

Ramagundam Fertilizers & Chemicals Limited

(A Joint venture company of NFL, EIL & FCIL)

BIDS ARE INVITED FOR LINING UP OF

"ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable""

Tender No: RFCL-

2025-2026

Sub: Tender for "ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable".

Date: 15/01/2025

INDEX/TABLE OF CONTENTS

S No.	Description	Page No.
1	Index / Table of content	2
2	Notice Inviting Tender/Letter inviting Bid	3-7
3	Special instruction for E tendering (Annexure-I) deleted	8-12
4	Declaration Form Form-I (Annexure-II)	13
5	Declaration Form-II (Annexure-III)	14
6	Declaration Form Form-III(Annexure-IV)	15-16
7	Registration of GST number (Annexure-V)	17
8	Undertaking regarding Blacklisting (Annexure-VI)	18
9	Eligibility criteria (Annexure-VII)	19-21
10	Evaluation criteria (Annexure-VIII)	22
11	Definition of Terms (Annexure-IX)	23-25
12	E-Banking Mandate Form (Annexure-IX-A)	26
13	General Terms and Conditions of Contract (Annexure-X)	27-44
14	Scope of work and Special Terms & Conditions (Annexure-XI)	45-53
15	PROCUREMENT FROM A BIDDER WHICH SHARES A LAND BORDER WITH INDIA (Annexure-XII)	54-57
16	Integrity Pact (Annexure-XIII)	58-65
17	SECURITY DEPOSIT-CUM-PERFORMANCE BANK GUARANTEE FORMAT (Annexure-XIV)	. 66-67
18	BANK GUARANTEE FOR BID SECURITY DEPOSIT / EMD (Annexure- XV)	68-69
19	PERFORMANCE BANK GUARANTEE FORMAT (Annexure- XVI)	70-71
20	Proforma for Indemnity Bond (Annexure- XVII)	72
21	Form of contract (Annexure- XVIII)	73-75
22	Certificate of Compliances (Annexure-XIX)	76
23	No deviation confirmation (Annexure-XX)	77
24	Schedule of Rates (Annexure-XXI)	78-80

Note: The bidders shall satisfy themselves before submitting that no page or document listed above is missing from the tender issued to him/them.



To,

Ramagundam Fertilizers And Chemicals Limited रामागुंडम फर्टिलाइजर्स एण्ड केमिकल्स लिमिटेड

(A Joint Venture Company)

Site Office: Fertilizers City, Ramagundam - 505 210, Dist. Peddapalli, Telangana.

Website: www.rfcl.co.in, E-mail: rfcl.ramagundam@rfcl.co.in GSTIN: 36AAHCR2335P1ZY, CIN: U24100DL2015PLC276753

Date: 15/01/2025

Notice Inviting Tender/Letter inviting Bid

Ref. No. RFCL /Site/Mech/WORKSHOP/Cont-5/2025-26

upkeep of machine, o a period o Dear Si	mechanical workshop machi Irilling machine etc.) and fabr f one year and three months, o	
1.	Name of Work	Tender for "ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable"
2.	Earnest Money Deposit	Bidder to submit Earnest Money of Rs. 1,00,000.00 (Rupees one lakh Only) in the form of Crossed / A/c payee Demand Draft in favour of "Ramagundam Fertilizers and Chemicals Limited payable at Ramagundam" or E-transfer in RFCL-site account [A/c detail mentioned in point 17 (page 4 of this NIT]. Note: 1) Cheque shall not be accepted in any case. 2) This is a service contract. Hence, Bidders registered under National Small-Scale Industries/MSME/start-ups are exempted from submission of E.M.D as detailed in GTC Cl. No. 1.8.0 (b). 3) Tender received without EMD are likely to be rejected.
3.	Contract Validity	Twelve months (1 years) from the date of issue of Letter of acceptance & extendable for three months if mutually agreed on same term & condition of the contract.
4.	Validity of the Tender	120 days from the Date of Opening of Tender.
5.	Last Date & Time for Receipt of Bids	06/02/2025 up to 15,00 Hrs.
6.	Date & Time for Opening of Bids	06/02/2025 at 15.30 Hrs.
7.	Place of receipt and Opening of Tenders:	Office of Deputy General Manager (Mechanical), Ramagundam Fertilizers and Chemicals Limited, Ramagundam – 505210.

W Gray Gray

Corporate Office: 4th Floor, Wing- A, Kribhco Bhawan, Sector-1,; Noida, Uttar Pradesh; Pin Code- 201301 Registered Office: Scope Complex, Core No. III; 7, Institutional Area, Lodhi Road,; New Delhi-110003

Dist- Peddapally, Telangana

- All request for interpretation, clarification & queries in connection with tender shall be addressed in writing to Issuing Authority i.e. DGM (Mechanical) i/c at least 7 (Seven) days prior to the closing date of the tender.
- Tender Documents may be downloaded from our website www.rfcl.co.in/ or https://rfcl.abcprocure.com/EPROC/ In case documents are downloaded directly from the said websites, and EMD shall be submitted along with tender documents in envelope No 1 (envelope applicable for manual tendering only).
- All request for interpretation, clarification & queries in connection with tender shall be addressed in writing to Issuing Authority i.e DGM (Mechanical)i/c at least 7 (Seven) days prior to the closing date of the tender.
- 11. The rates should be quoted item wise for the complete Scope of Work as per Performa 'Schedule of Rates'. The rates should be quoted only in the units given in the Schedule of Rates and should be indicated both in words as well as figures. The rates quoted shall be valid for 120 days from the date of opening of technical bid for the acceptance.
- 12. In case of any discrepancy, the rates quoted in words shall be treated as final. Any corrections made in the prices shall be authenticated with signatures at all places. The Tenderer shall have to submit the Schedule of Rates Performa duly filled in, failing which their Price bid will not be acceptable.
- 13. The tenderer shall quote single rate against each item and not the multiple rates in the Schedule of Rates. Any tender with the multiple rates quoted will be summarily rejected. Price should be quoted strictly as per the Performa enclosed for Schedule of Rates.
- 14. Ramagundam Fertilizers and Chemicals Limited reserves the right to reject any or all tenders without assigning any reason whatsoever and are not bound to accept the lowest tender. The tender can be split between two or more tenderer without assigning any reason thereof as per the requirement on case-to-case basis.
- Incomplete Tenders or Tenders not accompanied with the required Details / Documents / Tender fee/ EMD or Tenders received late would be liable to be rejected without any further reference whatsoever.

16. Submission of Tenders:

- No oral, telephonic, fax or telegraphic tenders or modification thereof will be entertained.
- ii) Tender documents should be submitted along with duly filled in all Annexures.
- iii) The tender will be divided in three parts:
 - a) Earnest money/MSME
 - b) Technical and commercial bid
 - c) Price bid

17. RFCL's Site bank details:

EMD can be deposited in RFCL's account through RTGS/NEFT & details of the transaction with UTR No. to be submitted along with technical bid for verification.

RFCL's site bank Details for RTGS/NEFT are as follows:

a)	Beneficiary Name	*	M/S RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED.	
b)	Name of bank		STATE BANK OF INDIA	
c)	Branch	;	FERTILIZER CITY, RAMAGUNDAM (61777)	
d)	Account Number	;	36727029257	
e)	IFSC No.		SBIN0061777	





18. Opening of tender:

The Tender shall be opened as under:

- 18.1 Envelope No. 1: Super scribed 'containing either of earnest money envelope (in case of tender documents downloaded) or carnest money envelope (in case of tender fee already paid against hard copy of tender documents) will be opened first, on the scheduled date of opening of tender in presence of those tenderers who wish to be present at the time of Tender Opening.
- 18.2 Envelope No. 2: Super scribed "Techno Commercial Bid (Unpriced)" shall then be opened of only those parties who have submitted the EMD & Tender Cost.
- 18.3 Envelope No. 3: Super scribed 'Price Bid/Schedule of Rates' shall be opened after meeting the eligibility criteria of Techno-Commercial Bid(unpriced) and whose bids determined to be technically and commercially responsive. The date of opening of Price Bid/SOR will be intimated to technically selected tenderers separately.
- 19. The following documents have to be submitted with the offer in the envelope No. 2, failing which the tender will be liable for rejection:
- In case the parties are pre- qualified;
 - a) Declaration Forms I, II & III (Annexure-II, III & IV)
 - b) An Affidavit as per Annexure-VI on Non-Judicial Stamp paper of appropriate value
 - c) Notarized / Certified copy Power of Attorney/ Authorization in name of person who has signed the tender documents / bid (in case of Partnership Firm/Company or otherwise as the case may be.
- (ii) In case parties are not prequalified, their offer will be considered as per eligibility criteria mentioned in the NIT / Tender. Tenderer shall submit along with the tenders' full particulars of their capacity, experience giving the list of similar jobs carried out by them during the last seven years, the complete address or organization for which such works have been executed and also substantiate their claims furnishing the copy of their credentials as per NIT. In the absence of these documents tender will not be considered
- 20. RFCL reserves its right to open the Price bids of only such tenderers who are found to be meeting the eligibility criteria based on the documents submitted by him/them in the technical bids.
- Evaluation of offer shall be on overall L-1 basis.
- 22. All pages shall be initialed at the lower right-hand corner and signed wherever required in the tender papers by the tenderers or by a person holding power of attorney/ authorization authorizing him to sign on behalf of the tenderer before submission of tender. All corrections and alterations in the entries of tender paper will be signed in full by the tenderer with date. No eraser or overwriting is permissible.
- 23. The prospective tenderer having any common Partner / Director / Managing Director etc. Or having any other common criteria shall be considered as sister / group / Associates Company. In such cases only one of them will be eligible for participating in the tender.
- 24. While submitting the offer, bidders may ensure that tender documents /offer have been signed by authorized signatory of the company. Subsequent withdrawal of offer / non-acceptance of orders placed based on the offer submitted by them will not be entertained on the ground that the offer was not signed by the authorized person.
- 25. One person will be allowed to represent only one company during discussion/negotiation with RFCL. If same person is representing different companies with authorization letter from more than one company, such person will be allowed to represent only the first company called for negotiations.
- 26. RFCL reserves the right to postpone the tender opening date and / or time and will intimate all the tenderers well in time, of such postponement along with notice of revised opening date and time.
- In case, due to some unforeseen circumstances, the date of receiving / opening of the tender happen to be a holiday / closed day, the tender will be received / opened on the next working day.
- 28. More than one quotation in a single scaled envelope will not be considered. Not more than one tender shall be submitted by a tenderer or by a firm of tenderers. Further, more than one bid shall also include two or

more bidders having common power of attorney holder. No two or more concerns in which an individual is interested as a proprietor and / or a partner shall tender for the execution of the same works. If they do so, all such tenders shall be liable to be rejected.

- 29. The tender is non-transferable. Unsigned tenders shall be out-rightly rejected.
- RFCL further reserves its right to accept / reject any / all tenders in whole or in part without assigning any reason thereof. Conditional tenders are liable to be rejected.
- 31. RFCL shall not be responsible for delay, loss or non-receipt of tender document sent by post.
- The personnel of the contractor shall not enter into any unlawful activity within the premises of RFCL and have a good character.
- In case the tender is received in open condition, then the entire risk for loss of confidentiality shall be with the party. RFCL NFL shall not be responsible on this account whatsoever.
- 34. The contractor shall not appoint any sub company / agency to carry out any obligation under the contract without prior written permission from RFCL. If at any time such a discrepancy is detected, the contract shall stand terminated without anynotice and the security deposit shall be forfeited.
- 35. The offers received after scheduled date and time of submitting the offer would be out rightly rejected.
- 36. If the tendercr(s) expire(s) after the submission of his / their tender or after the acceptance of his / their offer, RFCL shall deem such tender cancelled. If a partner of a firm expires after the submission of their tender or after the acceptance of their tender, RFCL shall deem such tender as cancelled, unless the firm retains its character.
- 37. RFCL will have the right to issue addendum to tender documents to clarify, amend, modify, supplement or delete any of the conditions, clauses or items stated. Addendum so issued will form part of original invitation to tender.
- 38. If a tenderer resorts to any frivolous, malicious or baseless complaints / allegations with intent to hamper or delay the tendering process or resorts to canvassing/ rigging/ influencing the tendering process, RFCL reserves the right to debar such tenderer from participation in the present / future tenders up to a period of 2 years.
- 39. Any revision, clarification, corrigendum, time extension, etc. to this Tender Document will be hosted on the above-mentioned website(s) only. Bidders are requested to visit the website regularly to keep themselves updated.
- Throughout the Tender Documents, the terms 'Bid', 'Tender' & 'Offer 'and their derivatives [Bidder/Tenderer, Bid/Tender/Offer etc.] are synonymous.
- 41. "Bidder shall not be affiliated with a firm or entity:
 - a. That has provided consulting services related to the work to the RFCL during the preparatory stages of the work or of the project of which the works/services forms a part of.

Or

- b. That has been hired (proposed to be hired) by the RFCL as an Engineer/ Consultant for the contract."
- Eligibility of any bidder from a country which shares a land border with India shall be dealt in accordance with the provisions mentioned in Annexure-XII.
- 43. The Bidder shall submit Power of Attorney/ Authorization in favour of the authorized signatory(s) of the Bid. In case of partnership firm, one or more of the partners of the firm or any other person (s) shall be designated as the authorized person (s) on behalf of the firm, who will be authorized by all the partners to act on behalf of the firm through a "Power of Attorney", specially authorizing him / them to submit & sign the tender, sign the agreement, receive payment, witness measurements, sign measurement books, make correspondences, compromise / settle / relinquish any claim (s) preferred by the firm, sign "No Claim Certificate", refer all or any dispute to arbitration and to take similar such action in respect of the said tender / contract. In case of Company, Notarized/Certified copy of Authorization/Power of Attorney (backed by the resolution of Board of Directors) in favour of the individual to sign the tender on behalf of the company and create liability against the company should be submitted. Such "Power of Attorney" should be stamped and authenticated by a Notary Public or by Magistrate and submitted along with the tender."

AN

B

- In case there is any change in status of the declaration prior to award of contract, the same has to be 44. promptly informed to RFCL by the bidder. It shall be the sole responsibility of the bidder to inform about their status on due date of submission of bid and during the course of finalization of the tender. Concealment of the facts shall tantamount to misrepresentation of facts and shall lead to action against such Bidders.
- RFCL reserves the right to verify all statements, information and documents submitted by the bidder in his 45. tender offer, and the bidder shall, when so required by RFCL, make available all such information, evidence and documents as may be necessary for such verification. Any such verification or lack of such verification, by RFCL shall not relieve the bidder of its obligations or liabilities hereunder nor will it affect any rights of RFCL thereunder."
- This letter/ instructions shall form part of the contract document and shall be signed and returned along with 46. the tender documents.
- The Tender shall be addressed to DGM (Mechanical), Ramagundam Fertilizers and Chemicals Ltd... 47. Fertilizer City, Ramagundam-505210, Dist. Peddapalli (T.S).

Thanking you,

Yours Sincerely,

For & on behalf of Ramagundam Fertilizers & Chemicals Ltd, Ramagundam -505210

THAKUR

A glotte DEFUTY GETTERAL MANAGER (Mechanical) I/C Hamagundam Fertilizers and Chemicals Limited

(Ramesh Thakur) DGM (Mechanical)

E-mail: rkthakur@rfel.co.in

Mob: 8989710598

Encl.: Tender Documents & Schedule of Rates (Annexure I to XXI)



Date:15/01/2025

INSTRUCTIONS TO TENDERERS FOR E-TENDERING

1. Mode of Tendering:

Ramagundam Fertilizers and Chemicals Ltd. Ramagundam (A Joint Venture of NFL, EH., FCIL) has decided to award "ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable through e tendering. The NIT will be posted on website https://rfcl.abeprocure.com from where the registered vendors will be able to download the tender documents for participation in the tender and submit their bids online. The tender submission, tender closing and opening will be done electronically and online.

RFCL has appointed M/s. e-Procurement Technologies Ltd, Ahmedabad as service provider for carrying out e-Procurement. Also, as per IT ACT 2000, use of digital signature certificate shall be mandatory for participating in e-tendering process.

It is presumed that accordingly, you can submit your bid and participate in this tender as per the requirements of the system. However, in case of any help/clarification, you may contact any one of the following:

A) RAMAGUNDAM FERTILIZERS AND CHEMICALS LTD, Ramagundam

1)-Mr. RAMESH THAKUR

Fertilizer City -505 210 Ramagundam, Peddapalli (Dist.), Telangana State Mob No. 89897 10598

H) Mr. Mr. Atul Singh

Fertilizer City -505 210 Ramagundam, Peddapalli (Dist.) ,Telangana State Mob No. :07771880006

B) M/s, e-Procurement Technologies Limited

1	Approval of Profile & DSC Verification	Help Desk	+91 - 63532 17080, +91-90990 90830	info@abeprocure.com dsc@abeprocure.com	
2	e-Tender Submission	Help Desk	+91-9904406300, +91 9510812960, +91 9265562821, +91-6354919566	support@abeprocure.com	
3	e-Auction related Queries	Help Desk	+91 98799 96111, 99044 07997, 95108 13415		
4		and 5th Satu	Office Hours: y = 10:00AM to 07:30Pl rday = 10:00AM to 06:0 4th Saturday = Holiday	m 353	

- Pre Requisites for System using e-Procurement sites:
 - (b) Bidders are strongly advised to refer Minimum System Requirement document uploaded on https://rfel.abcprocure.com under download section prior registration and Participating in e-Tonders invited by RFCL.
 - (e) For Quick Bidder Manual, you can refer this link https://youtu.be/E5fiZVYnfg for Tender Submission OR download "Bidder Manual" from https://rfcl.abcprocure.com/website/OR/Contact us.
 - (d) Pre-Requisites for DSC Registration:
 - > The Vendor becomes a valid Vendor only after the registration of the DSC
 - > Vendors need to possess a valid DSC for participating in e-Tendering (class III DSC)
 - > Vendors need to procure DSC 24 hrs prior to Registration on https://rfcl.abcprocure.com -
 - It can be procured from any of the Certifying Authority registered under CCA India.eg Sify, nCode, eMudra etc
 - DSC can also be procured from the e-tendering service provider i.e., e-Procurement Technologies Ltd.
 - -Respective DSC Drivers needs to be installed.
 - > DSC needs to be physically inserted into the system.
 - > DSC should appear in the Browser.
 - > Vendor should map the DSC with their Log-ID immediately after registration, Email Verification.
 - (e) Pre Requisites for Login Credentials:

For registration on the e tender site https://rfcl.abcprocure.com, one can be guided by the "Instructions to Vendors" available under the download section of the homepage of the website. As the first step, bidder shall have to click the "Register" link and fill in the requisite information in the "Bidder Registration Form". Kindly remember your email id (which will also not as the login ID) and the password entered therein. Once you complete this process correctly, you shall get a system generated mail. Thereafter, login in to the portal using your credentials. When you log in for the first time, system will ask you to add your Digital Signature Certificate. Digital Signature Certificate Class 3 Signing + Encryption is mandatory to attach at the time of Registration and to log in. Bidders should ensure that DSC is in the name of registered firm and person only. If attached DSC does not match with the registered profile then DSC will not be verified and profile will not be approved. Once you have added the Digital Signature Certificate, please inform the vendor administrator info@abcprocure.com, dse@abcprocure.com, Contact no.: +91 63532 17080, +91 90990 90830 for approval. Once approved, bidders can login in to the system as and when required.

- 2. All the vendors participating in the online e procurement have to abide by the process involved in the entire workflow of the e procurement.
- 3. As a pre requisite for participation in the tender, vendors are required to obtain a valid Digital Certificate of Class III (having both signing and encryption certificates) as per Indian IT Act from the licensed Certifying Authorities operating under the Root Certifying Authority of India (RCIA), Controller of Certifying Authorities (CCA). The cost of obtaining the digital certificate shall be borne by the vendor.
- 4. Corrigendum/amendment, if any, shall be notified on the site https://rfcl.abcprocure.com. In case any corrigendum/amendment is issued after the submission of the bid, then such vendors who have submitted their bids, shall be intimated about the corrigendum/amendment by a system generated email. It shall be assumed that the information contained therein has been taken into account by the vendor. They have the choice of making changes in their bid before the due date and time.
- Vendors are required to complete the entire process online on or before the due date/time of closing of the tender
- 6. Directions for submitting online offers, electronically, against e-procurement tenders directly through internet:
 - (i) Vendors are advised to log on to the website (<u>https://rfcl.abcprocure.com</u>) and arrange to register themselves at the earliest
 - (ii) The system time (IST) that will be displayed on e Procurement web page shall be the time considered for determining the expiry of due date and time of the tender and no other time shall be taken into cognizance.

