered in
India under Companies Act, 2013 and having its registered office at Scope Complex, Core No. III, 7,
Institutional Area, Lodhi Road, New Delhi-110003 India to the context or contrary to the meaning thereof
include its successors and assigns on the other part.

WHEREAS in pursuance to the agreement dated _____ (hereinafter called
CONTRACT) entered into between RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED
(hereinafter called OWNER and _____

_____ a Company incorporated in
_____ (hereinafter called CONTRACTOR) which expression shall unless
repugnant to the context or contrary to the meaning thereof include its successors and assigns, for supply
of _____ as envisaged in the Contract,

Contractor has to submit a Security Deposit-cum-Performance Bank Guarantee for Rs. _____.

CONTRACTOR accordingly agrees to furnish the Security cum performance Bank Guarantee as
hereinafter contained towards fulfilment of all of its obligations under the contract.

NOW THIS DEED WITNESSES AS FOLLOWS:

The decision of the Owner as to whether the terms and conditions of this Security Deposit- cum-
Performance Bank Guarantee have been observed or not shall be final and binding on the BANK. In any
case, however the Bank's responsibility under this Security Deposit-cum- Performance Bank Guarantee is
limited to Rs. _____.

1. In pursuance of the Contract, the Bank hereby guarantees as a direct responsibility to OWNER that
the BANK is holding the amount of Rs. _____ at Owner's disposal and
hereby promises and shall be bound to pay to OWNER, forthwith at Owner's written notice stating that
the contractor has failed to fulfil its obligations under the contract for reasons for which contractor is
liable and without any protest or demur and without recourse to contractor and without asking for any
reasons as to whether the amount if lawfully asked for by Owner or not, the entire amount or the portion
thereof as mentioned by Owner in the notice.
2. This Security Deposit-cum-Performance Bank Guarantee shall be valid for an initial period of _____
_____ months from the date of this Bank Guarantee No. _____ dated _____
_____ given by the Bank to Owner become effective. Upon expiry of
_____ months from the issuance of Commissioning / erection / completion certificate according to terms of



contract the Security Deposit- cum-Performance Bank Guarantee shall become null and void.

3. This Security Deposit-cum-Performance Bank Guarantee shall be in addition to and shall not affect or be affected by any other security now or hereafter held by Owner on account of money hereby intended to secure and Owner at its discretion and without any further consent from the Bank, and without affecting its rights against the Bank, may compound with, give time or other indulgence to or make any other arrangement with Contractor and nothing done or omitted to be done by Owner in pursuance of any authority or permission contained in this guarantee, shall effect discharge of the liability of the Bank.
4. UNLESS PREVIOUSLY CANCELLED BY THE OWNER, this Security Deposit- cum-Performance Bank Guarantee will remain in force initially up to _____ months from the effective date of Bank Guarantee No. _____ dated _____ given by the Bank to the Owner and subject to provisions of paragraph 2 above will stand automatically cancelled on the expiry of the said period. Unless demand or claim under this Bank Guarantee is made on Bank in writing within three months from the date of expiry of this Bank Guarantee, all the rights of Owner against the Bank shall be forfeited, and Bank shall be relieved and discharged from all the liabilities hereunder.
5. Any notice by way of request, demand or otherwise hereunder may be sent by post to the Bank, addressed as aforesaid, and if sent by post, it shall be deemed to have been given at the time when it would be delivered in due course of post, and in proving such notice, when given by post, it shall be sufficient to prove that the envelope containing the notice was posted and a certificate, signed by an officer of the owners, to the effect that the envelope was so posted, shall be conclusive.
6. The Security Deposit-cum-Performance Bank Guarantee is to be returned to the Bank after its expiry in terms of Paragraph 4 above.
7. The Bank declares that it has the power to issue this guarantee and the undersigned have full power to do so.
8. The last date of claim under this Security Deposit-cum-Performance Bank Guarantee shall be (date of expiry + 3 months).

Dated _____ this _____ day of _____ 2022

(Indicate the Name of the Bank with stamp)



Annexure-XI

Proforma for Indemnity Bond

(To be prepared on Stamp paper of Rs.500)

(on a non-judicial stamp paper as notified by Telangana state government, presently Rs.500.00)

This DEED OF INDEMNITY made between M/s
.....having its registered office atand place of
business at(hereinafter called 'The Contractor'), which expression shall
include its successor and assigns of the one part and M/s RAMAGUNDAM FERTILIZERS AND
CHEMICALS LIMITED , a company incorporated under the Indian Companies Act, 2013 and having
its registered Office at Scope Complex, Core No. III, 7, Institutional Area, Lodhi Road, New Delhi-
110003 (hereinunder called 'the Owner') which expression shall include its successors and assigns of the
other part

WHEREAS the Owner has placed a Work Order No. on the
Contractor for and whereas one of the conditions of the said Contract, is that the
Owner will supply to the contractor free issue Material forAs specified in
the said Contract for the purpose ofand WHEREAS the
Owner has agreed to send the said Free issue Material in the terms of the said Contract upon the terms
that the Contractor should enter into covenants hereinafter contained.