- (iii) Vendors are advised in their own interest to ensure that their bids are submitted in eProcurement system well before the closing date and time of bid.
- (iv) If the vendor intends to change/revise the bid already submitted, they shall have to withdraw their bid already submitted, change / revise the bid and submit once again (if this feature "Bid Withdraw" is enabled in e-tender event). However, if the vendor is not able to complete the submission of the changed/revised bid within due date & time, the system would consider it as no bid has been received from the vendor against the tender and consequently the vendor will be out of contention. The process of change / revise may do so any number of times till the due date and time of submission deadline. However, no bid can be modified after the deadline for submission of bids.
- (v) Once the entire process of submission of online bid is complete, they will get an automail from the system stating you have successfully submitted your bid in the following tender with tender details.
- (vi) Bids / Offers shall not be permitted in e-procurement system after the due date / time of tender. Hence, no bid can be submitted after the due date and time of submission has elapsed.
- (vii) No manual bids/offers along with electronic bids/offers shall be permitted except those specifically indicated.
- 7. No responsibility will be taken by RFCL and/or the e-procurement service provider for any delay due to connectivity and availability of website. They shall not have any liability to vendors for any interruption or delay in access to the site irrespective of the cause. It is advisable that vendors who are not well conversant with e-tendering procedures, start filling up the tenders much before the due date / time so that there is sufficient time available with him/her to acquaint with all the steps and seek help if they so require. Even for those who are conversant with this type of e-tendering, it is suggested to complete all the activities ahead of time. It should be noted that the individual bid becomes viewable only after the opening of the bid on/after the due date and time. Please be assured that your bid will be viewable only to you and nobody else till the due date/ time of the tender opening. The non-availability of viewing before due date and time is true for e-tendering service provider as well as RFCL officials.
- 8. RFCL and/or the e-procurement service provider shall not be responsible for any direct or indirect loss or damages and or consequential damages, arising out of the bidding process including but not limited to systems problems, inability to use the system, loss of electronic information etc. In case of any clarification pertaining to e-procurement process, the vendor may contact the following agencies / personnel:
- 9. RFCL is not responsible for any mistake made by the vendor at the time of bidding process. In case any vendor submits an invalid bid due to any reason including typing mistake / human error, such invalid bid will be disqualified and such vendor shall not be allowed to further participate in that tender. The remaining process shall be completed considering the other valid bids.
- For submitting price bid through e-Auction, the successful Pre qualified Vendors will have to use a Class III
 Digital Signature Certificate issued by any India CA approved by CCA of India as per IT Act 2000.
- 11. It is mandatory for the vendors to use the Digital Signature Certificate in all their bidding Process. It is the entire responsibility of the vendors to protect their own login id and Password and keep their digital certificate safe so that is not misused by any other person.

12. Tender Schedule:

The notice of issue of enquiry and detailed schedule for downloading the NIT documents, submission of bids, tender closing, tender opening, and subsequent clarification/amendment in schedule etc. shall be available on the above-mentioned website against this tender.



Sr. No.	Tender-Stage	Date & Time
1	Start Tender Document Download	XXXXXXX at 15:00 hrs.
2	End Tender Document Download	XXXXXXXX at 15:00 hrs.
3	Due/last date of submission Bids	XXXXXXXX at 15:00 hrs.
4	Bids Opening	XXXXXXXX at 15:30 hrs.

Note: After expiry of date & time for a particular activity as mentioned above, that particular activity cannot be done unless the schedule for the same is extended/ amended. Similarly, no activity can be done before start date & time specified for that particular activity.

13. The activity defined for vendors are Download of Tender document, Bids Preparation, Uploading of bids and Reverse Auction. Matching of Prices will be done manually. During the Download sequence, the vendors who have been invited will be able to download the main tender document and the supporting documents.

14. Tender Opening:

The tenders will be opened electronically by us from our RFCL Site Office in the presence of authorized representatives of Vendors who wish to attend the bid opening. The submission of bids may however be done by vendors from their office or from place of their choice. However, bids can't be submitted after the bid submission due date & time as per the schedule.

- RFCL takes no responsibility for delay, loss or non receipt of EMD sent by post/eourier/By Hand/Account transfer. The bids not accompanied with the requisite Earnest Money may not be opened.
- 16. RFCL reserves the right to reject or accept any tender without giving any reason.

17. SYSTEM FAILURES AND REMEDIAL MEASURES THEREOF/COURSE OF ACTION TO BE FOLLOWED

RFCL shall make all out efforts to rectify the problem(s) leading to system failure during the live tendering. However, in case the system could not be restored within the reasonable time period as deemed fit by RFCL, the following remedial measures shall be taken under such an eventuality:

1.	Tender is prepared and released but vendors are not able to submit their bids.	The due date of closing/opening shall be extended suitably.
2.	Bids have been submitted but the same cannot be opened by RFCL.	The due date of opening shall be extended suitably.
3.	Bids including price bid have been opened and reverse auctioning could not start.	Under such eventuality, the reverse auction event shall be rescheduled and the new schedule shall be informed to all the bidders who have participated in the tender & submitted their bids online.

18. Name & Addresse & Address of Consignee:

Ramesh Thakur,

DGM(Mechanical) I/e

Ramagundam Fertilizers and Chemicals Ltd,

Ramagundam, Pedappali, Telegana, 505210

GST Nos.

Unit	GST NO.
Ramagundam, Telangana	36AAHCR2335P1ZY

20. In the event of any contradiction between General Terms & Conditions and Special Terms enclosed with this NIT, the latter shall prevail.

Thanking You

For & On Behalf Of

Ramagundam Fertilizers and Chemicals Limited

Mr. RAMESH THAKUR

Fertilizer City -505 210 Ramagundam, Peddapalli (Dist.) ,Telangana State Mob No. 89897 10598



DECLARARTION FORM-I

(To be submitted in Envelope No. II)

Ref. No; RFCL /Site/Mech/WORKSHOP/Cont-5/2025-26 Dated:15/01/2025
To, DGM(Mechanical) Ramagundam fertilizers & Chemicals Limited Fertilizer City, Ramagundam District: Peddapalli (Telangana) Pin Code- 505 210
Subject: Tender for "ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable"
I/We read the conditions of tender attached hereto and agree to abide by such conditions. I/We offer to do the job of "
work at the rates quoted in the attached Schedule of Rates and in accordance with the specifications, standards and instructions in writing of the Engineer-in-charge of M/s. Ramagundam Fertilizers and Chemicals Limited and hereby bind myself/ourselves to complete the work schedule and progress of work.
I/We further agree to abide by the conditions of contract and to carry out all work within the specified time in accordance with specifications of materials and workmanship and instructions referred to in the Notice Inviting Tenders.
I / We agree to accept payment by ECS / EFT from your Bank. Details of my/our Bank A/c No. arc as under:
Bank A/c No.:
In case of acceptance of the tender by Ramagundam Fertilizers & Chemicals Limited, I/We bind myself/ourselves to execute the contract as per the conditions mentioned in the tender documents, failing which, I/We shall have no objection or claim to the forfeiture of the Earnest Money deposited with Ramagundam Fertilizers & Chemicals Limited, RAMAGUNDAM
Thanking you

(Signature of Contractor/Tenderer with SEAL)
Address:



Yours faithfully

For M/s _____

DECLARATION FORM-II

(To be kept in Envelope No. II)

The following declaration to be signed by Tenderer / Contractor and to be submitted along with required documents which would be duly self- certified:

Sr. No.	DESCRIPTION			
	If a Tenderer has relation(s) whether by blood or otherwise with any of employee(s) of RFCL (Owner), the Tenderer	YES / NO (If Y details)	If Yes, give the following	
1	must disclose the relation at the time of submission of Tender. RFCL shall reserve the right to reject the Tender or reseind the Contract, if such information is found incorrect.	Name& Design. of the Employee	Place of Posting	Relation with the Employee
2	P.F. Registration No. of the firm / company to be indicated along with Documentary proof thereof.			
3	PAN No. (Permanent Account Number) of the firm / company issued by Income Tax Deptt. along with Documentary Proof thereof.			
4	GST Registration No. of the firm / company issued by GST authorities along with Documentary Proof thereof.			
5	ESI Registration No. issued by ESI Authorities along with documentary proof thereof.			
6	MSME Registration If the firm is registered as Micro/Small/Medium Enterprises as per MSMED Act, 2006, the same may be confirmed by the tenderer and submit a photocopy (Self certified) of the registration certificate of relevant services, in support thereof. Otherwise it will be construed that the firm is not registered as per MSMED Act, 2006.	Yes / No (If Yes, a Self-certified copy of registratic certificate to be submitted) Mention the category i.e.Micro/Small/Medium		
7	Type of Firm to be specified(Proprietor / Partnership / Limited Co. etc.)			
8	Name of the Firm			
9	Address of the Firm			
10	Contact Details: a) Name of the Person: b) Mobile number / Landline Number c) Email	Contact Details: a) b) c)		
11	Power of Attorney/authorization for submission of tender document, as applicable Submitted		Yes / No	
12	Tender cost amount, DD Number and Date			
13	EMD amount, DD Number and Date			

Note: Please attach separate sheets for the details, wherever necessary.

Signature of the	Contractor/	Tenderer	with SEAL

Place:	
Dated:	



DECLARATION FORM-III

d

Subject:

Tender No.- RFCL /Site/Mech/WORKSHOP/Cont-5/2025-26 Date: 15/01/2025

Name of the contract: ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable"

Dear Sir,

Quantities (Description/ Unit/Quantity of Items), Terms & Conditions and is al conditional, including rebates offered. I/We shall have no objection for rejection offer, if found conditional. b) All the pages of NIT and GTC issued to us have been signed for its valuation of its acceptance by us. c) It is confirmed that all the columns in the Price Bid, submitted in the Envelope-III, have been duly filled. d) I/We agree to evaluation of price bids and loading of GST under the terms of the Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No. dated tender documents displayed on your web site, we hereby submit our tender for the subject Since we have not purchased the tender document from your office and the tender doch have been down-loaded by us from RFCL website, we are hereby enclosing a deman No. dated of	duleof
offer, if found conditional. b) All the pages of NIT and GTC issued to us have been signed for its validated to token of its acceptance by us. c) It is confirmed that all the columns in the Price Bid, submitted in the Envelope-III, have been duly filled. d) I/We agree to evaluation of price bids and loading of GST under the terms of the ACCEPTANCE OF TENDER CONDITIONS I/We have personally read and gone through the scope of work, General Terman Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	so Un- i of the
token of its acceptance by us. c) It is confirmed that all the columns in the Price Bid, submitted in the Envelope-III, have been duly filled. d) I/We agree to evaluation of price bids and loading of GST under the terms of the ACCEPTANCE OF TENDER CONDITIONS I/We have personally read and gone through the scope of work, General Ten Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No. tender documents displayed on your web site, we hereby submit our tender for the subject Since we have not purchased the tender document from your office and the tender document been down-loaded by us from RFCL website, we are hereby enclosing a deman No. dated of	
c) It is confirmed that all the columns in the Price Bid, submitted in the Envelope-III, have been duly filled. d) I/We agree to evaluation of price bids and loading of GST under the terms of the I/We have personally read and gone through the scope of work, General Ter Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	dity in
Envelope-III, have been duly filled. d) I/We agree to evaluation of price bids and loading of GST under the terms of the I/We have personally read and gone through the scope of work, General Term Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT wither reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	
ACCEPTANCE OF TENDER CONDITIONS I/We have personally read and gone through the scope of work, General Ten Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT withereservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	
ACCEPTANCE OF TENDER CONDITIONS I/We have personally read and gone through the scope of work, General Tence Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	eNIT.
I/We have personally read and gone through the scope of work, General Term Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	
I/We have personally read and gone through the scope of work, General Term Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	
Conditions of Contract (G.T.C.) and Special Terms and Conditions of NIT for the subject and I/we accept all the terms & conditions as mentioned in the G.T.C & NIT with reservation and shall abide by the same. FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	
FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	ns and
FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	t work
FOR DOWNLOADING THE TENDER DOCUMENT FROM WEBSITE With reference to your NIT No	out any
With reference to your NIT No	
With reference to your NIT No	
With reference to your NIT No	
With reference to your NIT No	
With reference to your NIT No	
Since we have not purchased the tender document from your office and the tender doc have been down-loaded by us from RFCL website, we are hereby enclosing a deman No	247-59
have been down-loaded by us from RFCL website, we are hereby enclosing a deman Nodated	and the
Nodatedof(Bank) am to Rsonly), in favour of RFCL, page	work.
real control c	work.
(Rupcesonly), in favour of RFCL, page	work.
(Rupces only), in favour of RFCL, page	work. cuments d draf
	work. cuments d draf
towards the cost of tender documents.	work. uments d draf ounting
	work. uments d draf ounting



Labour License(If applicable)
The contractor shall obtain Labour License, wherever applicable, from the appropriate Licensing Authorities i.e. Central/State Government under the Contract Labour (R&A) Act 1970 & Contract Labour (R&A) Central Rules, 1971 and submit a copy of the same to RFCL, before start of execution of contract work. Accordingly, we hereby give undertaking that: "As per provisions made under the Central Labour (R&A) Act 1970 & Contract Labour (R&A) Central Rules, 1971, we would obtain Labour License for the aforesaid job of from the appropriate Licensing Authorities is
Central/State Government, as applicable from time to time, and submit a copy of the same to RFCL, before start of execution of contract work".
I/We declare that the information and documents submitted along with thetender by me/us are correct and I/we are fully responsible for the correctnessof the information and documents, submitted by us. It is further certified that I/We will not get myself/ourselves registered under more than one name
I/We understand that in case of any information submitted by me/us is found to be false, forged or incorrect at any time during process for evaluation oftenders, it shall lead to forfeiture of the tender Earnest Money Deposit besidesbanning of business as per rules of RFCL
I/we also understand that if the certificates submitted by us are found to be false/forged or incorrect at any time after the award of the contract, it will lead to termination of the contract, along with for feature of EMD/SD andPerformance guarantee besides any other action provided in the contractineluding banning of business as per rules of RFCL.
nking you

For & on behalf of Tenderer/Contractor

Signature of the Contractor/ Tenderer with SEAL

Place: _____



REGISTRATION OF GST NUMBER

Requirement of GST Number:

The bidders are required to obtain the valid GST No., if applicable, as per laid down provisions under GST Act and submit a copy there of as documentary evidence. Further in case the registration is not applicable under GST Act the same may be confirmed and following undertaking may be given by bidder

UNDERTAKING

Whether Registration certificate obtained: Yes/No (tick whichever is applicable)

- a. In case yes, copy of valid certificate enclosed.
- b. In case No, it is confirmed that registration under GST Act is not applicable.
- c. In case registration under GST Act becomes applicable during the currency of contract, same shall be obtained and copy of valid GST No. shall be submitted to the RFCL.

(Signature & stamp of bidder)



Annexure-VI

of for

(To be kept in Envelope No. II)

(An Affidavit in original on Non-Judicial Stamp Paper of appropriate value attested by Notary)

AFFIDAVIT

the operation and upl machine, drilling mach and	s and Chemicals Limited, for the workof "ARC for the supply tep of mechanical workshop machines (lathe machines, cylindrical ne etc.) and fabrication work at the RFCL, Ramagundam site, for a p	of manpower for grinder, milling eriod of one year
Partner / Authorized si That my / our firm / si holiday by any Institut the Tender, in last 3 ve		e as Proprietor / ider: e-listed or put on or participating in
That information furnisconcealed. In case any	Concerns / Associates belonging to the same group are participating and by me / us in respect of the above tender is true and correct and of the information is found to be false and /or incorrect at any stage, lary action as deemed fit.	
	DE	EPONENT
Dated:		
VERIFICATION		
It is certified that the al and nothing has been co	ove contents / facts are correct and true to the best of my knowledge cealed therein.	and belief
	DE	PONENT
Place	Date:	

Eligibility and evaluation criteria

The bidders shall submit documentary evidence with respect to experience of having successfully completed "Similar works" in Chemical/Petro-chemical/Fertilizer Industry/Power Plants etc. "Similar work" means Service Provider /Contractor having successful experience of "Supply of mechanical workshop manpower by deputing turners, machinists, TIG welders, and workshop maintenance fitters etc."

Financial eligibility criteria

S. N.	Conditions	Documents required (To be submitted along with Technical bid)		
1.	The bidder should be a service provider / contractor with proven experience in supplying mechanical workshop manpower by deputing turners, machinists, TIG welders, and workshop maintenance fitters etc. employing the same technology, nature of job and skill based on similar experience as defined in scope of work of tender documents, or supplying skilled mechanical manpower (such as TIG welders, maintenance fitters, grinders, workshop maintenance riggers, lathe operators, tool room fitters, etc.), or have successful experience in setting up new workshops, including the provision of their own machines, operational support, and maintenance work with skilled manpower supply during the last seven (7) years. Note: "The last 7 years shall be counted from last date of the preceding month in which tender has been Issued."	i)Bidder must submit the copy of valid industrial License issued by Statutory authority for being a manufacturer along with ISO certificate/ GST Registration certificate / Udyog Adhaar / certificate issued by statutory authority / NSIC certificate or equivalent certificate. ii) In case the manufacturer wants to quote through their authorized dealer/distributor or their authorized dealer wants to quote separately then authorization certificate from the manufacturer is required in addition to (i) above. The Authorization certificate should be issued for specific tender/enquiry. iii) Authorization letter from the company on behalf of the person signing the document be provided with technical bid. iv) For Proprietorship firm - Name of the proprietor to be mentioned. Affidavit of proprietorship in original duly notarized (Latest) v) For partnership firms -Affidavit in originals duly notarized, confirming the current status of the firm along with names of the partners. Copy of partnership deed duly notarized (latest) to be submitted vi) For Transport unions/Co-operative societies/Registered societies/Registered Companies, Limited or Pvt- Copy of Registration certificate /Copy of Resolution of member's/Authority letter to participate in the		
2.	Bidder should have successfully experience in supplying mechanical workshop manpower by deputing turners, machinists, TIG welders, and workshop maintenance fitters etc. employing the same technology, nature of job and skill based on similar experience as defined in scope of work of tender documents, or supplying skilled mechanical manpower (such as TIG welders, maintenance fitters, grinders, workshop maintenance riggers, lathe operators, tool room fitters, etc.), or have successful experience in setting up new workshop with their own machines during immediate last 7	of Work Order from the organization where the work is executed is to be enclosed mentioning the completed value of each single work executed and performance certificate issued by the client.		



years as mentioned below:

One work not less than ₹ 47,95,743.43/excluding GST/Taxes

Two works of not less than ₹ 29,97,339.65/excluding GST/Taxes

Three works of not less than ₹ 23,97,871.72/excluding GST/Taxes

The Annual turnover of the bidder shall not be less than ₹ 17,98,403.78/-in at least one of the preceding three financial years from the date of issuance of enquiry.

Note:

 In case financial year closing date is within 6 months of date of issue of enquiry and audited annual report of preceding financial year is not available, bidder has the option to submit the financial details of the three previous years immediately prior to the last financial year. Otherwise, it is compulsory to submit the financial details of the immediate three preceding financial years. (Example, in case, audited annual report of immediate preceding financial year (year ending 31st March) is not available and where enquiry issue date is up to 31st December, the financial details of the three previous years immediately prior to the last financial year may be submitted. However, in case the enquiry issue date is after 31st December, it is compulsory to submit the financial details of the immediate three preceding financial years only.

In case bidder is having subsidiaries but only a single consolidated annual report is prepared as per prevailing law of land and audited which includes the financial details of their subsidiaries, consolidated audited annual report shall be considered for establishing the financial criteria subject to statutory auditor /chartered accountant of the bidder certifying that separate annual report of Bidder (without the financial data of subsidiaries) is not

prepared and audited.

Further, in case a bidder is a subsidiary company and separate annual report of the Bidder is not published, but only a consolidated annual report of the parent company is available, consolidated annual report shall be considered for establishing the financial criteria subject to statutory auditor of Parent Company /Chartered accountant of the Bidder certifying that separate annual report of the Bidder is not prepared and audited.

Bidder shall submit financial standing through Audited* Balance Sheet/ Profit & Loss Account for the last three financial years.

(FY 2023-24, 2022-23 and 2021-22)

* Where audited accounts are not mandatory as per law, bidder can submit financial standing duly certified by practicing Chartered Accountants (not being an employee or a director or not having any interest in the bidder's company).



A Copy of Audited* Balance Sheet should be The net worth of the bidders should be positive for submitted in support of your claim. the Financial year 2023-24. (previous year in which (ender has been floated) ending 31.03.2024. * Where audited accounts are not mandatory as per law, bidder can submit financial standing duly Note: certified by practicing Chartered Accountants (not *** date of last Financial year should be mentioned being an employee or a director or not having any considering the period in which tender is issued". interest in the bidder's company). Net worth = Paid up share capital + Reserves out of profit (include security premium)- Accumulated losses - different expenditure - miscellaneous expenses not written off. Copy of audited balance sheet for the Financial Bidder should have minimum working capital of ₹ year (Current Financial year in which tender has 5,99,467.93/- as per Audited Financial result of been issued) ending 2024 (end date of current FY 2023-24. financial year) should be submitted. "Working capital should be current assets minus Or, current liabilities. Requisite document issued either from any Indian scheduled Bank (except co-operative bank and Gramin Bank) for availability of unutilized fund based line of credit for at least of ₹ 5,99,467.93/as on preceding month in which tender has been issued. I. Bidder must not be black listed by any Self-certification(s) for both should be submitted department/public sector government on Party's letterhead for the same. undertaking/co-operative Unit. II. Bidder must not be delisted / on Negative List by any government department/public sector undertaking/co-operative Unit in the last two years, as on date of participating in the tender.

III. Bidder must not be on the Holiday list of

RFCL.



EVALUATION CRITERIA

- The contract shall be awarded on Composite L 1 basis. However, in case, it is found that L-1 tenderer has quoted non-workable rates for one / more items due to which they become L-1, RFCL reserves the right to reject such tender. This condition shall be applicable on next lowest tender (s) also.
- 2. If the tenderer does not quote rate of any item, it may be noted that for evaluation purposes the same shall be taken based on the highest rate quoted by the other tenderers. However, order shall be placed for the same item based on the lowest rate quoted by the other tenderers. In that case, the party shall have to execute that item(s), failing which action shall be taken as per terms & conditions of the contract.
- 3. Tenderer are required to quote their rates of the respective item of work as per the "UNIT" of Item mentioned in the Schedule of Quantities. If it is found that the contractor has quoted his rates against a particular item(s) by changing the "UNIT", the such quoted rates of the contractor with the changed "UNIT" shall be ignored and treated as UNQUOTED RATE against that particular Item(s) and the tender shall be evaluated as Para 2 above.
- 4. The revised bids on due date of opening of the tenders, as per NIT, shall not be entertained. Where for any reason the due date and / or time of opening the tender is extended, intimation regarding revised tender opening date and time shall be given / displayed on the website. In case any of the parties, who have submitted offer earlier, submits revised offer, within extended period, their revised offer only will be considered for opening. However, where techno-commercial negotiations are conducted with all the bidders to clarify the deviations vis-à-vis tender specifications/ requirements, which lead to changes in terms / conditions and / or technical specifications, the bidders shall be given a fair chance to revise their price bids accordingly.

However, revision in prices, if any, may be through Add-on/reduction on account of change in terms/conditions and/ or technical specifications w.r.t original price bid submitted by all the eligible before opening of original price bid. While evaluating the offer, the impact of add-on/reduction on the original price bid should be considered and no fresh revised price bid should be sought from bidders against the same tender.

- 5. If tenderer offers rebate unilaterally after due date and time of submission of tender/bids, it is not to be taken into account for evaluation purpose. But if that bidder/tenderer emerges as a lowest evaluated bidder/tenderer, the rebate so offered is to be taken into account for placement of order.
- The rates should be quoted in words and figures. If some discrepancies are found between the rates given in the words and figures or the amount shown in the

tender, the following procedure shall be followed: -

- a) When there is difference between the rates in figures and words, the rates which correspond to the amount worked out by the tenderer shall be taken as correct.
- b) When the rates quoted by the tenderer in figures and words, tallies but the amount is incorrect, the rate quoted by the tenderer shall be taken as correct.
- c) When it is not possible to ascertain the correct rate in the manner prescribed above, the rate as quoted in words shall be adopted.



DEFINITIONS OF TERMS

In the contract documents herein defined where the context so admits, the following words and expression will have the meanings assigned to them respectively:

- "TheOWNER or RFCL" means the Ramagundam Fertilizers and Chemicals Limited, in corporate in India, having its registered office at Scope Complex, 7 Institutional Area, Lodhi Road New Delhi - 110003 India.
 - "Bid" (including the term 'tender', 'offer', 'quotation' or 'proposal' in certain contexts) means an offer to supply goods, services or execution of works made in accordance with the terms and conditions set out in a document inviting such offers.
 - "The Bidder" (including the terms" tenderer", "consultant" or "service provider") in certain context means any eligible person, firm or company, including a consortium (that is association of several persons, or firms or companies) participating in the procurement process with a procuring entity.
 - "Notice Inviting Tenders (NIT)" (including the term 'Invitation to bid' or 'request for proposals' in certain contexts) means a document and any amendment thereto published or notified by the procuring entity, which informs the potential bidders that it intends to procure goods, services and/ or works.
- The "ENGINEER-IN-CHARGE" shall mean the person designated as such by RFCI. and shall include those who are expressly authorized by him to act for and on his behalf for operation of this contract.
- The "WORK" shall mean the works to be executed in accordance with the contract or part thereof as the case may be and shall include all extra, additional, altered or substituted works as required for purpose of the contract.
- "CONSTRUCTION EQUIPMENT" means all appliances and equipment of whatsoever nature for the use in or for the execution, completion operation or maintenance of the work unless intended to form part of permanent work.
- "SITE" means the areas in which the work is to be performed by the Contractor and shall include a part or portion of the site on which the permanent work is proposed to be constructed.
- The "TENDER DOCUMENTS" shall consist of Short Tender Notice, General Instructions to the Tender, General Conditions of Contract, Special Conditions of Contract, Specifications, Drawings, Time Schedule Tender Form, Performa or Agreement Form Schedule of Rates, and Addendum/Addenda to Tender Documents.
- 7. "THE CONTRACTOR" means any person or persons or firm or company whose Tender has been accepted by RFCL with the concurrence of the Owner, and the legal personal representatives, successors and permitted assigns of such person, persons firm or company. Contractor includes "Service Provider or Consultant" also.
- The "CONTRACT" shall mean the Agreement between RFCL and the Contractor for the execution of the works including therein all contract documents.
- The "SPECIFICATIONS" shall mean the various technical specifications attached and referred to in the Tender documents. It shall also include the latest addition of relevant Indian Standard Specifications published before entering into contract.
- 10. "The DRAWINGS" shall include Maps, Plans and Tracings OR Prints thereof with any modifications approved, in writing by the Engineer-in-charge and such other drawings as may, from time to time, be furnished or approved in writing by the Engineer-in-charge.
- The "CONTRACT DOCUMENTS" shall consist of Agreement, Tender documents as defined in Clause 6, 7 & 8 above, Acceptance of Tender and further amendments.
- The "ALTERATION ORDER" means an order given in writing by the Engineer-in-charge to affect additions to or deletion from and alterations in the works.
- 13. The "COMPLETION CERTIFICATE" shall mean the Certificate to be issued by the Engineer-in-charge when the works have been completed to his satisfaction.
- The "FINAL CERTIFICATE" in relation to a work means the Certificate issued by the Owner after the period of liability is over.



15. The "PERIOD OF LIABILITY" in relation to work means the specified period from the date of issue of Completion Certificate upto the date of issue of Final Certificate during which the Contractor stand responsible for rectifying all defects that may appear in the works.

16. "ZERO DATE" shall mean the date of issue of LETTER OF INTENT (LOI) or issue of

WORK ORDER, whichever is earlier or as mentioned in work order.

17. "GTC/GTCC" means General Terms & Conditions of Contract. "STC" shall mean Special Terms and Conditions of the contract.

- 18. Technical Terms and Conditions & Special Terms and conditions are succeeding to GTC. In case of any discrepancy or inconsistency between technical terms and conditions, special terms and conditions and general terms and conditions, the following order of preference shall be followed:
- a) Scope of Work / Technical Terms and Conditions

Special Terms and Conditions

maintenance

General Terms and Conditions (GTC/GTCC)

19. "Bid security" (including the term 'Earnest Money Deposit'(EMD), in certain contexts) means a security from a bidder securing obligations resulting from a prospective contract award with the intention to avoid: the withdrawal or modification of an offer within the validity of the bid, after the deadline for submission of such documents; failure to sign the contract or failure to provide the required security for the performance of the contract after an offer has been accepted; or failure to comply with any other condition precedent to signing the contract specified in the solicitation documents

20. "Class-1 local supplier" means a supplier or service provider, whose goods, services or works offered for procurement, meet the minimum local content as prescribed for 'Class-I local supplier' under the Public Procurement (Preference to Make in India), Order 20171;

21. "Class-II local supplier" means a supplier or service provider, whose goods, services or works offered for procurement, meets the minimum local content as prescribed for 'Class-II local supplier' but less than that prescribed for 'Class-I local supplier' under the Public Procurement (Preference to Make in India), Order 20172;

22. "Competent Authority" means the officer (s) who have been delegated the financial powers to approve the decision.

23. "e-Procurement" means the use of information and communication technology (specially the internet) by the procuring entity in conducting its procurement processes with bidders for the acquisition of goods (supplies), works and services with the aim of open, non-discriminatory and efficient procurement through transparent procedures;

24. "Enlistment" means including the name of the contractor in the list of after verification of credentials.

- 25. "Goods" includes all articles, material, commodity, livestock, furniture, fixtures, raw material, spares, instruments, machinery, equipment, industrial plant, vehicles, aircrafts, ships, medicines, railway rolling stock, assemblies, subassemblies, accessories, a group of machineries comprising an integrated production process or such other categories of goods or intangible products like software, technology transfer, licenses, patents or other intellectual properties purchased or otherwise acquired for the use of Government but excludes books, publications, periodicals, etc., for a library. The term 'goods' also includes works and services which are incidental or consequential to the supply of such goods, such as, transportation, insurance, installation, commissioning, training and
- 26. "Invitation to (pre-)qualify" means a document including any amendment thereto published by the procuring entity inviting offers for pre-qualification from prospective bidders;

27. "Invitation to Enlist" means a document including any amendment thereto published by the

procuring entity inviting offers for bidder enlistment from prospective bidders;

28. "Local Content" means the amount of value added in India which shall, unless otherwise prescribed by the Nodal Ministry, be the total value of the item procured (excluding net domestic indirect taxes) minus the value of imported content in the item (including all customs duties) as a proportion of the total value, in percent3.

29. "Non-Local supplier" means a supplier or service provider, whose goods, services or works offered for procurement, has local content less than that prescribed for 'Class-II local supplier'

under the Public Procurement (Preference to Make in India), Order 20174



 "Pre-qualification (bidding) procedure" means the procedure set out to identify, prior to inviting bids or along with tender, the bidders that are qualified to participate in the procurement;

 "Pre-qualification document" means the document including any amendment thereto issued by a procuring entity, which sets out the terms and conditions of the pre- qualification bidding

and includes the invitation to pre-qualify;

32. "(Public) Procurement Guidelines" means guidelines applicable to Public Procurement, consisting of under relevant context a set of- i) Statutory Provisions (The Constitution of India; Indian Contract Act, 1872; Sales of Goods Act, 1930; and other laws as relevant to the context); ii) Rules & Regulations (General Financial Rules, 2017; Delegation of Financial Power Rules and any other regulation so declared by the Government); iii) Manuals of Policies and Procedures for Procurement (of Goods; Works; Consultancy/ other services or any for other category) promulgated by the Ministry of Finance and iv) Procuring Entity's Documents relevant to the context (Codes, Manuals and Standard/ Model Bidding Documents);

33. "Procurement process" means the process of procurement extending from the assessment of need; issue of invitation to pre-qualify or to enlist or to bid, as the case may be; the award of

the procurement contract; execution of contract till closure of the contract;

34. "Procuring Entity" (including Procuring Authority or Employer) means any Ministry or Department of the Central Government or a unit thereof or its attached or subordinate office to which powers of procurement have been delegated;

35. "Prospective bidder" means anyone likely or desirous to be a bidder;

36. "Reverse auction" (or the term 'Electronic reverse auction' in certain contexts) means an online real-time purchasing technique utilized by the procuring entity to select the successful bid, which involves presentation by bidders of successively more favorable bids during a

scheduled period of time and automatic evaluation of bids;

37. "service" is defined by exception as any subject matter of procurement other than goods or works, except those incidental or consequential to the service, and includes physical, maintenance, professional, intellectual, training, consultancy and advisory services or any other service classified or declared as such by a procuring entity but does not include appointment of an individual made under any law, rules, regulations or order issued in this behalf. It includes 'Consultancy Services' and 'Other (Non-consultancy) Services';

38. "Subject matter of procurement" means any item of procurement whether in the form of

goods, services or works or a combination thereof;

39. "Works" refer to any activity, sufficient in itself to fulfill an economic or technical function, involving construction, fabrication, repair, overhaul, renovation, decoration, installation, erection, excavation, dredging, and so on, which make use of a combination of one or more of engineering design, architectural design, material and technology, labour, machinery and equipment. Supply of some materials or certain services may be incidental or consequential to and part of such works. The term "Works" includes (i) civil works for the purposes of roads, railway, airports, shipping-ports, bridges, buildings, irrigation systems, water supply, sewerage facilities, dams, tunnels and earthworks; and so on, and (ii) mechanical and electrical works involving fabrication, installation, erection, repair and maintenance of a mechanical or electrical nature relating to machinery and plants.



E-BANKING MANDATE FORM

	DRINT ON LETTE	TRUEAD OF CUE	
		R HEAD OF CUST	OMER/VENDOR
Ref. No.:		1	Date:
S No.	Particulars		Detailed to filled here
1. Ven	dor/Customer Name	, N	M/s
3 1/00	1/a		.55.50
	dor/Customer Code		
	dor/Customer Address dor/Customer E-mail ID		
	iculars of Bank Account		
i)	Name of Beneficiary		
ii)	Name of the Bank		
iii)	Name of the Branch		
iv)	Branch Code		
v)	Address		
	Telephone No.		
	Type of Account		
	Account No.		
ix)	RTGS/IFSC		
x)	9 digit MICR Code		
I/We hen	eby authorize Ramagundam Fertilizer	rs & Chemicals L	imited (RFCL) to release any amount due to
me/us in	the Bank account as mentioned above	ve. I/We hereby	declare that the declaration given above are
complete	& complete. If the transaction is delay	yed or lost becau	ise of incomplete or incorrect information, we
would no	t held RFCL responsible for that.		
			SEAL & SIGNATURE of Vendor/Customer
We certify	/that M/s	has an A/s No	
that the d	etails given above are correct as per o	. IIdS all A/C No.	with us & we confirm
	orana Breen above are correct as per o	di record.	
Bank Stan	np:		
Date:			
			Signature of authorized officer of Bank
			21
		(OR)	
n case if i	t is not possible to get it certified/end	lorsed from the b	bank, a copy of cheque shall be attached.



GENERAL TERMS & CONDITIONS (GTC/GTCC)

- 1.1.0 The execution of the work may entail working in all the site and weather condition and no extra rate will be considered on this account. The Contractor may have to carry out the jobs to work round the clock as per our requirement to be decided by Engineer in-charge and the Contractor should take this aspect into consideration for formulating his rates and quotation. No extra claim/overtime will be paid on this account.
- 1.2.0 Electricity, Water and Service Air will be provided free of cost at one point as per requirement of the job subject to availability.
 - All lifting tools & tackles are to be got tested, wherever applicable, under the Competent Person engaged by State Government from time to time and the certificates duly verified by Competent Authority are to be submitted to the Department before taking up the job.
- 1.3.0 Accommodation and Land for Contractor's Godown/Workshop:
 - 1.3.1 Suitable accommodation will be provided for the Contractor or his authorized representative on chargeable basis, if available.
 - 1.3.2 RFCL may allocate land for putting temporary Godown/ workshop for making storage, work site by the Contractor, free of cost.
 - 1.3.2.1 The CONTRACTOR shall at his own cost construct temporary structures as required by them for their office, fabrication shop and construction stores only in the area allocated to them on the project site by the RFCL or his authorised representative and provide suitable water supply and sanitary arrangement and get the same approved by the ENGINEER-IN-CHARGE. No unauthorised buildings, constructions or structures should be put up by the CONTRACTOR anywhere on the project site
 - 1.3.2.2 On completion of the works undertaken by the CONTRACTOR, he shall remove all temporary works erected by him and have the SITE cleaned as directed by ENGINEER-IN-CHARGE.
 - 1.3.2.3 If the CONTRACTOR shall fail to comply with these requirements, the ENGINEER-IN-CHARGE may at the expenses of the CONTRACTOR remove such surplus, and rubbish materials and dispose of the same as he deems fit and get the site cleared as aforesaid; and CONTRACTOR shall forthwith pay the amount of all expenses so incurred and shall have no claim in respect of any such surplus materials disposed of as aforesaid.
 - 1.3.2.4 RFCL reserves the right to ask the CONTRACTOR any time during the pendency of the CONTRACT to vacate the land by giving 7 days' notice on security reasons or on national interest or otherwise.
 - 1.3.2.5 No person except for authorised watchman shall be allowed to stay in the plant area/CONTRACTOR's area after completion of the day's job without prior written permission from ENGINEER-IN-CHARGE.
 - 1.3.2.6 Land for Residential Accommodation: No Land shall be made available for residential accommodation for staff and labour of CONTRACTOR



- 1.4.0 The Contractor shall have to make his own arrangements for all Tools & Tackles, Skilled and Unskilled labours etc. required for the job. The work is subject to inspection at all time by the Engineers-in-charge and the Contractor shall have to carry out the work to the entire satisfaction of the Engineer-in-charge.
- 1.5.0 Sub-Contracting: Sub-Contracting of the job will not be allowed without prior written permission of the owner (RFCL).
- 1.6.0 Statutory deduction on account of Income Tax and GST TDS on works contract shall be made at the rates applicable at the time of release of payment to the bidder.
- 1.7.0 The rates quoted will be firm for the currency of the contract period and will not be subjected to escalation irrespective of any increase what so ever. The rates quoted for materials, if any, are F.O.R. RFCL Site, Ramagundam and are inclusive of all taxes. No taxes will be paid extra (excluding GST). However, the escalation pertaining to labour deployment component will be allowed as per clause 1.30.0

1.8.0 Earnest Money Deposit:

- a) The Tenderer should make a deposit of Earnest Money and Tender Fees as prescribed in NIT/Tender by an A/C Payees Demand Draft (Separate for both Earnest Money and Tender Fees) drawn on any Scheduled Bank except Rural or Co-Operative Bank in favour of "Ramagundam Fertilizers and Chemicals Limited," payable at Ramagundam. The Earnest Money and Tender Fees shall not be accepted in any other form except specified.
- b) The Earnest Money and Tender Fees should accompany the Tender in separate Envelope without which tender may not be opened and it may be considered as rejected at the sole discretion of RFCL. However, Bidders firm registered, Prior to bid submission due date, with NSIC/MSE (Micro & small) vendors are exempted from submission of Tender fee and EMD subject to submission of documentary evidence that the bidder is a Micro or Small Enterprises registered with District Industries Centers or Khadi and Village Industries or National Small Industries Corporation or Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small and Medium Enterprises or Udyog Aadhaar Memorandum.
- c) In case tenderers are required to collect tenders from RFCL Office, the tender sets may be given upon the submission of the tender fee in prescribed mode/form as above. In case parties download the tenders from the website, tendered are required to submit the respective tender fee along with EMD.
- d) Earnest Money Deposit will be refunded to all unsuccessful bidders after award of Contract/Placement of Order against the tender to Successful bidder. Earnest Money Deposit will be refunded to all Technically unsuitable bidders within 30 days after expiry of tender validity period or placement of order against tender whichever is earlier. No Interest shall be payable by RFCL for amount deposited as Earnest Money.
- e) Earnest Money is liable to be forfeited if tenderer:
 - i. Withdraws or modifies offer in full or part during the validity period
 - ii. Failure of the bidder to honor their offer.
 - iii. Does not accept Purchase / Work Order if placed by RFCL
 - Does not Confirm of acceptance of order within the stipulated time after placement of order.
 - v. Inability to perform satisfactorily after receipt of order in case of successful bidder.



vi. If documents submitted along with the bid are found false, fabricated etc.

1.9.0 The following tenders will be liable to summary rejection:

- a) Tenders submitted by Tenderer who resort to canvassing.
- b) Tenders, which do not fulfil any of the conditions, laid down in the Tender Documents or are incomplete, in any respect.
- c) Tenders, which contain uncalled for remarks or any alternative additional conditions.
- d) The company reserve the right to accept the lowest or any other Tender in part or in full or award parallel contracts or reject all OR any of the Tender without assigning any reasons thereof.
- e) Tenders received late / delayed.
- f) Bidder's bid should be workable and price bids quoting "Nil" consideration or "Negative" or "Zero or its derivatives (i.e., not less than 1.00%) as contractor's service charge/ profit margin will be rejected summarily.
- g) Bids having less than current minimum wages as specified by Govt of India/Telangana State Govt. whichever is higher and not fulfilling the related statutory requirements as per applicable labour laws/other laws from time to time.
- h) Tenders not accompanying the Earnest Money and Tender fee of prescribed value and prescribed mode/form.
- i) Ring tendering/Cartel formation
- 1.10.0 If the Tenderer has relations whether by blood or otherwise with any of the employees (including employees on deputation) of the RFCL, the tenderer must disclose the relation in the Form of Declaration attached, at the time of submission of tender failing which RFCL shall reserve the right to reject the tender or rescind the Contract.
- 1.11.0 The Contractor shall at all times indemnify RFCL against any claim which may be made under the ESI Act 1948, regulation/ scheme or any statutory modifications thereof or otherwise for or in respect of any damage or compensation payable in consequence of any accident or injury sustained by any workman or other person whether in the employment of the Contractor or not.
- 1.12.0 In every case in which by virtue of provision of ESI Act 1948 or any other Law for the time being in force, RFCL is obliged to pay compensation to a Workmen employed by the Contractor for the execution of the work, RFCL will recover the amount of the compensation so paid from the Contractor's bill, Security Deposit, Bank Guarantees.
 - a) The Contractor will be solely responsible for any liability for his workers in respect of any accident, injury etc. arising out of and in the course of Contractor's employment. For this purpose, he shall obtain ESI Registration Number from Appropriate Authorities and deposit both Employer's as well as employees share of ESI contribution each month with ESI Authorities and also make necessary compliance of the provisions of the ESI Act, its regulations and scheme. The Contractor shall be responsible for recovery of employees share of ESI contribution from the concerned Contract Labour and RFCL will not bear any liability whatsoever on this account. Further, the Contractor also indemnifies RFCL against any damages/interest that may be imposed by ESI Authorities on account of non-payment/delayed payments towards ESI.
 - b) The Contractor shall ensure that contribution on account of ESI is deposited by due date of month and he will be required to furnish photocopy of ESI challan every month by 21st of the month following the month to which it relates. For this purpose, every month the Contractor shall submit to RFCL a copy of wages sheet as a proof of wages paid to the staff, treasury challan regarding depositing of ESI amount etc. for perusal of officer in



charge and will also submit quarterly/periodically statements of ESI etc. as required under various labour laws in respect of staff engaged in execution of jobs. He will also submit half yearly return of ESI.

c) Insurance Cover for Workmen:

All workers whose salary is more than Rs 21,000/- per month need not to be covered by ESI. However, contractor to take insurance policy to cover the risk towards temporary disablement and permanent disablement for the workmen.