NOW THIS DEED WITNESSETH AS FOLLOWS

1. In pursuance of the said agreement and in consideration of the promises the Contractor hereby permits and acknowledges that the Contractor holds and shall always hold the said Free Issue Materials (which will from time to time be sent by the Owner to the Contractor) under the said contract, in trust for to the order of and on account of the Owner.
2. The Contractor hereby assume full responsibilities for the said Free Issue Materials shall keep the said Free Issue Materials free of charge to the Owner in the safe place and in good condition.
3. The Contractor hereby agrees to indemnify and keep the Owner indemnified at all times hereafter against all claims, demands, proceedings, losses, damages, costs charges and expenses which may be or brought against the owner of which the Owner may suffer or incur by reason of any loss or damage to the Contractor or its employees caused by the default or negligence of the Contractor or its employees or agent and/or by reasons of breach by the Contractor or its covenants obtained in clause 1 and/or clause 2 hereof.

The Contractor agrees that the FIM shall be used only for purpose intended by the Owner.

4. NOTWITHSTANDING anything stated herein above, Contractor's liabilities under this Guarantee is restricted to Rs. (Rs only) and it will remain in force till unless an action to enforce claim under the guarantee is filed against Contractor before the aforesaid date all Owner's rights under the said guarantee shall be forfeited and Contractor shall be relieved and discharged from all the liabilities thereunder.

Dated:

FORM OF CONTRACT

THIS CONTRACT made at RAMAGUNDAM (Telangana) on the -----day of ----- BETWEEN RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED, registered in India under the Indian Companies Act 2013, having its registered office at Scope Complex, Core No. III, 7, Institutional Area, Lodhi Road, New Delhi-110003 (hereinafter referred to as the "Owner" which expression shall include its successors and assigns) of the ONE PART

AND

----- carrying on business in sole proprietor/partnership/company etc. under the name and style of -----, having its office at ----- (hereinafter referred to as the "Contractor" which expression shall include his/their executors, representatives and permitted assigns/ successors) of the OTHER PART.

WHEREAS the owner is desirous of executing certain works more specifically mentioned and described in the Work Order No. -----Dated ----- for and WHEREAS the contractor has agreed to execute the work as specified in the Tender Documents/ Work Order referred to above.

NOW, THEREFORE, THIS CONTRACT WITNESSETH AS FOLLOWS

ARTICLE-I

1.1 CONTRACT DOCUMENTS:

The following documents shall constitute the contract documents, namely:

- a) This agreement of contract;
- b) NIT/Tender documents;
- c) Acceptance of Tender;
- d) Letter of Intent dated ----- ;
- e) Work Order dated----- ; and
- f) Further amendments, if any.

A copy of each tender document is annexed hereto and the said copies have been collectively marked Annexure-I to XIV.

ARTICLE-2

2.1 WORK TO BE PERFORMED

In consideration of the payments to be made to the contractor as hereinafter provided, he shall, with due care, promptness, accuracy execute the work in accordance with the Notice Inviting Tenders, Special Terms & conditions of Contract, Work Order and Letter of Intent.

ARTICLE-3

3.1 COMPLETION PERIOD

The contract work shall be duly completed in all respect and handed over to, within stipulated time schedule from the date of issue of Letter of Intent. The time mentioned herein shall be the essence of the contract.

ARTICLE-4

4.1 JURISDICTION

Notwithstanding any other Court or Courts having jurisdiction to decide the question(s) forming subject matter of a suit, any and all actions and proceedings arising out of or relating to the contract (including any arbitration in terms thereof) shall lie only in the court of a competent civil jurisdiction in this behalf at Peddapalli district of Telangana (where this contract has been signed on behalf of the owner) and only the said Court(s) shall have jurisdiction to entertain and try such action(s) and/or proceeding(s) to the exclusion of all other courts.

ARTICLE-5

5.1 ENTIRE CONTRACT

The contract documents mentioned in Article-1 hereof embody the entire contract between the parties. The parties declare that in entering into this contract they do not rely upon any previous representation whether expressed or implied and whether written or oral, or any inducement, understanding or agreement and all prior negotiations, representations, contract and/or agreements and understanding are hereby cancelled.