The contractor shall obtain adequate Insurance Policy in respect of his workmen to be engaged for the work compulsorily towards compensations as admissible under the Workmen's Compensation Act 1923, and Rules framed there under upon death/disablement of a worker. Photocopy of this Insurance policy is required to be submitted by the Contractor to RFCL immediately after the issue of LOA but before the start of the work. Payment against the work done will not be released to the Contractor until and unless photocopy of the Insurance policy is submitted to the RFCL.

CONTRACTOR shall at his cost and expense take out insurance policy from a suitable insurance company acceptable to owner and maintain for the entire period until ACCEPTANCE OF WORKS or until such time thereafter as the CONTRACTOR may consider appropriate the following insurances.

- Workmen's Compensation Insurance (WCI): This insurance shall confirm to and satisfy all the requirements of the applicable laws and regulations of the country, state territory or province having jurisdiction over the CONTRACTOR 's employees engaged in the WORKS.
- ii. Employer's Liability Insurance (ELI): The insurance shall cover the liability of the CONTRACTOR as employer, for compensation beyond the coverage of the Workmen's Compensation Insurance for bodily injury to or loss of life the CONTRACTOR's employees while engaged in the WORKS.
- iii. Third Party Liability Insurance (TPL): This insurance shall cover legal liability for bodily injury to loss of life of and/or damage to and loss of properties of the third person party arising out of the performance by the CONTRACTOR of the works.
- iv. Automobile Liability Insurance (ALI): This insurance shall cover all the CONTRACTOR's liabilities in connection with use by the CONTRACTOR for the WORKS of any mobile equipment and automobile and when used which are owned, non-owned hired and otherwise placed under the CONTRACTOR's administration and control, or bodily injury to loss of life of and/or property damage of any person or party.
- v. Other Insurance: Other insurance which shall be necessary or which the CONTRACTOR deems necessary for proper performance of the WORKS
 - Inclusion of such insurance requirements in such contracts as aforementioned however, shall not release the CONTRACTOR from any of his responsibilities and liabilities under the CONTRACT.
- 1.13.0 Wages shall be paid by the Contractor to the workman directly into their bank accounts through Electronic Fund Transfer without the intervention of any Jamadars or Thekedars and contractor shall ensure that no amount by way of commission or otherwise is deducted or recovered by Jamadars from the wages of workman.
- 1.14.0 The Contractor may employ such employees/ labours as he may think fit and the employees so employed shall be employees of Contractor for all purposes whatsoever and shall not be deemed to be in the employment of RFCL for any purpose whatsoever. The Contractor shall abide by all rules, laws and regulations that may be in force from



time to time regarding the employment or conditions of service of the employees. If under any circumstances whatsoever, RFCL is held responsible in any manner whatsoever for the default or omission on the part of the Contractor in abiding by the aforesaid rules, regulations and laws or held liable or responsible to the employees of the Contractor in respect of any matter whatsoever and called upon to make payments on that account, RFCL shall be reimbursed by the Contractor for the same as also any other expenses costs and charges incurred by RFCL in any proceeding or litigation arising out of any claim, demand or act on the part of the employees of the Contractor,RFCL shall be entitled to claim, demand or compensation from the Contractor in that event. RFCL shall also be entitled to recover the aforesaid amount from the Contractor from any amounts that may become due and payable to Contractor.

- 1.15.0 In case of any difference of any of the terms and conditions either in the meaning or understanding or contradictory terms or conditions at different places/portions in this document, the stricter terms favoring RFCL will apply. Interested tenderer after studying the tender documents carefully, may obtain necessary clarifications, if any in writing before tendering, submitting of tender implies that the Tenderer has obtained all the clarifications required. No claim on ground for want of knowledge in any respect will be entertained. No claim for extra charge consequent upon any misunderstanding or otherwise will be allowed.
- 1.16.0 The Contractor shall be liable to RFCL for any omission or commission on his part or on the part of his employees thereby causing any loss, damage or inconvenience to RFCL.
- 1.17.0 The Contractor shall make his own arrangement for removal of old as well as unused material, including packing materials and empty cases free of cost from work site to the place indicated by the Engineer-in-charge after completion of work and nothing extra will be paid.
- 1.18.0 The decision of Engineer-in-charge in regard to all matters relating to the Tender and for determine the category of work with reference to material of an item not mentioned in scope of work shall be final.
- 1.19.0 If the Contractor gives an undertaking (along with technical bid) citing that the PF Code will be obtained before start of work and failure to do so, then RFCL shall have the right to terminate the Contract without any compensation or payment.

1.20.0 Quantum of Job:

The estimated quantity and value of work has been given on the basis of technical assessment and indicates the approximate quantities. The Contractor shall have to execute any or all the jobs depending upon the requirement of the RFCL. However, RFCL will not give any guarantee for minimum billing or minimum quantum of work to be executed against the contract. The rates shall remain firm for the increased or decreased quantities. Payment shall be made on the basis of actual quantities executed.

1.21.0 Rights of Owner (RFCL): If the Contractor is unable to execute the work and any loss is incurred by the Contractor in this respect, it will be to the Contractor's account. The Company may also terminate the contract after giving 15 (Fifteen) days' notice, if in its opinion, the work under the contract is not being done to its satisfaction.

A unilateral stoppage of work by the Contractor shall be considered a breach of the CONTRACT and the OWNER reserves its right to take necessary and suitable action as it



may deem fit, to adequately protect his/its interest at the risk and cost of the contractor. Any aforesaid action shall be without prejudice to any other action rights and remedies etc. that may also be available

In the above events, RFCL shall have right to get the job done by any other agency/ own resources at the risk and cost of the Contractor till the expiry of period of the contract and recover the cost plus 25% to the Contractor.

1.22.0 Validity and Extension of Contract:

- a. Validity of Contract: The contract shall remain valid for a period as specified in NIT reckoned from the date of its award. The job can, therefore, be got done any time during the tenure of the contract. In such case, normally, a notice of 7 days would be given for starting the job but the Contractor should be able to mobilize within 24 hours, if the necessity so arises.
- b. Extension of Contract: The extension of contract can be given on the same rates, terms & conditions for a period of three months as per mutual consent. Further extension may be given only in exceptional circumstances based on justification and merit of the case.

1.23.0 FORCE MAJEURE:

The terms and conditions agreed upon under the contract shall be subject to Force Majeure. Neither the Contractor nor RFCL shall be considered in default in the performance of their obligation contained therein, if such performance is prevented or delayed or restricted or interfered with by reason of War, Hostilities, Revolutions, Civil Commotion, Strike, Epidemics, Accidents, Fires Flood, Earthquake, regulation or ordinance or requirement of any Government or any sub-division thereof, or authority or representative of any such Govt. and/or due to technical snag/reasons or any other Act whatsoever, whether similar or dissimilar to those enumerated beyond the reasonable control of the parties/bidders hereto or because of any act of GOD. The party so affected, upon giving prompt notice to the other party shall be excused from such performance to the extent of such prevention, delay, restriction or interference for the period it persists provided that the party so affected shall use its best efforts to avoid or remove such causes of non-performance if possible and shall continue performance hereunder with the utmost diligence whenever such causes are removed. Should one or both parties be prevented from fulfilling their contractual obligations by a state of Force Majeure lasting continuously for a period of one week, the two parties to the contract shall meet and decide about the future course of action for implementation of the contract.

1.24.0 Deleted.

1.25.0 RFCL shall have power to make any alteration in, omission from, addition to, or substitutions for original Specifications and instructions which may be considered necessary, during the progress of work and Contractor shall have to carry out the work in accordance with any instruction which may be given to him in writing duly signed by Engineer-in-charge. Such alteration, omission, additions, substitutions, shall not invalidate the contract and any altered, additional or substituted work which the Contractor may be directed to do in the manner above specified as a part of the work, shall be carried out by the Contractor on the same condition in all respects on which he has agreed to do the main work.



- 1.26.0 If the rate for the additional altered or substituted work are specified in the contract for the work, the Contractor is bound to carry out the additional, altered or substituted work at the same rate as per specifications in the rate contract for that work.
 - a) In the event the extra or substituted items of the work does not fall in category as above, the cost will be calculated on the basis of actual labour and consumable materials utilized for the job. The quoted rates will be inclusive of overhead and profit. The quantum of labour and consumable material used will be assessed by the Engineer-in-charge, whose decision in this respect will be final and binding upon the Contractor. The Contractor will be required to obtain prior approval of RFCL for rates payable to him for such extra items.
 - b) In case, the Contractor fails to do the extra and/or substituted work. RFCL will have the option to get the work done through another agency at the Contractors' risk and cost as per clause no. 1.21.0 of General Terms and Conditions.

1.27.0 Security Deposit:

- The Security Deposit together with EMD/Initial Security Deposit shall be 10% of the contract value.
- b. In case of work awarded, Initial Security Deposit (ISD) shall be 2.5 % of the Contract Value which is required to be deposited within 15 days of the issue of the letter of acceptance by the successful tenderer. EMD can be adjusted against Initial Security Deposit. The balance amount of Security Deposit (S.D.) @ 7.5% of the bill value shall be deducted from each Running Bill of the Contractor so as to make the total recovery of Security Deposit @ 10% of the Contract / Work Order Value.
- c. Alternatively, Successful bidder can furnish Performance Bank Guarantee (PBG)/ Bank Guarantee (BG), in lieu of ISD & SD, from any Nationalized / Scheduled Bank except Rural and Co-operative bank equivalent to the 10% of the contract value valid up to the expiry of Defect Liability period + three months claim period within 10 days of the issue of the letter of acceptance (As per proforma attached at Annexure X).
- d. In case work is split between two or more parties, SD shall be submitted based on the value of split order.
- e. No interest shall be paid on security deposit. EMD shall be considered as part of SD.
- f. RFCL is entitled without being bound to do so, to adjust the whole or any portion of the security deposit towards the recovery of any amount due to RFCL from the successful tenderer/Contractor.
- g. Security deposit or such portion thereof that has not been adjusted towards recovery of amount due from the successful tenderer/Contractor shall be returned to contractor after obtaining 'No objection certification' from executive department after expiry of 'Defect Liability Period' on demand within 30 days.
- If the Contractor submits security deposit in the form of Bank Guarantee (BG) as above,
 EMD shall be refunded along with first RA Bill payment.
- Security deposit shall be forfeited in case the vendor fails to execute the order.

1.28.0 Period of liability (Defect Liability Period):

The Contractor shall guarantee for the work done for a period of 3 months from the date of issue of Completion Certificate. Any damage or defect may arise or lie undiscovered at the time of completion certificate, in the workmanship shall be rectified or replaced by the



Contractor to the satisfaction of RFCL. In default, the Engineer-in-charge may cause the same to be made good by other Contractor and deduct expenses (of which the certificate of Engineer-in-charge shall be final) from any sums that may be there or at any time thereafter become due to the Contractor from his Security Deposit.

1.29.0 PROCEDURE FOR MEASUREMENT/BILLING OF WORKS IN PROGRESS:

a. Measurement and Billing:

All measurement shall be in Metric System. All the works shall be measured jointly by Representatives of Engineer In charge and. Contractor. Contractor shall prepare measurements on prescribed proforma and get it verified from Sectional Heads and Area In charges of the Executive Department at RFCL before raising the bill.

The Contractor will submit a bill in approved proforma in triplicate to the Engineer In-Charge of the work giving abstract and detailed measurements for the various items executed during a month before expiry of the 1st week of the succeeding month along with the copy of the following documents and all other documents to comply with the statutory requirement.

- Self-attested copy of the challan and ECR with respect to PF deposit relating to previous month.
- ii. Self-attested copy of ESI challan relating to previous month and its payment receipt.
- iii. Self-attested copy of the wage sheet
- iv. Self-attested copy of the proof for transfer of salary to the workers bank account through online transfer (EFT only).
- v. Self-attested copy of GST Deposit relating to previous month
- vi. Any other document if required as per NIT.

b. Running Account Payments:

All running account payments shall be considered as advance payment against the final bill payment and not as payments for work actually done.

c. Completion Certificate/Final Bill:

The Engineer In-charge shall normally issue to the Contractor the completion certificate within one month after receiving an application thereof from the Contractor after verifying from the completion documents and satisfying himself that the work has been completed in all respects in accordance with the instructions, specifications of contract documents. The Contractor after obtaining the completion certificate is eligible to present the final bill for the work executed by him. The final bill shall be prepared in the prescribed proforma with reference to the total work covered by the contract. Such bill to be drawn up applying the applicable rates specified in the schedule of rates to the relative measured quantities. The final bill shall also include all additional claims of the Contractor and considered as conclusive.

The final bill, complete in all respects, shall be submitted by the Contractor within 30 days of the completion of work. No further claim shall be allowed by RFCL after Final bill. The following documents shall be submitted to comply with statutory requirements apart from the documents to be submitted with the RA bills:

- i. Undertaking against the compliance of the labour laws in the prescribed format
- ii. No claim certificate in the format approved by RFCL



- iii. Copy of the Form 19 (or) Form 13 of employees send to PF office if required.
- Material reconciliation statement for all materials issued by RFCL to the contractor whether on free-issue basis or chargeable basis if any.
- v. No dues certification for facilities provided by RFCL to the contractor.
- vi. Certificate of clearing of temporary establishments of the contractor at site.
- Indemnity certificate towards all Labour payments and statutory payments, indemnifying RFCL/Consultant in this regard.

In case final bill is not submitted within 30 days, as specified above, the Engineer-in-Charge shall be at liberty to carry out their own measurement/recording of work done and may make payment or recover balances based on such measurement/recording which shall be binding on the contractor.

d. Final Certificate:

Within 15 days of Contractors application made after the expiry of the period of defect liability provided in clause 1.28.0 here of satisfaction of all liabilities of the Contractor in respect there of the Engineer In-charge that the Contractor has performed the obligations in respect of the defect liability period and until issue of such final certificate, the contractor shall be deemed not to have performed such liabilities, notwithstanding issue of completion certificate or payment of the final bill by RFCL.

1.30.0 Terms of Payment:

- a. Payment of monthly running account bill complete in all respect shall be made after making necessary recoveries as per contract within 30 days of receipt of bill. Payment of final bill shall be released within 60 days after receipt of bill completed in all respect. Payment of 10 % security deposit/deducted shall be released after completion of defect liability period on demand within 30 days.
- b. All payments shall be made to Contractor through Electronic Funds Transfer (NEFT/RTGS Process) as per information furnished by the Contractor in prescribed e-banking mandate form. Any change in the particulars shall be immediately informed to RFCL.

c. Escalation in Rates:

- i. The escalation/de-escalation in wages, if any, will be reimbursed for the component for the statutory part of the payment like, minimum wages (Basic+VDA), PF, ESI, Bonus, Leave Payment etc., however no escalation/de-escalation will be paid on the contract profit margin.
- ii. Escalation/de-escalation is applicable only in the case of Complete/Pure Man power supply contracts. For all other contracts, prices/rates quoted shall remain firm and fixed till the completion of work/Final certificate as per tender and shall not be subject to escalation. However, if any Contract labour component identifiable in the Contract, RFCL may pay the differential Minimum wages only to the extent of labour component if claimed by the Contractor, in case Minimum Wages are increased subject to submission of supporting documentary evidence.
- iii. The escalation/de-escalation in wages, if any will be reimbursed as per following: Formula= Billed amount *Wt.avg. factor*(% of labour component)

Note: Billed amount is an amount excluding GST and Contractors Profit Margin



For example- Calculation of increase in Minimum Wages Impact as given below:

S N o	Categ	Old Rate (Rs./d ay)	New rate (Rs./d ay)	Differen ce (Rs./day)	Proportio n factor (Rs.)	Manpo wer deploye d (No's)	Wt.avg differen ce (Rs./day
1	А	В	C	D=C-B	E=D/B	F	G=E*F
2	Skilled	*522	*527	5	0.0096	5	0.0479
3	Semi- skilled	*433	*437	4	0.0092	2	0.0185
4	Un- skilled	*370	*373	3	0.0081	11	0.0892
5				Total	0.0269	18	0.1556
	Wt.avg factor (G5/F5)					0.0086	

^{*} The above figures mentioned at **B & C** are indicative and actual figures may change depending upon the minimum wage notifications from GOI/ Telangana State Govt. whichever is higher (Minimum of wages of either Telangana state govt. or GOI whichever is higher shall be considered at the time of Price bid opening or as referred in the NIT and the same shall be continued till the currency of the Contract)

d. Tax Liability:

- The rates to be quoted by the bidder should be inclusive of all duties, taxes, levies, entry tax
 etc. but excluding GST. The GST will be reimbursed to the contractor against Tax invoice
 subject to submission of documentary evidence.
- ii. No variation on account of taxes and duties, statutory or otherwise, shall be payable by RFCL to Contractor/Vendor except for GST. However, any statutory variation for GST shall be payable up to date of completion against documentary evidence except for period for which is completion is delayed due to delay by Contractor. Any reduction/deletion in Taxes / duties / cess / levies / fees shall be passed on to RFCL
- Addition of new taxes imposed by the State Governments/Central Government after submission of tender documents and during contractual period shall be to RFCL's account.
- iv. Statutory deductions on account of any law for time being in force shall be made at the rates applicable at the time of release of payment to the bidder.

e. Raising of Invoice/Bill:

Contractor shall issue the tax invoice in accordance with GST Law within stipulated time i.e. 30 days of rendering the service.

If Contractor is a registered taxable person, a tax invoice is issued based on the rules regarding details required in a tax invoice, following are the mandatory fields in an invoice.



- i. Invoice number and date
- ii. Customer name
- iii. Shipping and billing address
- iv. Customer and tax payer GSTIN
- v. Place of supply
- vi. HSN code/ Accounting code of services
- vii. Taxable value and discounts
- viii. Rate and amount of Taxes i.e. CGST/SGST/IGST
- ix. Item details i.e. description, unit price, quantity

In the event that the Contractor fails to provide the invoice in the form and manner prescribed under GST act, RFCL shall not be liable to make any payment against such invoices.

f. Debit notes and credit notes:

All revisions, rectifications, modification, settlement of taxable value or tax charged may have to be carried out through debit notes and credit notes as early as possible. Further, Credit note shall be issued not later than September month following the end of the financial year in which supply was made or date of filing of the relevant annual return, whichever is earlier. If Contractor fails to issue debit/ credit note as the case may be RFCL may withhold the payment till rectification of such differences.

g. Uploading of Taxable Invoices:

Uploading of taxable invoice and credit/ debit notes shall be done by the Contractor strictly within the period prescribed in GST act. In the event that the input tax credit of GST charged by Contractor is denied by the tax authorities to RFCL for the reason whatsoever, then RFCL shall be entitled to recover such amount from the Contractor by way of adjustment from the next invoice / security deposit. RFCL shall also be entitled to recover interest and penalty, in case it is imposed by the tax authorities on RFCL.

h. Income 'Tax Permanent Account Number (I-Tax PAN): The Tenderer shall mention the Permanent Account Number allotted by the Income Tax Authorities in his Tender.

1.31.0 Preservation of Free Issue Material:

All materials issued to the Contractor by RFCL shall be preserved against deterioration and storage while under Contractor's custody. Any damage / losses suffered on account of non-compliance with the requirement stipulated herein shall be considered as losses suffered due to willful negligence on the part of the Contractor and he shall be liable to compensate RFCL for the losses suffered at penal rates to be determined by the Engineer In-Charge with reference to the rates charged for the purpose of recovery and shall be final and binding on the Contractor.

1.32.0 Scrap Allowance (For Free Issue Material only):

Contractor will plan the work in such a way that the wastage to be minimum Following scrap allowance will be allowed. Beyond the allowance, the wastage will be chargeable to the contractor on RFCL rate +25% + All Taxes will be charged extra.:

S No PARTICULARS		SALVAGEABLE	
A	STRUCTURE	2.5 %	
В	PIPE	3.0 %	



1.33.0 Issue of material from RECL:

Any issue of materials from RFCL stores not covered in RFCL obligation will be issued and charged on RFCL issue rate +25% + All Taxes will be charged extra. The issue of such material will be sole discretion of RFCL.

1.34.0 Issue of Gas Cylinder:

Contractor has to make his arrangement for Oxygen and Acetylene Gas. However, the Oxygen and Acetylene gas can be issued on chargeable basis in exigencies subject to the availability constituting following components.