ARTICLE-6

6.1 NOTICE

Subject to any provisions in the contract documents to the contrary, any notice or order or communications sought to be served by the contractor on the owner with reference to the contract shall be deemed to have been sufficiently served upon the owner (notwithstanding any enabling provisions under any law to the contrary) only if delivered by hand or by Registered acknowledgement due post to the Officer-in-charge as defined in the general conditions of contract.



Without prejudice to any other mode of service provided for in the contract documents or otherwise available to the owner any notice, order or other communications sought to be served by the owner on the contractor with reference to the contract, shall be deemed to have been sufficiently served if delivered by hand or through registered acknowledgement due to the principal office of the contractor at his/their address mentioned on page No.1.

ARTICLE-7

7.1 WAIVER

No failure or delay by the owner in enforcing any right or remedy in terms of the contract or any obligations or liability of the contractor in terms thereof shall be deemed to be a waiver of such right, remedy, obligation or liability as the case may be, by the owner and notwithstanding such failure or delay, the owner shall be entitled at any time to enforce such right, remedy, obligations or liability, as the case may be.

ARTICLE-8

8.1 NON-ASSIGNABILITY

The contract and benefits and obligations thereof shall be strictly personal to the contractor and shall not on any account be assignable or transferable by the contractor.

ARTICLE-9

9.1 ARBITRATION

Except where otherwise provided in the Contract all matters, questions, disputes or differences (Disputes/s) whatsoever, which shall at any time arise between/among the parties hereto, touching the construction, meaning, operation or effect of the contract, or out of the matters relating to the contract or breach thereof, or the respective rights or liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either party to the contract shall be resolved/settled amicably through negotiation by the parties. For the same, one party shall issue dispute notice in this regard to the other party. If the said dispute/s could not be settled amicably within 45 days from the date of receipt of the dispute notice by the other party, then party/ies may refer the said dispute/s for adjudication through Arbitration as prescribed herein after.

On failure of amicable resolution/settlement as above, the dispute/s shall be referred/adjudicated through Arbitration under/in accordance with Arbitration Centre (Domestic and International), High Court of Judicature at Hyderabad for the state of Telangana and the state of Andhra Pradesh Rules 2015 as amended or modified or re-

enacted from time to time. Where the said rules are silent or in conflicts with Indian Laws, same shall be governed by Arbitration & Conciliation Act 1996 as amended or modified or re-enacted from time to time.

The number of Arbitrators shall be three (3) in case of matter involving total amount of claims (without considering claim of interest) more than Rs 3 crore, otherwise number of Arbitrator shall be one (1) i.e (Sole) Arbitrator.

The language of Arbitration shall be English.

The governing law shall be laws of India and dispute/s shall be adjudicated as per Indian Laws

For the convenience of parties, the venue of Arbitration shall be as per above rules i.e. Arbitration Centre, Hyderabad. However, the Seat of Arbitration shall be Ramagundam, Peddapalli District, State of Telangana. The Courts at Ramagundam Peddapalli District, state of Telangana shall have exclusive jurisdiction.

It is also agreed by and between the parties that in case a reference is made to the Sole Arbitrator/Arbitral Tribunal for the purpose of resolving the dispute/s arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not award interest on the awarded amount more than the SBI MCLR Rate applicable to RFCL on the date of award of contract.

IN WITNESS WHEREOF the parties hereto executed this contract on ----
the day of -----, 2022 and shall come into force w.e.f. -----.

SIGNED AND DELIVERED FOR AND ON BEHALF OF

Ramagundam Fertilizers and Chemicals Limited
(With Rubber stamp)

Contractor
(With Rubber stamp)

Witness

Witness

1.

1.

2.

2.



**Certificate of Compliance
Of
Statutory provisions of Labour laws**

Certified that provisions of contract labour (Regulations and Abolition Act -1970) and other relevant Laws as mentioned below have been complied with towards the contract for

_____ awarded to M/s. _____
having Work order No _____ dated _____
_____ for which RA Bill No _____ has already been submitted for Rs. _____
_____ against which payment has been made on (date) _____ directly to
the bank accounts of the workers, which is as per Minimum wages act, bonus and other acts. No
complaint has been lodged till date by any labour of the above contractor, who has paid wages for
the month of _____.

EPF and ESI contributions for the above referred month have been deposited in r/o manpower
deployed as mentioned in Sl. No. _____ to _____ of wage payment register.

1. Minimum Wages Act 1970, factories Act – 1948 & 2013, Workman Compensation Act 1923.
2. Employee's Provident Fund & Miscellaneous provision Act 1952
3. The payment of Bonus Act – 1965
4. Any other Labour Law formed by State/ central government from time to time and relevant to the above contract.

(Signature of the contractor with seal)

Authorized Signatory
Signature and Seal
(Executing department)

Verified by
Authorized Signatory
Signature and Seal
(HR department, RFCL)

Encl: Supporting documents



ANNEXURE-XIV

SCHEDULE OF RATES
PROVIDING MANPOWER SERVICES FOR RFCL, RAMAGUNDAM
(Ref No.: RFCL/CL, PE & PPP/Cont-1/Skilled Manpower/2022-23)

Rates for Providing Skilled MANPOWER SERVICES FOR RFCL, RAMAGUNDAM									
A	Category	Minimum wages per day (Rs.)	Total no of manpower	Total Daily wages Daily (Rs.) (1x2)	ESI @3.25 % on basic wages of column 3 (Rs.)	EPF @13% on basic wages of column 3 (Rs.)	Bonus @ 8.33% of basic wages of column 3 (Rs.)	Leave payment @ 5% of basic wages (Rs.)	Total Amount per day (3 to 7) (Rs.)
1	2	3	4	5=3*4	6=5*3.25%	7=5*13%	8=5*8.33%	9=5*5%	10= (5+6+7+8+9)
A-1	Skilled	617	9	5,553	180.47	721.89	462.56	277.65	7196
A-2	Total amount per month								1,87,085
A-3	Total amount for 12 Months								22,45,020
A-4	Service Charge / Profit Margin %age @__% (To be filled in numbers)								
A-5	Margin Percentage in words: -----								
A-6	GST as applicable % rates, to be filled in numbers -----%								
A-7	Total value of contract (including GST & Contractor's margin): -----								
A-8	Amount In words (Rupees _____ Only)								
A-9	NH/GH payment 12 Days for 9 persons								68,802/-
A-10	Over Time (OT) 4680 Hours per year								7,45,351/-

* The rates above indicated are based on minimum wages notifications dated 28/10/2021 w.e.f. 01.10.2021. As per GOI order File NO.1/26(3)/2021-LS-II dated 28/10/2021 any changes in the above rates/minimum wages after the issue of tender, the same will be given at the time of actual execution of contract as escalation or de-escalation.

Rates for Payment of Overtime Wages Per Hour

Rates for Providing Skilled MANPOWER SERVICES FOR RFCL, RAMAGUNDAM				
A	Category	Rates of wages man/hr for OT (Rs.)	ESI @3.25% on basic wages of column 1(Rs.)	Total Amount (1 to 2) (Rs.)
		1	2	3
A-1	Skilled	154.25	5.01	159.26
	Amount In words (Rs. One Hundred and Fifty-nine rupees and two six paisa Only)			

*OT payment shall be done on actual basis only.

Notes to Price Bid/Schedule of Rates:

- (1) Bidder's bid should be workable and price bids quoting "Nil" consideration or "Zero percent (Zero percent includes all derivatives of Zero up to 0.99) or Negative percent and thereof as contractor's profit margin/service charge will be rejected summarily. Further bidder shall quote percentage up to two (2) decimal points only. If the bidder quotes more than two decimal points, then up to two decimal points only be considered without rounding up. And **while quoting service charge/profit margin, bidder may also consider applicable TDS (GST and Income tax) to be deducted from RA bills.**
- (2) Bids having less than current minimum wages and not fulfilling the related statutory requirements are to be rejected.
- (3) If there is any difference in the Service charge/Profit margin %age quoted and in absolute amount, then the absolute amount will be treated as final.
- (5) In case quoted rates of two or more bidders happen to be same, such bidders will be called to offer discount in sealed envelope based on maximum discount offered subject to min margin not less than 1%. L-1 bidder will be decided for placement of work order. This will be done immediately on price bid date. All bidders who have quoted margin more than 1% and are willing to offer discount, must come prepared if required. Bidder must remember that discount offer must not make total service margin less than 1% otherwise their bid will be rejected. If two or more bidders have quoted margins equal to 1% either at the time of opening or after offering discount below which any further discount is not acceptable, then lottery system shall be resorted to ascertain the name of the contractor to whom the job shall be awarded.
- (6) Bids will be evaluated on overall L1 basis. i.e., Lowest landed cost to RFCL.
- (7) The rates to be quoted by the party should be inclusive of all duties, taxes, levies, entry tax etc. but excluding GST. The GST will be extra and as applicable to be quoted separately as per price bid.
- (8) The quantities mentioned in SOR are indicative only and payment will be released on the basis of actual quantity executed.

(Signature of the tenderer with Seal)