- a) Invoice price of gas.
- b) Rent for each Cylinder per day.
- c) Department charges.
- d) Cost of collection and return of empty Cylinder.

1.35.0 Material Transportation:

The Contractor shall make his own arrangement for Transportation of the material from stores to site of work and to the place of erection etc. at his own cost for making temporary stores/work sites, RFCL may indicate an area at its own discretion for putting up of a temporary hut/shed.

1.36.0 Price Reduction Schedule:

It shall be obligation on the Contractor to adhere strictly to the time schedule as stipulated in Letter of Acceptance/Work order. In the event of work is not completed according to the time schedule, then, unless such failure is due to Force Majeure as defined in Clause 1.23.0 here above or due to RFCL's defaults, then the total contract price shall be reduced by 1 % (One Percent) of the total value of work for every week of delay or part thereof, subject to a ceiling of 10 % of the total value of work, by way of reduction in price for delay and not as penalty. The invoice raised shall take into account the above price reduction, if applicable and payment shall be released for reduced value only. If the Contractor does not raise invoice for reduced value, then the Contractor shall issue a credit note equivalent to the price reduction amount." The decision of Engineer-in-Charge with regard to applicability of Price Reduction Schedule shall be final and binding on the Contractor.

1.37.0 Engineer-In-Charge:

The Engineer-In-Charge shall have general supervision and direction of the work. He has authority to stop the work whenever such a stoppage may be necessary to ensure the proper execution of the contract. He shall also have authority to reject all work, direct the application of forces to any portion of the work as, in his judgment, is required and order force increased or diminished and to decide disputes which arise in the execution of the work. The Officer-In-Charge reserves the right to suspend the work or the part thereof at any time and no claim whatsoever on this account will be entertained. In case of any dispute the Contractor may appeal to the Officer-In-Charge whose decision shall be final and binding.

1.38.0 Jurisdiction:

For any disputes regarding this contract, the exclusive Jurisdiction shall lie in courts situated at Peddapalli (Telangana state) generally where the contract is being executed, and jurisdiction of all



other courts is explicitly excluded. This Contract shall be interpreted and governed as per the laws of India/Telangana state.

1.39.0 Conciliation & Arbitration:

Except where otherwise provided in the contract all matters, question, disputes or difference (Dispute/s) whatsoever, which shall at any time arise between/among the parties hereto, touching the construction, meaning, operation or effect of the contract, or out of the matters relating to the contract or breach thereof, or the respective rights or liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either party to the contract shall be resolved/settled amicably through negotiation by the parties. For the same, one party shall issue dispute notice in this regard, to the other party. If the said dispute/s could not be settled amicably within 45 days from the date of receipt of dispute notice by other party, then party/ies may refer the said disputes/s for adjudication through Arbitration, as prescribed hereinafter.

On failure of amicable resolution/settlement as above, the dispute/s shall be referred/adjudicated through Arbitration under/in accordance with "Arbitration Centre (Domestic and International), High Court of Judicature at Hyderabad for the state of Telangana and State of Andhra Pradesh Rules,2015" as amended or modified or re-enacted from time to time. Where the said rules are silent or in conflicts with Indian Laws, same shall be governed by Arbitration & Conciliation Act 1996, as amended or modified or re-enacted, from time to time

The number of Arbitrator shall be three (3) in case of matter involving total amount of claims (without considering claim of interest) more than Rs.3 Crore, otherwise number of Arbitrator shall be one (1) i.e (Sole) Arbitrator. The language of Arbitration shall be English. The Governing Law shall be Laws of India and dispute/s shall be adjudicated as per Indian Laws.

For the convenience of parties, the venue of Arbitration shall be as per above rules i.e Arbitration Centre, Hyderabad. However, The Seat of the Arbitration shall be Ramagundam, Peddapalli District, State of Telangana. The courts at Ramagundam Peddapalli District, State of Telangana shall have exclusive Jurisdiction.

It is also agreed by and between the parties that incase a reference is made to the Sole Arbitrator/Arbitral Tribunal for the purpose of resolving the dispute/s arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not award interest on the awarded amount more than the SBI MCLR Rate applicable to RFCL on the date of award of contract".

1.40.0 Contractor to Remove Unsuitable Employees:

The Contractor shall, on instruction of the Engineer-In-Charge, immediately remove from the work any person employed thereon who misbehaves or causes any nuisance or otherwise in the opinion of the Engineer-In-Charge is not a fit person to be retained on the work and such person shall not be again employed or allowed on the works without the prior written permission of the Engineer -In-Charge.

1.41.0 Safety Regulations:

The Contractor shall observe and abide by all fire and Safety regulations of the RFCL. Before starting maintenance work, the Contractor shall consult RFCL's Safety Officer or the Engineer-incharge. If the Safety Engineer is not available, he will do familiarize him with such regulations, copies of which will be furnished to him by RFCL, when requested. He shall be responsible for and must make good to the satisfaction of the RFCL any loss or damage due to fire to any portion of the work to be done under this agreement or to any of the RFCL's existing property. All the



accidents to Contractor's staff will be reported to the Safety Officer promptly. This will, however, not relieve the Contractor of any other statutory obligations.

The Contractor shall not undertake any hot job without safety work permit. He has to maintain First Aid Box in his office. Also, necessary safety equipment like Helmets, Hand Gloves, Face Shield, Safety Belt etc. are to be provided to his workmen by the contractor. However, special Safety equipment required as per the job requirement will be provided by RFCL free of cost.

For any default / accident / loss due to negligence of Contractor/ workers, the liability of Contractor shall be "Absolute liability".

However, Personal Protective Equipment's shall be provided to the Contractor's workmen by RFCL, on chargeable and permanent (non- returnable) basis. The cost of the item plus 25 % overhead charges shall be recovered from the Contractor.

1.42.0 Contractor to Execute Agreement: The Contractor's responsibility under this Contract will commence from the date of issue of the LOA / DLOA. The Tender Documents, Other Documents exchanged between the Tenderer and RFCL, the Letter of Acceptance, DLOA and Work Order shall constitute the Contract. The successful Tenderer shall have to execute an Agreement with Ramagundam Fertilizers and Chemicals Limited, on a non-judicial stamp paper as notified by Telangana state (Presently Rs.200.00) purchased from Ramagundam/State of Telangana, within 10 (Ten) days of date of issue of LOA/DLOA OR Start of Work whichever is earlier. The cost of stamp paper shall be borne by the Contractor.

The agreement shall remain valid for the initial period of WO and all extensions. No separate agreement for extension period shall be required.

The Agreement to be executed shall be in the Proforma which is specified by RFCL in NIT (Annexure-XIII).

1.43.0 Bidder to Acquaint Himself Fully:

The Bidder may visit the site and shall acquaint himself fully and thoroughly with the conditions and limitations including scope, requirements and official/statutory regulations, under which, conforming to which and subject to which, services/work are to be performed by him. Failure to comply with the aforesaid requirements will not relieve the BIDDER of his obligations in the event of his tender being accepted nor any claim whatsoever will be entertained on the plea of ignorance or overlooking.

The Bidder shall give an undertaking that the terms and conditions of NIT and other aforesaid conditions are acceptable to him without reservations and no deviations to NIT have been taken while making the offer.

Unless otherwise specifically stated in his bid, it will be assumed that all terms and conditions of NIT are accepted by the bidder without any reservations whatsoever.

1.44.0 Payment for Preparation of Bid Document:

The Bidder shall not be entitled to claim any cost, charges, expenses, losses incidental to the preparation and submission of this tender in any case.

1.45.0 Termination of Contract and its Consequences:

1.45.1 Termination of Contract

Notwithstanding anything elsewhere herein provided and in addition to any other right or remedy of RFCL under the Contract or otherwise including right of RFCL for compensation for delay, the



Engineer-in-charge/officer-in-charge may, without prejudice to his right against Contractor in respect of any delay, bad workmanship or otherwise or to any claims for damage in respect of any breaches of the Contract and without prejudice to any rights or remedies under any of the provisions of this Contract or otherwise and whether the date for completion has or has not elapsed by intimation in writing, absolutely, determine the Contract:

Default or failure by Contractor of any of his obligations under the Contract including but not limited to the following, the Contract is liable to be terminated if the Contractor

- a. Becomes bankrupt or insolvent or goes into liquidation or is ordered to be wound up or has a receiver appointed on its assets or execution or distress is levied upon all or substantially all of its assets or any insolvency proceedings have been initiated under Insolvency Bankruptcy Code, 2016, Or
- Abandons the work, Or persistently disregards the instructions of the RFCL/ Engineer in Charge in contravention of any provision of the CONTRACT, Or
- c. persistently fails to adhere to the agreed program of work

Or

- Sublets the work in whole or in part thereof without RFCL's consent in writing assigns, transfers or sublets or attempts to do so., Or
- e. Performance is not satisfactory or work is abnormally delayed, Or
- f. Defaults in the performance of any material undertaking under this CONTRACT and fails to correct such default to the reasonable satisfaction of RFCL within fifteen days after written notice of such default is provided to the Contractor.
- g. Failure to pay minimum wages to the employees/workmen of the Contractor and related statutory payments to the concerned authorities for consecutive period of Three months, or
- In the event of theft/untoward incident happened due to act of Contractor and/or its employees, or
- i. Ring tender/Cartel formation/Non-bonafide method, or
- RFCL may terminate the Contract due to any reason including reasons due to force majeure, regulations or ordinance of any Government or any other reasons beyond the reasonable control of the RFCL.
- k. Failure to submit the PF code before start of Work and labour license, if applicable, along with first RA bill.

Such termination will be by 15 (fifteen) days' notice in writing and no claim/compensation shall be payable by the RFCL as a result of such termination (except clause 1.45.1 (k)), excepting the fees and costs for the meaningful services rendered by the Contractor and acceptable to RFCL, up to the date of termination. In case of termination of this contract on its expiry or otherwise, the staff deployed by the Contractor will have no claim for any employment in the regular / or any other capacity in RFCL.

1.45.2 Consequences of Termination:

If the contract is terminated by RFCL for the reason detailed under clause above or for any other reason whatsoever:



- a.RFCL reserves the right to get the work completed at the risk and cost of the Contractor and to recover from the Contractor any amount (plus 25%) by which the cost of completing the work by any other agency exceeds the value of the contract, without prejudice to any other remedies/rights/claims etc. that may be available with RFCL.
- b. Security Deposit/Performance Bank Guarantee Bond submitted by the Contractor shall stand forfeited.
- c. The Contractor shall have no right to claim any compensation for any loss sustained by him by reason of his having entered into any commitment or made any advances on account of or with a view to the execution of the works, or on account of expected profits.
- d.All the dues payable to the Contractor for the work executed by him before and up to termination shall only be released after making adjustments for the expenses, charges, damages and expected losses etc. incurred by RFCL as a consequence of the termination of the contract.

1.46.0 Deleted

1.47.0 TIME EXTENSION:

If the Contractor requires any extension of time for completing the Work under the CONTRACT, he must apply to RFCL within seven days from the date of the occurrence of the event on account of which he desires such extensions and RFCL may, if he thinks such request reasonable, grant such extension of time as he may think necessary.

- 1.48.0 Continued Performance: The Contractor shall not stop work in case of any dispute pending before arbitrator/court/Tribunal in relation to the contract or otherwise unless further progress of works has been rendered impossible due to non-fulfilment of any reciprocal promise. Unilateral stoppage of work by the Contractor shall be considered a breach of CONTRACT and the RFCL shall be within its rights to take suitable and necessary action as it may deem fit to adequately protect its own interests.
- 1.49.0 The Contractor shall comply with the provisions of Factories Act, 1948 & Contract Labour (Regulation & Abolition) Act 1970 and rules framed there under & amended from time to time.
- 1.50.0 The Contractor shall abide by all the Acts / Labour Laws related to PF, Wages, Holidays, Leaves, Bonus and Overtime etc. The Contractor is required to comply with all statutory provisions, from time to time, during the tenure of the contract.
- **1.51.0** The Contractor shall ensure that the payment of the minimum wages to the labourers through EFT, specified by the government (State Government or Central Govt.whichever is higher) from time to time, has been made in accordance with the Minimum Wages Act. If at any time, it is noticed or it comes to the knowledge that the payment, to the laborer's employed by the Contractor, is not made in accordance with the Minimum Wages Act, RFCL shall reserve the right to take remedial action to regulate the payments.

In case contractor fails to provide the requisite documents pertaining to statutory payments of contract workers along with the bill, an amount equivalent to 40% of the billed amount pertaining to labour wages may be withheld to take care of fulfilment of statutory requirements such as PF, ESI, Bonus, leave payment etc. by the contractor. Further, the Contractor has to make the payment to his workmen on or before 7th day of the following month directly into their bank accounts. In case Contractor fail to do so, RFCL being the Principal Employer will disburse the payment to Contractor's workmen employed for this work and deduct the amount so paid from



his bill. For this, RFCL will recover additional 25% of the total wage bill of the labour, as departmental/administrative charges.

- 1.52.0 Loss to Owner (RFCL) during execution of Contract: It is understood by the Contractor that in the event of any losses/damages caused to the owner (RFCL) due to the reasons whatsoever within his control and the same losses/damages are approved, the Contractor has to make good all the consequential damages/losses to the Owner without any protest and demur. The damages/losses shall be apart from other claims/damages to which the Owner is entitled under the contract or in the course of Law. Except with the written consent from RFCL, the Contractor shall not disclose the contract or any provision of the contract to any third party
- 1.53.0 The Contractor shall ensure that all formalities, permissions, licenses required be complied under the existing laws of India and amendments thereof time to time for and in connection with this contract including engagement / employment of laborers are duly complied with along with maintenance of all records and resisters as required under laws. The Contractor shall indemnify and keep indemnified RFCL from and against all actions, claims, demands and liabilities whatsoever under and in respect of the breach of any provisions pertaining to labor laws and/or against any claim, action or demand by any workman/ employee deployed by the Contractor or any third parties, in relation to work under this Contract.

1.54.0 Deleted

1.55.0 INDEMNIFICATION

The contractor shall have to furnish Indemnity Bond (as per format enclosed as Annexure-XII) for value of Rs......towards the material being sent for repair (This Clause shall be applicable for repair of materials).

1.56.0 "If a Bidder resorts to any frivolous, malicious or baseless complaints/allegations with an intent to hamper or delay the tendering process or resorts to canvassing/rigging/influencing the tendering process, RFCL reserves the right to debar such Bidder from participation in the present/future Bids up to period of 2 years".

1.57.0 Time Limit for Any Claim:

In case the Contractor fails to claim compensation, from RFCL on account of any claim under the contract, in writing to the Engineer In-Charge, within a period of one month of cause of action of such a claim arise, the Contractor shall be deemed to have waived of his right to claim the same.

1.58.0 Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Conditions of Contract, unless a different intention appears the provisions of the Special Conditions of Contract shall be deemed to over-ride the provisions of the General Conditions of Contract and shall to the extent of such repugnancy, or variations, prevail.

1.59.0 Priority of documents:

Except if and the extent otherwise provided by the Contract, the provisions of the General Conditions of Contract and Special Conditions shall prevail over those of any other documents forming part of the CONTRACT. Several documents forming the CONTRACT are to be taken as mutually explanatory of one another, but in case of ambiguities or discrepancies the same shall be explained and adjusted by the ENGINEER-IN-CHARGE who shall thereupon issue to the Contractor instructions thereon and in such event, unless otherwise provided in the Contract, the priority of the documents forming the Contract shall be as follows:

a. The Contract Agreement and its Appendices



- b. The Letter of Acceptance/Work Order;
- c. Special Terms and Conditions of Contract (STCC);
- d. General Terms and Conditions of Contract (GTCC):
- e. Instruction to Bidder or letter Inviting bid
- f. Any other document forming part of the Contract.

1.60.0 Contractor engaging 20 or more workers must obtain valid Labour License for employing no., of persons as Contract Labour and it should mention the location and the maximum no. of contract labours to be employed/ engaged before actual execution of work and copy be forwarded to HR Dept., before actual execution of work. The contractor shall not undertake or execute any work through contract labour except under and in accordance with the license issued on that behalf by the Licensing Officer. The license may be renewed as per the requirement.

1.61.0 PROHIBITION OF CHILD LABOUR:

Engagement of child labour/adolescent is prohibited and any one violating this clause will be black listed and whenever there are violation of the provisions, the Company will resort to legal action as deemed fit. Person below the age of 18 should not be employed

1.62.0 Corporate Governance Certificate about Compliance of all Labour Laws: Under Companies Act, 2013 (Clause 49), it is mandatory requirement of the Principal Employer to certify that the Contractors are complying with all Labour Laws pertaining to the Payment of Minimum Wage including temporary Contact workers, Contribution deposited Regularly towards ESI & PF, Payment of Statutory Bonus so as to state that the Contractors of the Company are strictly adhering to the rules and regulations and are not violating any applicable Labour Laws. Hence, each Contractor/Agency to give monthly Undertaking with supportive documents stating that they are complying all Laws applicable for all the Contract workers including temporary workers engaged at RFCL site (Proforma attached as Annexure "VIII"). and which should be counter verify by the Execution Dept. and after certification month wise, it is forwarded to HR Department

1.63.0 Weekly Off/Holiday:

All the Contract Employees must mandatorily be given a weekly day off (full day). All Contract Employee to get at least a three National Holidays (26th January, 15th August and 2nd October) as paid Holidays and also RFCL's Paid Holidays.

Pay during leave and holidays: Every employee shall be paid at a rate equivalent to the daily average of his wages for the days on which he actually worked during the preceding month exclusive of any earning in respect of overtime.



SCOPE OF WORK & SPECIAL TERMS AND CONDITIONS OF CONTRACT

A. SCOPE OF WORK

Scope of work shall include but not limited to the following.

- A.1 The contractor shall complete the operation and upkeep of all the equipment, including but not limited to the equipment listed below, which are currently available
 - 1. Heavy duty Lathe 1
 - 2. Medium duty high precision lathe 1
 - 3. Cylindrical Grinding-1
 - 4. Radial Drilling Machine-1
 - 5. Universal Milling Machine-1
 - M1TR/Surface Grinder/Power Hexa/Tool and Cutter/Hydraulic press/Plate bending machine etc. under procurement stage.
- A.2 The number of equipment may increase. Accordingly, the successful bidder will be asked to deploy the manpower progressively.
- A.3 Provision of general tools and tackles required for the maintenance of equipment, etc., is within the RFCL scope.
- A.4 Operation and job order log book of each equipment and the name to be got signed by the user and Officer-in-charge after execution of each job is done.
- A.5 Preventive Maintenance Log Book for individual equipment is to be maintained for each machine, which should indicate at daily, weekly, monthly, yearly Preventive Maintenance Job or any major Breakdown/over-hauling job carried out on the equipment.
- A.6 Scope of work shall also include maintaining of daily attendance record of the manpower employed, co-ordination and control for deployment of various equipment/cranes as per requirement from various plant in consultation with Engineer-in-charge or his representative and planning for maintenance of various equipment as per the maintenance schedule prescribed in maintenance manual
- A.7 The Contractor shall depute one full time Supervisor on his expenses, with minimum qualification of any ITI or diploma having experience in basic Operation and General Maintenance of Workshop Machines. The supervisor should be technical person well conversant and basic in operation and general maintenance of equipment listed. The supervisor should be capable of handling day-to-day affairs, coordinating, planning and guiding the operation and general maintenance of the workshop machine/equipment.
- A.8 Maintaining the daily record of jobs done on workshop machines, including recording the date and time when each task started and finished. Note the specific machine(s) used for the task (e.g., lathe machine, milling machine, drill press) and provide a description of the task, such as machining, fabrication, maintenance, or repairs, within the contractor supervisor's scope.
- A.9 Contractor has to operate the workshop machine at a time as per the requirement both in General and rotating shifts as per the requirement of plant/as per the instruction of the Engineer In Charge.
- A.10 The Idle manpower at any point of time, can be utilized for other workshop jobs / equipment repairing.



- A.11 All the machine/equipment shall be kept well cleaned & washed periodically as per the instruction of Engineer-in-charge.
- A.12 The Contractor also shall deploy skilled and experienced manpower for the efficient operation and the up-keep, maintenance of the work shop equipment and premises as per the scope.
- A.13 The jobs for machining shall be generally related to process equipment's both static and rotary equipment's like pump, compressor, piping, belt conveyor, tank, pressure vessel, heat exchanger, column, tower, agitator, furnace, turbine, valves, blower, fan, granulator, motor, reactor etc.
- A.14 Generally different grades of material shall be required to be machined like carbon steel, different grades of stainless steel, duplex & super duplex steel, low alloy steel, cast iron, titanium, zirconium, aluminum, Cast alloy, Inconcl, Alloy-59, Stellite, hylam, PTFE, alloy of Copper etc.
- A.15 Manufacturing of spares / component like different types of flanges, shaft, sleeve, bolt, stud, nut, covers, sparger, box clamps, online sealing clamps in two halves, gland pusher, wear ring, pin, plug, key, restriction orifices, spectacle blinds etc of various sizes and different materials as per drawing and mentioned tolerances.
 - A.16.I) Repairing of spares / component like different types of flanges, covers, man-hole cover, nozzle, box clamps, shaft, sleeve, thermo well, impeller, casing, valve seat, valve body, bearing housing etc of various sizes and different materials.
 - A.16.II) Manufacturing & repairing of agitators, rotary equipment fan, base frame, cylinder block, heat exchanger baffles, tie-rods, fixtures etc. of various sizes and different materials.
 - A.16.III) Manufacturing of fixtures and mandrel for execution of jobs as per requirement.
 - A.16.IV) Repairing of piston, damaged valve ports & its tapped holes, cylinder body, header of pump & compressor of various sizes and. Different materials by machining, Boring, key slot and locking of various types of coupling, sprocket, pulley etc. Repairing of oversized bore of coupling / sprocket/ V-belt pulley etc of different size and material by bush fitting.
 - A.16.V) Removal of old shrinks fitted bushes / components of various sizes and different materials from assembly by machining.
 - A.16.VI) In-situ repair jobs pertaining to machine shop like removal of broken bolt by hand drill / magnetic base drilling machine, drilling on base frame of pump etc.
 - A.16.VII) To carry out hand lapping whenever required.

A.17. Site jobs related activities:

- Contractor shall have to arrange manpower for on-site machining jobs in RFCL plant premises like drilling, tapping, keyway machining using portable machine tools arrange by RFCL.
- II) Contractor shall follow RFCL safety work permit system while carrying 'out any job at site (except from workshop). Non-complying will lead to penalty charges and same shall be deducted from contractor's running bills.

A.18. Rigging activities:

- I) To operate & maintain EOT Crane for unloading, loading, shifting of material, job, fixtures, equipment etc. as per requirement.
- II) Contractor will have to carry out operations of EOT cranes of central Workshop. EOT crane operator is sufficiently experienced and knowledgeable to carry out operation and maintenance of EOT cranes.



III) Contractor shall supply skilled rigger to carry out rigging activities using good engineering practices in the most professional manner.

A.19. Metallic chips and waste disposal:

- During job execution and after job completion the metallic waste / non-metallic waste generated is to be deposited at the designated site after segregating as per instructions of Engineer in charge.
- II) Daily, all generated used/oil soaked cotton waste/ hand gloves shall be segregated and stored at designated & labelled temporary storage bins. At regular intervals, these stored wastes shall be transferred to common designated place.
- III) Coolant change and disposal at designated area as per safety norms & as per the direction of Engineer In charge to be handled by vendor.

A.20. Housekeeping activities:

- I) To carry out routine housekeeping at shop floor, workshop offices and surrounding area of machine shop with proper segregation and collection of waste/scrap at workshop and deposition at designated place as per instructions of shop in charge. RFCL shall provide facility for transportation (Trolley/Jeep/Truck) for mobilization and demobilization whenever possible.
- II) To open and close all the shutters and entry gates of Machine shop on daily basis.
- III) To arrange and maintain workshop store activity for issue of material, cutting tools, drill bits, taps, measuring instruments, portable electrical tools, oil/ diesel from store & maintain records of the same.

A.21. Supervision:

- Contractor shall arrange and provide resources for supervision at Machine shop and ensure compliance with the contract requirements.
- II) Co-ordination with related other sections, plants to ensure timely completion of jobs.
- III) Co-ordinate with plants/departments for receipt of jobs with job order, drawing, material, consumables etc, stage wise and final inspection offering to inspection dept/plants/workshop in-charge whenever required

A.22. SPARES:

All the spares and consumables required for operation of machines/equipments will be provided by RFCL free of cost.

A.23 MANPOWER

B.1 The contractor should ensure to depute the manpower accordance with the requirement as under;

B.1.1 Turner:

Turner must possess a solid understanding of turning techniques, including cutting tools, tool selection, and operations such as facing, threading, boring, and taper turning. The ability to interpret technical drawings and blueprints is essential for machining parts to specifications. A turner should be proficient in setting up lathe machines, including



configuring CNC programs if applicable, and ensuring proper tool alignment. Knowledge of materials (metals, alloys, plastics) and their machinability is required.

Safety awareness is critical, with a strong understanding of workshop safety standards, including the use of PPE and safe machine operation. Precision in turning operations to meet tight tolerances and resolve machining issues is key. Turners must also be able to complete tasks within deadlines while maintaining high-quality standards.

Strong teamwork and communication skills are necessary to collaborate with colleagues and supervisors. The job requires manual dexterity and the ability to operate machines safely and efficiently, often in physically demanding conditions. Turners may be required to work in shifts, including nights or weekends, in an industrial environment with exposure to noise, heat, and fumes, should have at least 3 years' Experience of Tool room/R&D or 8 years' Experience of Mechanical Maintenance Workshop/Machine shop. Should have eye test certificate obtained from the registered eye specialist.

B.1.2 Machinist:

A machinist should have expertise in turning, milling, grinding, and drilling techniques and be proficient in operating manual and CNC machines. They must understand machine setup, programming, and operation and be able to interpret technical drawings and blueprints. Familiarity with cutting tools, tool selection, and handling is essential. Experience using measuring instruments like micrometers and calipers is crucial for precision and quality control. A machinist must also have knowledge of machinery maintenance and troubleshooting to reduce downtime and ensure parts meet specifications.

The ability to work with precision, focus on details, and troubleshoot issues is key. Strong teamwork and communication skills are necessary, as well as a willingness to learn new techniques and adapt to new technology. Adherence to safety standards, including PPE usage, is required. Depending on the industry, machinists may work shifts, including nights and weekends. Employers typically seek candidates with a minimum of 3 years in a tool room/R&D or 7 years in mechanical maintenance/machine shops.

B.1.3 Fitter:

Workshop Fitter should have proficiency in mechanical fitting processes, including assembly, disassembly, alignment, installation, and maintenance of machinery. Knowledge of hand and power tools, Proficiency in welding and fabrication techniques is also crucial for repairing or assembling parts as needed. Precision in fitting components to meet specifications and tolerances is required. The ability to troubleshoot and resolve issues during assembly or repair, work efficiently with teams, and maintain high-quality standards is critical. Fitters must work with precision tools, handle physically demanding tasks, and adhere to safety protocols, including PPE usage. A minimum of 5+ years' experience in maintenance workshops, field work, or fabrication is required.

B.1.4 TIG Welder:

TIG Welder should be proficient in both TIG and Arc welding techniques to produce precise, clean welds, especially on thin metals. They must understand material properties, welding requirements (such as heat control and filler material selection), and operate TIG welders with the correct heat settings. Knowledge of weld quality standards, defect inspection, and troubleshooting issues like contamination or improper heat settings is essential. Strong hand-eye coordination and the ability to create welds that meet tight tolerances are required. Adherence to welding safety standards, including the proper use of PPE, is mandatory. With 5+ years of experience in maintenance workshops, fieldwork, or fabrication shops, candidates may be required to work shifts, including evenings and weekends.



B.1.5 Grinder men:

A grinder operator with 5+ years of experience in maintenance workshops, fieldwork, or fabrication shops should be proficient with various grinders (e.g., angle, die, bench grinders, AG4, AG7, flexible grinders) for tasks like welding, cutting, and metal finishing. They must be able to select the right grinder and grinding wheel for specific materials (e.g., steel, aluminum) and tasks (cutting, grinding, polishing). The operator should understand how different materials react to grinding, handle sparks, dust, and fire hazards, and troubleshoot equipment issues, such as disc wear or motor malfunctions. They should also be familiar with various grinding tools (e.g., abrasive wheels, polishing pads, cutting discs) and adjust settings like speed and pressure. The operator must work efficiently, meet deadlines, multitask, and produce high-quality work that meets specifications, all while collaborating effectively with supervisors and coworkers to ensure smooth operations.

B.1.6 Rigger:

A rigger with 5+ years of experience in maintenance workshops, fieldwork, or project work should be skilled in rigging, lifting, and moving heavy materials and machinery, such as valves, compressors, turbines, pumps, motors, and workshop equipment like lathe, milling, and drilling machines. The rigger must be proficient in using ropes, slings, shackles, lifting beams, and hoists, with knowledge of various rigging methods and safe placement of slings and hooks. They should have experience in EOT crane operation, load assessment, and selecting appropriate lifting equipment. The rigger must follow OSHA safety standards, ensure proper use of PPE, and identify potential safety hazards such as swinging loads or uneven distribution. Additionally, they should have first aid and CPR knowledge for emergency response. Effective communication with crane and machine operators is crucial, along with familiarity with hand signals and radio communication. Attention to detail, the ability to plan rigging setups, and working well in teams are essential to ensure safety and efficiency during lifting tasks.

B.1.7 Helper:

Mechanical workshop helper should have a basic understanding of tools, machinery, and workshop operations, particularly in maintenance and fabrication tasks. They must be physically fit for lifting, moving materials, and assisting with machinery. The role requires stamina for extended periods of manual work. The helper should be familiar with basic tools like wrenches, hammers, and measuring instruments, and be capable of assisting mechanics and machinists. They must be open to learning new tasks, take on additional responsibilities, and be reliable and punctual. Adaptability to various workshop tasks and the ability to work efficiently under pressure are essential.

Should be un-skilled person capable of working in industry or with riggers for similar jobs.

- B.2 RFCL reserves the right of conducting trade test for the above mentioned category or workers before accepting them for job, however, it is the responsibility of contractor to deploy competent personnel fit for their respective jobs.
- B.3 At any stage, if it is felt that any of the workers is not capable, contractor will have to change him with a competent person to the entire satisfaction of Engineer-in-charge. Further, in case the conduct of any of the workers engaged is found undesirable, RFCL may ask to replace the person with a suitable substitute.



- B.4 The contractor must plan in advance for suitable replacement/substitute in case of any of the above workers proceeds on leave. Necessary approval must be taken from Engineer-incharge before any replacement is made.
- B.5 Bidder shall provide the required PPEs like Helmet, Safety shoes etc. to their employees.

SPECIAL TERMS AND CONDITIONS

A.1 WORKING HOURS:

- A.1.1 Normal working hours shall be 8.30 am to 5.30 pm with one-hour lunch i.e. 8 hrs/day, six days a week leading to a working schedule of 48 hrs/week. Any change in the working hours will be intimated in advance.
- A.1.2 Contractor will have to work on all the days except on weekly off, closed holidays of RFCL Ramagundam site and National Holidays. In the event of job requirement contractor may have to deploy his operation and maintenance staff on shift basis with an 8-hrs/day shift leading to 48 hrs per week and a weekly off as per the instruction of Engineer-in-charge. In case of absenteeism contractor will arrange the manpower.

A.2 OVERTIME:

Overtime shall be paid for working beyond 8hrs/day on normal days.

If contract workers work on the weekly off, then he/she shall be entitled to be paid wages at the overtime rate which shall be double/twice the rate of wages. And extra wages shall be borne by RFCL.

- A.2.1. If contract workers work on National/GH/Festive of other Holiday, then they are entitled double/twice the wages in the form of man-days under SOR part A&B. And extra wages shall be borne by RFCL.
- A.2.2. For overtime period/hours, the rate of twice/double of the wages shall be paid. And overtime wages shall be borne by RFCL.
- A.2.3. The total number of hours in week, including overtime shall not be exceeding sixty and the total number of hours of the overtime shall not exceed fifty for any one quarter, wherein quarter means a period of three consecutive months beginning on the 1st January, 1st April, 1st October. [Section 64(4) of the Factories Act-1948.]

A.3 PENALTY

- a. The contractor must plan in advance for suitable replacement/substitute in case of any of the above workers proceeds on leave. Necessary approval must be taken from Engineer-in-charge before any replacement is made
 - In case absents of any worker of any category is more than 5 days continuously, Penalty at rate of 2.0 times the Daily rate of that category shall be imposed on the contractor per day basis.
- b. In case of the absence of Turner /Machinist/Fitter/TIG welder, suitable substitute/ replacement shall be made immediately. If the operators is absent for more than 5 consequent day, a penalty of 2.5 times the Daily rate of that category shall be imposed on the contractor per day basis.



A.4 ADDITIONAL MANPOWER

Contractor has to provide additional manpower as and when required at the agreed rates to meet shutdown requirements and any emergencies. However, this is purely tentative in nature and may vary to any extent as per site requirements.

- A.5 The payment shall be made on pro-rata basis on Number of Manpower deployed.
- A.6 Contractor Administrative supervisor/ Supervisor shall generate and submit documents/reports as desired by the RFCL Management in approved formats.
- A.7 The Contractor shall furnish Bio-Data along with passport size photographs of the Personnel they propose to deploy for the prior approval of the RFCL.
- A.8 Distribution of all kinds of safety pamphlets/notices of safety promotional activities, trainings and awareness sessions in township and other nearby areas will be in scope of contract.
- A.9 All PPEs like Safety shoe, ear plug, Dust mask, hand glove, safety harness, helmet and eye protection goggle are in contractor scope. (Contractor must be ensuing 100% PPEs compliance in RFCL -site)
- A.10 Extra wages for 13 P.H shall be paid by contractor to his manpower and RFCL reimburse this extra wages as per unit SOR rate & STCC Clause no A.2.1.
- A.11 Contractor will get the Medical Check-up of their employees done thoroughly before they are taken into service. Only persons found medically fit shall be allowed to join the duty. The contractor to make his own arrangements for Medical facilities for their staff.
- A.12 Eye testing is to be got done for operators and riggers by the contractor before taking into service, and then, periodically to meet the requirement of statutory regulations
- A.13 The contractor to make his own arrangements for their staff and workers for commuting/Conveyance between the work site and their place of stay.
- A.14 The contractor to comply with statutory regulations such as provision of PF and ESI.
- A.15 In case of any accident involving Contractor or his workman and departmental enquiry concluding that accident has taken place due to violation of any safety norms by you or your staff or due to any unsafe act performed by your staff during execution of the job, RFCL reserves the right to impose appropriate penalty depending on the nature of the accident.
- A.16 In case violation of safety or gross negligence on part of your staff is observed which may have caused the accident, RFCL reserves the right to terminate the contract and get the job executed through another contractor at your risk and cost.
- A.17 Splitting of contract: Clause No 1.27.0. (d) of GTC is not applicable.
- A.18 The following clause supersedes 1.9.0 F Bidder's bid should be workable and contractor's profit margin shall not be less than 3.85%. thereof as contractor's profit margin will be rejected summarily.
- A.19 The 100 % escalation/de-escalation on the Billed value against SOR Part B and D is payable as per GOI Minimum wages circular. However, the service charge/profit margin amount quoted by the bidder for these items will be remain same throughout the currency of the contract. No escalation/de-escalation is payable on this service charge/profit margin amount. Similarly, no escalation/de-escalation is payable for Part A & C of SOR.

This clause supersedes the clause 1.30.0.c of GTC.

A.20 Minimum wages prevailing as on date (i.e. with effective from 25.09.2024) are as follows as per GOI order

High Skilled Manpower Rs. 868 / per day Skilled Manpower Rs. 739 / per day Semi-Skilled Manpower Rs. 614 / per day Unskilled Manpower Rs. 526 / per day



A.21 Schedule of Rates (SOR):

- A.21.1 The SOR is prepared in four parts: Part A & Part B (Manpower Supply), and Part C & Part D (Overtime). Parts A and B are pre-filled, with the contractor only required to fill in the Profit Margin/Service charges for manpower in these sections. Parts C and D are pre-filled with no profit margin included in either section. The contractor does not add a profit margin to Parts C and D (Overtime).
- A.21.2 The bidder shall have to submit the Schedule of Rates Performa duly filled in, failing which their Price bid will not be accepted
- A.21.3 The Amount quoted should be inclusive of all Taxes except GST. Unless specified to the contrary in the bid, all present taxes and statutory levies other than GST shall be borne and paid for by the bidder. The GST will be reimbursed to the contractor against Tax invoice subject to submission of documentary evidence. Payment of the taxes and other statutory levies shall be the responsibility of the bidder and shall not be payable by RFCL.
- A.21.4 Profit Margin/Service Charge filled in by bidder in SOR are immutable and final. If the bidder has forgotten or missed any item at the time of quotation, only null rates shall be considered. Bids shall be as per evaluation criteria of NIT.
- A.21.5 The Amount should be quoted only in Indian rupees and should be indicated both in words as well as figures. In case of any discrepancy, the Amount quoted in words shall be treated as final. Any corrections made in the prices/rates/amounts shall be authenticated with signatures at all places
- A.21.6 Wage Per Day Per Person (including statutory benefits with full break-up (Basic & VDA, ESI, EPF, Bonus Gratuity and others) (Minimum wages prescribed by the Minimum Wages Act of the Central Government should be protected. However, Bidders are at liberty to quote higher than the minimum wages. Detailed break up of wages has to be provided for each category (i.e., Skilled, Unskilled etc) separately along with the schedule of rates.
- A.21.7 Entire amount of wages left out after deduction for statutory benefits to the personnel engaged will be paid to them in full by RTGS/NEFT into the individuals Account and proof of the same will be submitted every month along with the bills/invoices
- A.22. Clause 1.27.0 of GTCC will be replaced with the following clause-Clause 1.27.0 (a) the Security Deposit together with EMD/Initial Security Deposit shall be 05 % of the basic contract value.

Clause 1.27.0 (b) In case of work awarded, Initial Security Deposit (ISD) shall be 2.5 % of the Contract Value which is required to be deposited within 15 days of the issue of the letter of acceptance by the successful tenderer. EMD can be adjusted against Initial Security Deposit. The balance amount of Security Deposit (S.D.) @ 2.5% of the bill value shall be deducted from each Running Bill of the Contractor so as to make the total recovery of Security Deposit @ 05% of the basic Contract / Work Order Value.

Clause 1.27.0 (c) Alternatively, Successful bidder can furnish Performance Bank Guarantee (PBG)/ Bank Guarantee (BG), in lieu of ISD & SD, from any Nationalized / Scheduled Bank except Rural and Co-operative bank equivalent to the 05% of the contract value valid up to the expiry of Defect Liability period + three months claim period within 10 days of the issue of the letter of acceptance.

If successful tenderers, provide bank guarantee towards SD (As per clause 1.27.0 of GTCC), the bank guarantee should be submitted by bankers directly to RFCL in sealed envelope and not through contractor.



The contractor shall also arrange a copy of swift massage for contribution of BG (including all amendments) through SFMS mode, from the BG issuing bank generated on communication regarding issue of BG i.e. SBI, commercial branch, nehru place, Delhi (110019), IFSC-SBIN0004298.

A.23 GST will be reimbursed to the contractor only upon submission of supporting documents for payment of taxes and filing of returns as per GST law.



PROCUREMENT FROM A BIDDER WHICH SHARES A LAND BORDER WITH INDIA

- Order (Public Procurement No. 1) dated 23.07.2020, Order (Public Procurement No. 2) dated 23.07.2020 and Order (Public Procurement No. 3) dated 24.07.2020, Department of Expenditure, Ministry of Finance, Govt. of India refers. The same are available at website https://doe.gov.in/procurement-policy-divisions.
- 2. Any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. For details of competent authority refer to Annexure I of Order (Public Procurement No. 1) dated 23.07.2020. Further the above will not apply to bidders from those countries (even if sharing a land border with India) to which the Government of India has extended lines of credit or in which the Government of India is engaged in development projects. Updated lists of countries to which lines of credit have been extended or in which development projects are undertaken are given in the website of the Ministry of External Affairs, Govt. of India.
- 3. "Bidder" (including the term 'tenderer', 'consultant' 'vendor' or 'service provider' in certain contexts) for purpose of this provision means any person or firm or company, including any member of a consortium or joint venture (that is an association of several persons, or firms or companies), every artificial juridical person not falling in any of the descriptions of bidders stated hereinbefore, including any agency, branch or office controlled by such person, participating in a procurement process.
- 4. "Bidder from a country which shares a land border with India" for the purpose of this:
 - a. An entity incorporated, established or registered in such a country; or
 - b. A subsidiary of an entity incorporated, established or registered in such a country; or
 - An entity substantially controlled through entities incorporated, established or registered in such a country; or
 - d. An entity whose beneficial owner is situated in such a country; or
 - e. An Indian (or other) agent of such an entity; or
 - f. A natural person who is a citizen of such a country; or
 - g. A consortium or joint venture where any member of the consortium or joint venture falls under any of the above
- 5. "Beneficial owner" for the purpose of above (4) will be as under:
 - In case of a company or Limited Liability Partnership, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more juridical person(s), has a controlling ownership interest or who exercises control through other means.

Explanation-

- a) "Controlling ownership interest" means ownership of, or entitlement to, more than twentyfive per cent of shares or capital or profits of the company;
- b) "Control" shall include the right to appoint the majority of the directors or to control the management or policy decisions, including by virtue of their shareholding or management rights or shareholders agreements or voting agreements;
- In case of a partnership firm, the beneficial owner is the natural person(s) who, whether acting alone or together, or through one or more juridical person, has ownership of entitlement to more than fifteen percent of capital or profits of the partnership;
- iii) In case of an unincorporated association or body of individuals, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more juridical person, has ownership of or entitlement to more than fifteen percent of the property or capital or profits of such association or body of individuals;
- iv) Where no natural person is identified under (i) or (ii) or (iii) above, the beneficial owner is the relevant natural person who holds the position of senior managing official;
- v) In case of a trust, the identification of beneficial owner(s) shall include identification of the author of the trust, the trustee, the beneficiaries with fifteen percent or more interest in the trust



and any other natural person exercising ultimate effective control over the trust through a chain of control or ownership.

- "Agent" for the purpose of this Order is a person employed to do any act for another, or to represent another in dealings with third persons.
- SUBMISSION OF CERTIFICATE IN BIDS:

Bidder shall submit a certificate in this regard as Form-I. If such certificate given by a bidder whose bid is accepted is found to be false, this would be a ground for immediate rejection of the bid/termination and further action as per— Procedure for Action in case of Corrupt/Fraudulent/ Collusive / Coercive Practices of tender document.

- 8. The registration, wherever applicable, should be valid at the time of submission of bids and at the time of acceptance of bids. In respect of supply otherwise than by tender, registration should be valid at the time of placement of order. If the bidder was validly registered at the time of acceptance / placement of order, registration shall not be a relevant consideration during contract execution.
- PROVISION FOR WORKS CONTRACTS, INCLUDING TURNKEY CONTRACTS:

The successful bidder shall not be allowed to sub-contract works to any contractor from a country which shares a land border with India unless such contractor is registered with the Competent Authority. The definition of "contractor from a country which shares a land border with India" shall be as in Para 4 herein above. A Certificate to this regard is to be submitted by bidder is placed at Form-II.



Form-I

UNDERTAKING ON LETTER HEAD

To,

DGM(Mechanical)

Ramagundam fertilizers & Chemicals Limited Fertilizer City, Ramagundam District: Peddapalli (Telangana) Pin Code- 505 210

Subject:

Tender No.- RFCL /Site/Mech/WORKSHOP/Cont-5/2025-26 Date: 15/01/ 2025 Name of the contract: ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable.

Dear Sir,				
We have read the clause re-	garding Provisions for Proc	curement from a Bid	der which shares	a land
border with India, v	ve certify that, bidde		(Nam	
Bidder) is:		A CHOUSE VO.		
(i) Not from such a cour	ntry[]			
(ii) If from such a country of valid registration by the C (Bidder is to tick appropriate] with the Compete attached)	nt Authority. (Ev	idence
We hereby certify that bidder	[10] 전화 [10] 전화 [10] (10] (10] [10] [10] [10] [10] [10] [10] [10] [(Name of	Bidder) fulfill	ls all
requirements in this regard as	nd is eligible to be considered	ed against the tender.	33	
Place:	[Signati	ure of Authorized Sig	natory of Bidder]	
Date:				
	Name:			
	Designa	ition:		
	Seal:			



land of

Form-II

	ICATE FOR TENDERS FOR WORKS INVOLVING POSSIBILITY OF SUB- ACTING
To,	
	DGM(Mechanical)
	Ramagundam fertilizers & Chemicals Limited
	Fertilizer City, Ramagundam
	District: Peddapalli (Telangana)
	Pin Code- 505 210
Subjec	
	Tender No RFCL /Site/Mech/WORKSHOP/Cont-5/2025-26 Date:15/01/2025
	Name of the contract: ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable
Dear	r
	which shares a land border with India and on sub-contracting to contractors such countries; we certify that, bidder M/s
(i)	not from such a country []
(ii)	f from such a country, has been registered [] with the Competent Authority. [Evidence of valid registration by the Competent Authority shall be attached)
(Bidd	is to tick appropriate option (or X) above).
will r	ther certify that bidder M/s (Name of Bidder) of sub-contract any work to a contractor from such countries unless such etor is registered with the Competent Authority.
	reby certify that bidder M/s(Name of of of the of the of of the of of the of of the of the of of the of the of of the
P	ce: [Signature of Authorized Signatory of Bidder]
D	te:
	Name:
	Designation
	Seal:



PRE CONTRACT INTEGRITY PACT

General
This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on
day of the month of 20, between, on one hand, the Ramagundam Fertilizers and Chemicals Limited (RFCL) hereinafter referred to as "Buyer".
AND
59.
herein after referred to as "The Bidder/Contractor". which expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns) of the Second Part.
WHEREAS the BUYER proposes to procure (Tender ID: and Tender Description:) and the
BIDDER/Seller is willing to offer/has offered the stores and / or to undertake the work as per the Tender.
WHEREAS the BIDDER is a private company/public company/Government undertaking/partnership/registered export agency, constituted in accordance with the relevant law in the matter and the BUYER is a Ministry/Department of the Government of India/PSU

NOW, THEREFORE,

or its subordinate offices/Organisations.

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:

Enabling the BUYER to obtain the desired said stores/equipment at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERs to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:



Commitments of the BUYER

- 1.1 The BUYER undertakes that no official of the BUYER, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the BIDDER, either for themselves or for any person, organisation or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.
- 1.2 The BUYER will, during the pre-contract stage, treat all BIDDERs alike, and will provide to all BIDDERs the same information and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERs.
- 1.3 All the officials of the BUYER will report to the appropriate Government office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.
- 1.4 In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the BUYER with full and verifiable facts and the same is prima-facie found to be correct by the BUYER, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the BUYER the proceedings under the contract would not be stalled.

Commitments of BIDDERs

- 2. The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following:
- 2.1 The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with the bidding process, or to any person, organisation or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.
- 2.2 The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with the Government for showing or forbearing to show favour or disfavour to any person in relation to the contract or any other contract with the Government.
- 2.3 BIDDERs shall disclose the name and address of agents and representatives and Indian BIDDERs shall disclose their foreign principals or associates.



- 2.4 BIDDERs shall disclose the payments to be made by them to agents/brokers or any other intermediary, in connection with this bid/contract.
- 2.5 The BIDDER further confirms and declares to the BUYER that the BIDDER is original manufacturer/integrator/authorised government sponsored export entity of the defence stores and has not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the BUYER or any of its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such individual, firm or company in respect of any such intercession, facilitation or recommendation.
- 2.6 The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed to or intends to make to officials of the BUYER or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.
- 2.7 The BIDDER will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.
- 2.8 The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.
- 2.9 The BIDDER shall not use improperly, for purposes of competition or personal gain, or pass on to others, any information provided by the BUYER as part of the business relationship, regarding plans, technical proposals and business details including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.
- 2.10 The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.
- 2.11 The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.
- 2.12 If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER, either directly or indirectly, is a relative of any of the officers of the BUYER, or alternatively, if any relative of an officer of the BUYER has financial interest/stake in BIDDER's firm, the same shall be disclosed by the BIDDER at the time of filing of tender.

The term 'relative' for this purpose would be as defined in Section -6 of the Companies Act 2013.



- 2.13 The BIDDER shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee of the BUYER.
- 2.14 The Bidder signing this Integrity Pact shall not approach the Courts while representing the matters to IEMs and he/she will await their decision in the matter.
- 2.15 The Integrity Pact document should be duly signed and uploaded by the Buyer (RFCL) as part of the Tender Documents. The Bidders shall download this IP document, sign it at the designated place and upload the same as part of their submission documents in bids.

In Works contracts, where contract agreement is signed on a non-judicial stamp paper, the IP shall form part of the contract agreement.

In Procurement of Goods and Services (Consultancy/Non-Consultancy), where signing of a contract agreement may not be a requirement, the IP may be obtained on a non-judicial stamp paper from the bidders after opening of the Technical Bids.

3. Previous Transgression

- 3.1 The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the tender process.
- 3.2 The BIDDER agrees that if it makes incorrect statement on this subject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

Earnest Money (Security Deposit)

- i) Bank Draft or a Pay Order in favour of _____
- ii) A confirmed guarantee by an Indian Nationalised Bank, promising payment of the guaranteed sum to the BUYER on demand within three working days without any demur whatsoever and without seeking any reasons whatsoever. The demand for payment by the BUYER shall be treated as conclusive proof of payment.
- iii) Any other mode or through any other instrument (to be specified in the RFP).
- 4.2 The Earnest Money/Security Deposit shall be valid up-to a period of five years or the complete conclusion of the contractual obligations to the complete



- satisfaction of both the BIDDER and the BUYER, including warranty period, whichever is later.
- 4.3 In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to Performance Bond in the Purchase Contract that the provisions of Sanctions for Violation shall be applicable for forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.
- 4.4 No interest shall be payable by the BUYER to the BIDDER on Earnest Money/Security Deposit for the period of its currency.

Sanctions for Violations

- 5.1 Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of BIDDER) shall entitle the BUYER to take all or any one of the following actions, wherever required:-
 - To immediately call off the pre contract negotiations without assigning any reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.
 - ii) The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit/Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the BUYER and the BUYER shall not be required to assign any reason therefore.

To immediately cancel the contract, if already signed, without giving any compensation to the BIDDER.

- iv) To recover all sums already paid by the BUYER, and in case of an Indian BIDDER with interest thereon at 2% higher than the prevailing Prime Lending Rate of State Bank of India, while in case of a BIDDER from a country other than India with interest thereon at 2% higher than the LIBOR (London Interbank Offered Rate). If any outstanding payment is due to the BIDDER from the BUYER in connection with any other contract for any other stores, such outstanding payment could also be utilised to recover the aforesaid sum and interest.
- V) To encash the advance bank guarantee and performance bond/warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the BUYER, along with interest.
- vi) To cancel all or any other Contracts with the BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the BUYER resulting from such cancellation/rescission and the BUYER shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.
- vii) To debar the BIDDER from participating in future bidding process of the Government of India for a minimum period of five years, which may be further extended at the discretion of the BUYER.
- viii) To recover all sums paid in violation of this Pact by BIDDER (s) to any middleman or agent or broker with a view to securing the contract.
- ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the BUYER with the BIDDER, the



89.4

same shall not be opened.

- x) Forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.
- 5.2 The BUYER will be entitled to take all or any of the actions mentioned at para 5.1(i) to (x) of this Pact also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in Chapter IX of the Bhartiya Nyaya Sanhita 2023 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.
- 5.3 The decision of the BUYER to the effect that a breach of the provisions of this Pact has been committed by the BIDDER shall be final and conclusive on the BIDDER. However, the BIDDER can approach the Independent External Monitor(s) appointed (details in clause 7.1) for the purposes of this Pact.

6. Fall Clause

6.1 The BIDDER undertakes that it has not supplied/is not supplying similar product/systems or subsystems at a price lower than that offered in the present bid in respect of any other Ministry/Department of the Government of India or PSU and if it is found at any stage that similar product/systems or sub systems was supplied by the BIDDER to any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER to the BUYER, if the contract has already been concluded.

Independent External Monitors (IEMs)

- 7.1 The BUYER has appointed Independent External Monitors (hereinafter referred to as IEMs) for this Pact in consultation with the Central Vigilance Commission, Details of IEMs are as follows:
 - Sh. Vishwanath Giriraj, IAS (Retd.)
 A Wing, Flat 1001, Landmark Towers, GD Ambedkar marg,
 Opp. Wadala Telephone Exchange, Naigaon

Dadar East, Mumbai - 400014; Email: vgiriraj@rediffmail.com

- b) Sh. Ranvir Singh, IFS (Retd.) Email: iem1@rfcl.co.in
- 7.2 The task of the IEMs shall be to review independently and objectively, whether and to what extend the parties comply with the obligations under this Pact.
- 7.3 The IEMs shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.
- 7.4 Both the parties accept that the IEMs have the right to access all the documents relating to the project/procurement, including minutes of meetings.
- 7.5 As soon as the IEM notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the BUYER.



- 7.6 The BIDDER(s) accepts that the IEM has the right to access without restriction to all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the IEM's, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The IEM shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.
- 7.7 The BUYER will provide to the IEM sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the IEMs the option to participate in such meetings.
- 7.8 The IEM will submit a written report to the designated Authority of BUYER/Sccretary in the Department/ within 8 to 10 weeks from the date of reference or intimation to him by the BUYER /BIDDER and, should the occasion arise, submit proposals for correcting problematic situations.

Facilitation of Investigation

In case of any allegation of violation of any provisions of this Pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for purpose of such examination.

9. Law & Place of Jurisdiction

This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BUYER.

Other Legal Actions

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

11. Validity

- 11.1 The validity of this Integrity Pact shall be from date of its signing and extend up-to 5 years or the complete execution of the contract to the satisfaction of both the BUYER and the BIDDER/Seller, including warranty period, whichever is later. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.
- 11.2 Should one or several provisions of this Pact turn out to be invalid; the remainder of this Pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intentions.
- This Integrity Pact is deemed as part of the Contract/Tender documents and all concerned bidders are bound by its provisions.



(For & on behalf of the Buyer)	(For & on behalf of Bidder/Contractor		
(Office Seal)	(Office Seal)		
Place: New Delhi			
Date:			
Witness 1 :	Witness 1 :		
(Name & Address)	(Name & Address)		
Witness 2:	Witness 2:		
(Name & Address)	(Name & Address)		



SECURITY DEPOSIT-CUM-PERFORMANCE BANK GUARANTEE FORMAT

(To be prepared on Stamp paper issued in the name of Bank)

This	BANK GUARANTEE No made this day of between a bank incorporated and having its
RAN Com Roac	stered office at (hereinafter called BANK) which expression shall unless repugnant to the context or rary to the meaning thereof include its successors and assigns on the one part and MAGUNDAM FERTILIZERS AND CHEMICALS LIMITED, a Company registered in India under apanies Act, 1956 and having its registered office at Scope Complex, 7 Institutional Area, Lodhi d New Delhi - 110003 India, (Hereinafter referred to as "Owner") which expression shall unless gnant to the context or contrary to the meaning thereof include its successors and assigns on the other
CON LIM in reput of Secu CON	EREAS in pursuance to the agreement dated
The Perfe case,	W THIS DEED WITNESSES AS FOLLOWS: decision of the Owner as to whether the terms and conditions of this Security Deposit- cum- brance Bank Guarantee have been observed or not shall be final and binding on the BANK. In any however the Bank's responsibility under this Security Deposit-cum-Performance Bank Guarantee is ed to Rs.
2.	In pursuance of the Contract, the Bank hereby guarantees as a direct responsibility to OWNER that the BANK is holding the amount of Rs
3.	the liability of the Bank. UNLESS PREVIOUSLY CANCELLED BY THE OWNER, this Security Deposit-cum- Performance Bank Guarantee will remain in force initially upto



dated......given by the Bank to the Owner and subject to provisions of paragraph 2 above will stand automatically cancelled on the expiry of the said period. Unless demand or claim under this Bank Guarantee is made on Bank in writing within three months from the date of expiry of this Bank Guarantee, all the rights of Owner against the Bank shall be forfeited and Bank shall be relieved and discharged from all the liabilities hereunder.

- 4. Any notice by way of request, demand or otherwise hereunder may be sent by post to the Bank, addressed as aforesaid, and if sent by post, it shall be deemed to have been given at the time when it would be delivered in due course of post, and in proving such notice, when given by post, it shall be sufficient to prove that the envelope containing the notice was posted and a certificate, signed by an officer of the owners, to the effect that the envelope was so posted, shall be conclusive.
- The Security Deposit-cum-Performance Bank Guarantee is to be returned to the Bank after its expiry in terms of Paragraph 4 above.
- This guarantee will not be discharged due to the change in constitution of the Bank or the Contractor(s). Also the guarantee will not be discharged due to change in the constitution or Management of RFCL (owner).
- The Bank declares that it has the power to issue this guarantee and the undersigned have full power to do so.

Dated

this

day of

202----

(Indicate the name of the Bank with stamp)



BANK GUARANTEE FOR BID SECURITY DEPOSIT / EMD

In consideration of Ramagundam Fertilizers and Chemicals Limited (RFCL), having its registered office at Scope Complex, 7 Institutional Area, Lodhi Road, New Delhi - 110003 India (hereinafter called "RFCL" which expression shall unless repugnant to the subject or context includes its successors and assigns) having agreed to exempt(hereinafter called the, the said tenderer(s)' which expression shall unless repugnant to the subject or context includes his successors and assigns) from the demand under the terms and conditions of tender no for hereinafter called "the said tenderer' of such bid security deposit for the due fulfilment by the said tenderer(s) of the terms and conditions contained in the said tenderfor on production of bank guarantee for Rs. _______ (Rupees only)

We	E		nafter referred	to as	'The Bank'
hereby undertake exceeding Rs	to pay	to (Rupees	"RFCL"	an	amount r only) agair
any loss or damage said tenderer(s) of a					
decision of the com suffered shall be bind	npany as to any				
Wc		Bank do	hereby underta	ake to p	oay the amour
would cause to or su of any of the terms o	Annual Control of the				
tenderer's failure to be conclusive as re guarantee. However, to an amount not ex-	keep the tender egards the amo our liability und	open. Any unt due a	such demand nd payable b	made or	n the bank sh
tenderer's failure to be conclusive as reguarantee. However, to an amount not extended (Rupess only).	keep the tender egards the amo our liability und ceeding Rs.	open. Any unt due a der this Bank furt	such demand nd payable by guarantee s her agree tha	made or y the b shall	n the bank shoank under the be restrict
tenderer's failure to be conclusive as reguarantee. However, to an amount not extended to the contained shall remater the finalization of	keep the tender egards the amo our liability und eeeding Rs in in full force a of the said tende	open. Any unt due a der this Bank furt and effect der and that	such demand nd payable by guarantee s her agree tha luring the period it shall continu	made or y the b shall the good that ue to be	n the bank shoank under the restrict uarantee here would be take enforceable to
tenderer's failure to be conclusive as reguarantee. However, to an amount not extended to the contained shall remain for the finalization of the said tender is finally all the dues of "Fand its claims satis	keep the tender egards the amo our liability und eeeding Rs in in full force a of the said tende ally decided and RFCL" under/or fied or discharg	open. Any unt due a der this Bank furt and effect der and that d order place by virtue of	such demand nd payable by guarantee sher agree that luring the period it shall continued on the such of the said tend a duly autho	made or y the b shall t the gr od that ue to be cessful the der have	n the bank shoank under the restrict uarantee here would be take enforceable to tenderer and/
tenderer's failure to	keep the tender egards the amo our liability und ceeding Rs in in full force a of the said tende ally decided and RFCL" under/or fied or dischargems and condition out by the said tenand or claim	Bank furt and effect d r and that d order place by virtue of ged or till ions of the id tendere ander this	such demand nd payable by guarantee sher agree that turing the period it shall continued on the such of the said tender a duly authous said tender r(s) and acco	made or y the b shall t the gr od that ue to be cessful the der have rized or have rdingly nade on	uarantee here would be tak enforceable t tenderer and/ been fully pa fficer of RFC been fully a discharges t us in writing o

 This guarantee will not be discharged due to the change in constitution of the Bank or the Contractor(s). Also the guarantee will not be discharged due to change in the constitution or Management of RFCL.



5.	We		Bank, lastly undertal	ce not to revoke
	this guarantee during its currency except variting.		vith the previous cons	ent of 'RFCL' in
Dated		day of		202
		29		
	98			
Corporate	Seal for Bank			

La

PERFORMANCE BANK GUARANTEE FORMAT

(To be prepared on stamp paper issued in the name of bank)

This BA	ANK GUARANTEE No			
ragistar	1 60		incorporated	and having its
register	ed office at	_ (hereinafte	er called	Bank) which
include AND Cl 1956 at Road, N	sion shall unless repugnant to the co its successors and assigns on the one HEMICALS LIMITED, a Company re nd having its registered office at So lew Delhi - 110003 India, India to the its successors and assigns on the othe	ontext or co e part and legistered in ope Comp context or	ontrary to the RAMAGUNDA n India under lex, 7 Institut	meaning thereof AM FERTILIZERS Companies Act, ional Area, Lodhi
WHERE	EAS in pursuance to the agreement No	o. dated		
incorpor unless success	(hereinafter called CONTRACT) ers and Chemicals Limited (hereinafter rated in (hereinafter called repugnant to the context or contra sors and assigns, for supply of as env a Performance Bank Guarantee for Rs	called OW CONTRAG ary to the risaged in the	/NER a CTOR) which meaning th he Contract.	nd a company expression shall pereof include its
	ACTOR accordingly agrees to furni- fter contained towards fulfilment of all			
Now this	s Deed witness as follows:			
be I contact c	cursuance of the Contract, the Bank her DWNER that the BANK (Rupessonly) at Owner bound to pay to OWNER, forthwith a tractor has failed to fulfil its obligation tractor is liable and without any pre- tractor and without asking for any real ed for by Owner or not, the entire amount ner in the notice. The decision of the ditions of this Performance Bank Guara er this Performance Bank Guara only	is r's disposal at Owner's s under the otest or de asons as to ount or the p he Owner arantee ha y case, ho intee is	holding I and herebyp written notice contract for emur and wite whether the portion thereo as to whether we been obse wever the Ba	the amount of Rs. romises and shall e stating that the reasons for which thout recourse to amountif lawfully f as mentioned by er the terms and erved or not shall nk's responsibility
No.j Con expi cert	ofmonths fromdated_given by the Bank to Own mmissioning/ Erection/Completion certificate of commissioning / erection / k Guarantee shall become null and vo	the date ner becom tificate acc the issua completion	e of this I be effective. U cording to terr nce of the a	Bank Guarantee Upon issuance of ms of contract on above mentioned
3. This	Performance Bank Guarantee shall I	be in additi	on to and sha	all not affect or be



affected by any other security now or hereafter held by Owner on account of money hereby intended to secure and Owner at its discretion and without any further consent from the Bank, and without affecting its rights against the Bank, may compound with, give time or other indulgence to or make any other arrangement with Contractor and nothing done or omitted to be done by Owner in pursuance of any authority or permission contained in this guarantee, shall effect discharge of the liability of the Bank.

- 4. UNLESS PREVIOUSLY CANCELLED BY THE OWNER, this Performance Bank Guarantee will remain in force initially upto______months from the effective date of Bank Guarantee No._____dated ____given by the Bank to the Owner and subject to provisions of paragraph 2 above will stand automatically cancelled on the expiry of the said period. Unless demand or claim under this Bank Guarantee is made on Bank in writing within three months from thedate of expiry of this Bank Guarantee, all the rights of Owner against the Bank shall be forfeited and Bank shall be relieved and discharged from all the liabilities hereunder.
- 5. Any notice by way of request, demand or otherwise hereunder may be sent by post to the Bank, addressed as aforesaid, and if sent by post, it shall be deemedto have been given at the time when it would be delivered in due course of post, and in proving such notice, when given by post, it shall be sufficient to prove that the envelope containing the notice was posted and a certificate, signed by an officer ofthe owners, to the effect that the envelope was so posted, shall be conclusive.
- This guarantee will not be discharged due to the change in constitution of the Bank or the Contractor(s). Also the guarantee will not be discharged due to change in the constitution or Management of RFCL (Owner)
- 7. The Performance Bank Guarantee is to be returned to the Bank after its expiry in terms of Paragraph 4 above.
- The Bank declares that it has the power to issue this guarantee and theundersigned have full power to do so.

Dated	thisday of	f2024	
0.40			
			(Indicate the name of the Bank with stamp



Proforma for Indemnity Bond

Cor Ran Act 110	IS DEED OF INDEMNITY made between M/s
for. the tern	IEREAS the Owner has placed a work Order Noon the Contractorand whereas one of the conditions of the said Contract, is that the owner will supply to contractor free issue Material for as specified in the said Contract for the purpose ofand WHEREAS the Owner has agreed to send the said Free issue Material in the as of the said Contract upon the terms that the Contractor should enter into covenants hereinafter tained.
NO	W THIS DEED WITNESSETH AS FOLLOWS:
Ι.	In pursuance of the said agreement and in consideration of the promises the Contractor hereby permits and acknowledges that the Contractor holds and shall always hold the said Free Issue Materials (which will from time to time be sent by the Owner to the Contractor) under the said contract, in trust for to the order of and on account of the Owner.
2.	The Contractor hereby assumes full responsibilities for the said Free Issue Materials shall keep the said Free Issue Materials free of charge to the Owner in the safe place and in good condition.
3.	The Contractor hereby agrees to indemnify and keep the Owner indemnified at all times hereafter against all claims, demands, proceedings, losses, damages, costs charges and expenses which may be or brought against the owner of which the owner may suffer or incur by reason of any loss or damage to the Contractor or its employees caused by the default or negligence of the Contractor or its employees or agent and/or by reasons of breach by the Contractor or its covenants obtained in clause 1 and/or clause 2 hereof.
4.	The Contractor hereby admits that the owner shall have a first lien or charge for any amount due to the Owner from the Contractor hereunder on any amount which may be due from the Owner to the Contractor under the said contract.
5.	The said contract shall constitute and form an integral part of these presents provided that nothing herein contained shall affect the right of the Owner under the said contract.
6.	NOTWITHSTANDING anything stated herein above, Contractor's Liabilities under this Guarantee are restricted to Rs



FORM OF CONTRACT

THIS CONTRACT made at RAMAGUNDAM (Telangana) on the ------ day of ------- BETWEEN RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED, registered in India under the Indian Companies Act 2013, having its registered office at Ramagundam Fertilizers and Chemicals Limited (RFCL), Scope Complex, 7 Institutional Area, Lodhi Road, New Delhi - 110003 India (hereinafter referred to as the "Owner" which expression shall include its successors and assigns) of the ONE PART

	carrying	on	business	in	sole
proprietor/partnership/company etc. under the	e name and sty	le of			,
having its office at			(hereinafter r	eferred to	as the
"Contractor" which expression shall include his	s/their executo	rs, repres	entatives and p	permitted a	assigns/
successors) of the OTHER PART.					

WHEREAS the owner is desirous of executing certain works more specifically mentioned and described in the Work Order No. ----------Dated ------- for and WHEREAS the contractor has agreed to execute the work as specified in the Tender Documents/ Work Order referred to above.

NOW, THEREFORE, THIS CONTRACT WITNESSETH AS FOLLOWS:

ARTICLE-I

1.1 CONTRACT DOCUMENTS:

The following documents shall constitute the contract documents, namely:

- a) This agreement of contract;
- b) NIT/Tender documents;
- c) Acceptance of Tender;
- d) Letter of Intent dated -----:
- e) Work Order dated -----; and
- f) Further amendments, if any.

A copy of each tender document is annexed hereto and the said copies have been collectively marked Annexure-I.

ARTICLE-2

2.1 WORK TO BE PERFORMED

In consideration of the payments to be made to the contractor as hereinafter provided, he shall, with due care, promptness, accuracy execute the work in accordance with the Notice Inviting Tenders, Special Terms & conditions of Contract, Work Order and Letter of Intent.

ARTICLE-3

3.1 COMPLETION PERIOD

The contract work shall be duly completed in all respect and handed over to , within stipulated time schedule from the date of issue of Letter of Intent. The time mentioned herein shall be the essence of the contract.

ARTICLE-4

4.1 JURISDICTION

Notwithstanding any other Court or Courts having jurisdiction to decide the question(s) forming subject matter of a suit, any and all actions and proceedings arising out of or relating to the contract (including any arbitration in terms thereof) shall lie only in the court of a



competent civil jurisdiction in this behalf at peddapalli district of Telangana (where this contract has been signed on behalf of the owner) and only the said Court(s) shall have jurisdiction to entertain and try such action(s) and/or proceeding(s) to the exclusion of all other courts.

ARTICLE-5

5.1 ENTIRE CONTRACT

The contract documents mentioned in Article-1 hereof embody the entire contract between the parties. The parties declare that in entering into this contract they do not rely upon any previous representation whether expressed or implied and whether written or oral, or any inducement, understanding or agreement and all prior negotiations, representations, contract and/or agreements and understanding are hereby cancelled.

ARTICLE-6

6.1 NOTICE

Subject to any provisions in the contract documents to the contrary, any notice or order or communications sought to be served by the contractor on the owner with reference to the contract shall be deemed to have been sufficiently served upon the owner (notwithstanding any enabling provisions under any law to the contrary) only if delivered by hand or by Registered acknowledgement due post to the engineer-in-charge as defined in the general conditions of contract.

Without prejudice to any other mode of service provided for in the contract documents or otherwise available to the owner any notice, order or other communications sought to be served by the owner on the contractor with reference to the contract, shall be deemed to have been sufficiently served if delivered by hand or through registered acknowledgement due to the principal office of the contractor at his/their address mentioned on page No.1.

ARTICLE-7

7.1 WAIVER

No failure or delay by the owner in enforcing any right or remedy in terms of the contract or any obligations or liability of the contractor in terms thereof shall be deemed to be a waiver of such right, remedy, obligation or liability as the case may be, by the owner and notwithstanding such failure or delay, the owner shall be entitled at any time to enforce such right, remedy, obligations or liability, as the case may be.

ARTICLE-8

8.1 NON-ASSIGNABILITY

The contract and benefits and obligations thereof shall be strictly personal to the contractor and shall not on any account be assignable or transferable by the contractor.

ARTICLE-9

9.1 DISPUTE RESOLUTION CLAUSE

Except where otherwise provided in the contract all matters, questions, disputes or differences (Dispute/s) whatsoever, which shall at any time arise between/among the parties hereto, touching the construction, meaning, operation or effect of the contract, or out of the matters relating to the contract or breach thereof, or the respective rights or, liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either party to the contract shall be resolved / settled amicably through negotiation by the parties. For the same, one party shall issue dispute notice in this regard, to the other party. If the said dispute/s could not be settled amicably within 45 days



from the date of receipt of dispute notice by other party, then, party/ies may refer the said dispute/s for adjudication through Arbitration, as prescribed hereinafter.

On failure of amicable resolution/settlement as above, The dispute/s shall be referred / adjudicated through Arbitration under / in accordance with "Arbitration Centre (Domestic and International), High Court of Judicature at Hyderabad for the state of Telangana and the State of Andhra Pradesh Rules,2015" as amended or modified or re-enacted from time to time. Where the said rules are silent or in conflicts with Indian Laws, same shall be governed by Arbitration & Conciliation Act 1996, as amended or modified or re-enacted, from time to time.

The number of Arbitrator shall be three (3) in case of matter involving total amount of claims (without considering claim of interest) more than Rs. 3 Crore, otherwise number or Arbitrator shall be one (1) i.e. (Sole) Arbitrator.

The language of Arbitration shall be English.

The Governing Law Shall be Laws of India and dispute/s shall be adjudicated as per Indian Laws.

For the convenience of parties, the venue of Arbitration shall be as per above rules i.e. Arbitration Centre, Hyderabad, However, The Seat of the Arbitration Shall be, Ramagundam, Peddapalli District, State of Telangana. The courts at Ramagundam Peddapalli District, State of Telangana shall have exclusive Jurisdiction.

It is also agreed by and between the parties that in case a reference is made to the Sole Arbitrator / Arbitral Tribunal for the purpose of resolving the dispute/s arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not award interest on the awarded amount more than the SBI MCLR Rate applicable to RFCL on the date of award of contract.

IN	WITNESS	WHEREOF	the part	es heret	executed	this	contract	onthe
da	y of		., 2021 an	d shall co	me into fo	rce w	.e.f	

SIGNED AND DELIVERED FOR AND ON BEHALF OF

Ramagundam Fertilizers and Chemicals Limited (With Rubber stamp)	Contractor (With Rubber stamp)
Witness	Witness
1.	1.
2	2



(Undertaking for Statutory obligations to be given in the letter head along with every Running Bill)

Certificate of Compliance

Of

Statutory Provisions of Labour Laws

awarded to	M/s					h	- evinj
work order	No		10.75	da	ted		fo
which RA Bill I	lo has already be	en submitted for	Rs.			against v	hic
as per Minimo contract empl account of EPI Maintained p statement and	een made through Electronic F im wages act, bonus and othe byee of the above contractor, v , ESI, Bonus, Leave Payment for oper registers, records, docu furnished necessary particular	r laws and no co who has paid wag or the month of _ iments and bool is to the relevant	mplaint h ges and a ks and fi authoritie	nas been le pplicable s 	odged statutor r retur d ESI Co	till date by ry paymen rns, forms ontribution	and and
the above ref	grad month have been de!	ما ما ما ما ما ما ما ما	ad	riting on a	e bafa	ra dua dat	
20 OZ 000	rred month have been deposi	itea with concern	ed autho	inties on c	n pero	re que uai	es ii
respect of the	manpower deployed as men	ntioned in SI. No	ed autho	to _	n belo	of	es ii vage
respect of the payment regis	manpower deployed as men	ntioned in SI. No		to _		of	wage
respect of the payment regis	manpower deployed as men er. Minimum Wages Act 1970,	ntioned in SI. No Factories Act-19	48 &2013	to 3, Workma		of	wage
respect of the payment regis 1. 2. 3.	manpower deployed as men er. Minimum Wages Act 1970, 1923. Employee's Provident Fund & The Payment of Bonus Act – 1	Factories Act-19 Miscellaneous Pr	48 &2013 rovision A	to 3, Workma ct 1952	an Con	of r	wage Ac
respect of the payment regis 1. 2. 3.	manpower deployed as men er. Minimum Wages Act 1970, 1923. Employee's Provident Fund &	Factories Act-194 Miscellaneous Property Section 1965 Med by State/ Center	48 &2013 rovision A	to 3, Workma ct 1952	an Con	of r	wage Ac
respect of the payment regis 1. 2. 3. 4. WE have gone	manpower deployed as menter. Minimum Wages Act 1970, 1923. Employee's Provident Fund & The Payment of Bonus Act – 1 Any other Labour Law former relevant to the above contract through the terms and conditiond not done or committed and	Factories Act-194 Miscellaneous Property State/ Centre on Stipulate in the	48 &2013 rovision A tral Gove	to 3, Workma ct 1952 rnment fr	an Con	npensation to time	Ac and

(Signature & Seal of Authorized signatory of the Agency/Contractor with seal)

Signature & Seal of Authorised Signatory of the Executing Department)

> Verified by Authorised Signatory (Signature & Seal of HR Department, RFCL)

"NO DEVIATION" CONFIRMATION"

M/s RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

Tender No.- Site/Mech/WORKSHOP/Cont-5/2025-26 Date:15/01/2025

Name of the contract: ARC for the supply of manpower for the operation and upkeep of mechanical workshop machines (lathe machines, cylindrical grinder, milling machine, drilling machine etc.) and fabrication work at the RFCL, Ramagundam site, for a period of one year and three months, extendable

-		10		
D	ear	S	11	1

We understand that any 'deviation / exception' in any form may result in rejection of Bid. We, therefore, certify that we have not taken any 'exception / deviation' anywhere in the Bid and we agree that if any 'deviation / exception' is mentioned or noticed, our Bid may be rejected.

Place:	[Signature of Authorized Signatory of Bidder]
Date:	Name:
	Designation:

Seal:



				Estimate	Estimate: MANPOWER	/ER		
SOR	æ	Category	No of Manpower /Day	No of Mandays/Year/person	No. Of Mandays for 1 year	Minimum Weges/per day	Statutory Payment [(i) For part-A @26.33 % (ii) For part-B @29.58%]	Total Estimate
в	q	2	P		e=(d)x(i) x 1	ţ	g = f x 26.33%	h = ρ x (f + σ)
	1	Turner (Min 3 years Experience of Tool room/R&D or 8 years Experience of Mechanical Maintenance Workshop/Machine shop)	2	323	646	₹ 1,501.67	₹395.39	₹ 12,25,500.57
PART-	2	Machinist (Min 3 years Experience of Tool room/R&D or 7 years Experience of Mechanical Maintenance Workshop/Machine shop)	e	323	696	₹1,485.00	₹391.00	₹ 18,17,844.48
	m	Fitter (Min 5+ years Experience of Maintenance Workshop/Field Work/Fabrication shop)	-	323	323	₹1,286.66	₹338.78	₹5,25,016.34
	4	TIG Welder (Min 5+ years Experience of Maintenance Workshop/Field Work/Fabrication shop)	н	323	323	₹1,310.00	₹ 344.92	₹5,34,540.13
PART-B	2	Grindermen (skilled) (Experience of Maintenance Workshop/Field	1	323	323	₹ 739.00	₹218.60	₹3,09,303.57
	9	Riggers (skilled) (Experience of Maintenance	н	323	323	₹ 739.00	₹218.60	₹3,09,303.57



×i)	ڪ	,	PARI-			С	PART-		а				3	≡	€	ij	
		7	6	5	4	ω	2	1	ь								7
		Helper (Un skilled)	Riggers (skilled)	Grindermen (skilled)	TIG Welder	Fitter	Machinist	Turner	С						(Service charge/ Profit margin (including PPE's, contract manpower administrative charges & safety items etc.) To be filled by bidder (Not less than 3.85%)		Helper (Un skilled)
TOTAL conti		2	Þ	1	1	1	3	2	р	No of Manpower /Day		>	Total Amou	Total	gin (including 6)		2
ract value for One years	Total = PART-C+	100	100	100	100	100	100	100		No of Man hours/for 2 Years/ person	Estima		nt with profit margin (m	Amount with profit marg	PPE's, contract manpow		323
including profit ma	PART-D (N)	200	100	100	100	100	300	200	e=(d)x(i)	Overtime Hrs.	te: Overtin		gin (man power) (N	ver administrative	Total = PAR	646	
argin = (iii) +(v)		₹131.50	₹ 184.75	₹ 184.75	₹327.50	₹ 321.67	₹ 371.25	₹375.42	f	Minimum Weges/per day	ie e		+ii) (In Words)	/) (i+ii)	charges & safety	r-A + PART-B	₹526.00
		₹4.27	₹6.00	₹6.00					g=fx3.25%	For Part C ESI @ 0 % For Part D @ESI (3.25%)					items etc.) To be filled by		₹155.59
	₹ 3,16,680.63	₹27,154.75	₹19,075.44	₹19,075.44	₹32,750.00	₹ 32,166.50	₹1,11,375.00	₹75,083.50	h = e x (f + g)	Total Estimate						₹51,61,816.33	₹ 4,40,307.66
) TOTAL contract value for One years including profit margin = (iii) +(v)	Total = PART-C + PART-D (N) TOTAL contract value for One years including profit margin = (iii) +(v)	7 Helper (Un skilled) 2 100 200 ₹131.50 ₹4.27 Total = PART-C + PART-D (N) TOTAL contract value for One years including profit margin = (iii) +(v)	6 Riggers (skilled) 1 100 100 ₹ 184.75 ₹ 6.00 7 Helper (Un skilled) 2 100 200 ₹ 131.50 ₹ 4.27 TOTAL contract value for One years including profit margin = (iii) +(v)	5 Grindermen (skilled) 1 100 100 ₹ 184.75 ₹ 6.00 6 Riggers (skilled) 1 100 100 ₹ 184.75 ₹ 6.00 ₹ 6.00 7 Helper (Un skilled) 2 100 200 ₹ 131.50 ₹ 4.27 TOTAL contract value for One years including profit margin = (iii) +(v)	4 TIG Welder 1 100 100 ₹327.50 ₹6.00 5 Grindermen (skilled) 1 100 100 ₹184.75 ₹6.00 ₹6.00 6 Riggers (skilled) 1 100 200 ₹184.75 ₹6.00 ₹6.00 7 Helper (Un skilled) 2 100 200 ₹131.50 ₹4.27 ₹4.27 TOTAL contract value for One years including profit margin = (iii) +(v)	3 Fitter 1 100 100 ₹321.67 4 TIG Welder 1 100 100 ₹327.50 ₹6.00 5 Grindermen (skilled) 1 100 100 ₹184.75 ₹6.00 ₹6.00 6 Riggers (skilled) 1 100 100 ₹184.75 ₹6.00 ₹6.00 7 Helper (Un skilled) 2 100 200 ₹131.50 ₹4.27 ₹4.27 TOTAL contract value for One years including profit margin = (iii) +(v)	2 Machinist 3 100 300 ₹371.25 4 3 Fitter 1 100 100 ₹321.67 ₹321.67 4 TIG Welder 1 100 100 ₹327.50 ₹6.00 5 Grindermen (skilled) 1 100 100 ₹184.75 ₹6.00 6 Riggers (skilled) 1 100 200 ₹184.75 ₹6.00 7 Helper (Un skilled) 2 100 200 ₹131.50 ₹4.27 ₹4.27 TOTAL contract value for One years including profit margin = (iii) +(v)	1 Turner 2 100 200 ₹375.42 2 Machinist 3 100 300 ₹371.25 3 Fitter 1 100 100 ₹321.67 4 TIG Welder 1 100 100 ₹327.50 ₹6.00 5 Grindermen (skilled) 1 100 100 ₹184.75 ₹6.00 6 Riggers (skilled) 1 100 100 ₹184.75 ₹6.00 7 Helper (Un skilled) 2 100 ₹0.00 ₹131.50 ₹4.27 8 TOTAL contract value for One years including profit margin = (iii) +(v) 100 ₹0.00 ₹0.00	b c d i e=(d)x(i) f g=fx3.25% 1 Turner 2 100 200 ₹375.42 2 Machinist 3 100 300 ₹371.25 3 Fitter 1 100 100 ₹321.67 4 TIG Welder 1 100 100 ₹327.50 €6.00 5 Grindermen (skilled) 1 100 100 ₹184.75 ₹6.00 7 Helper (Un skilled) 1 100 100 ₹184.75 ₹6.00 7 Helper (Un skilled) 2 100 ₹0.00 ₹131.50 ₹4.27 TOTAL contract value for One years including profit margin = (iii) +(v)	b C No of Man hours/for /Day No of Man hours/for /Day Overtime Hrs. Veges/per Aday Minimum Minimum Hrs. Veges/per Aday Minimum Meges/per Aday For Part CESI @ 0 % For Part D @ ESI (3.25%) Total b c d i e=(d)x(i) f g = f x 3.25% 9art D @ ESI (3.25%) 7art D @ ESI (3.25%) </td <td> No of No of Man hours/for 2 years/ person Overtime Hrs. Weges/per And Detail Overtime Hrs. Overtime Hrs. Weges/per Overtime Hrs. Overti</td> <td> Eştimate : Overtime </td> <td> Total Amount with profit margin (man power) (M) (i+ii) (In Words) </td> <td> Total Amount with profit margin (man power) (M) (i+ii) (in Words) </td> <td> </td> <td> </td>	No of No of Man hours/for 2 years/ person Overtime Hrs. Weges/per And Detail Overtime Hrs. Overtime Hrs. Weges/per Overtime Hrs. Overti	Eştimate : Overtime	Total Amount with profit margin (man power) (M) (i+ii) (In Words)	Total Amount with profit margin (man power) (M) (i+ii) (in Words)		

viii) GST Applicable @..... Extra





- l) Escalation/De-escalation over part B &D ll) No Escalation/De-escalation over part A &C ll!) Insurance for Non ESI person will be taken by contractor with no liabilities to M/s RFCL.

